# NUNAVUT WILDLIFE MANAGEMENT BOARD

## **MINUTES: CONFERENCE CALL No. 7**

## WEDNESDAY, 19 OCTOBER 1994

### Participants:

Ben Kovic	Chairperson*
Kevin McCormick	Member
Gordon Koshinsky	Member
Marius Tungilik	Member
Joannie Ikkidluak	Member
Andy Theriault	Member**
David Igutsaq	Member
David Aglukark	Member

#### Not Available:

Malachi Arreak

Member (with cause)

\*Except for item 4, for which Ben Kovic took his leave and Andy Theriault assumed Chairmanship.

\*\* Did not participate (took his leave) for item 2.

## 1. Call to Order

The Chairperson, Ben Kovic, convened the Conference Call at 1:30 p.m.

#### 2. Staffing the Executive Director Position

Gordon Koshinsky, as Chairperson of the Personnel Committee, outlined the selection process to date. He advised that Messrs. Theriault, Cunningham and Noble had been short-listed, and provided scoring data for each. Mr. Theriault withdrew from the competition, as did Mr. Cunningham: the latter while the Conference Call was in progress. The remaining short-listed candidate, Mr. Noble, was requesting a two-year secondment along with maintenance of his current salary and benefits. It was agreed that the Personnel Committee should proceed to serious negotiations with Mr. Noble, and to attempt to confine any secondment arrangement to a one-year duration.

### 3. Design of Harvest Study

Gordon Koshinsky advised that proposals to design the Harvest Study had been received. The Board appointed Messrs. McCormick, Arreak and Koshinsky to evaluate the proposals and prepare a recommendation for the Board.

Gordon reported that DFO was asking for advice from the Board regarding the desired qualifications for their appointee to the Harvest Study Steering Committee. The consensus was that a "generalist" was required.

### 4. Terms and Arrangements of Employment: Chairperson

Andy Theriault advised that Mr. Kovic's work and priorities vis-a-vis the Board were interfering with his continuing employment as a Superintendent Trainee with GNWT Renewable Resources. Andy proposed that the Board offer Mr. Kovic a full-time Chairmanship arrangement. Members questioned whether the Board had authority to move an Executive Council appointee to a full-time salaried basis. Andy offered that this was within the Board's purview. It was suggested that a reasonable approach would be to offer a salary that coincided with the Chairperson's honorarium rate (on a full-time basis), plus benefits. Andy was authorized by the Board to undertake negotiations with Mr. Kovic. It was stressed that the tenure and permanence of the position would rest indefinitely with the Board.

#### 5. Adjournment

The Conference Call adjourned at 3:00 p.m.

Minutes Approved by:\_\_

Chairperson

Date