

NUNAVUT WILDLIFE MANAGEMENT BOARD

MINUTES: CONFERENCE CALL No. 9

MONDAY, 13 FEBRUARY 1995

Participants:

Ben Kovic	Chairperson
Andy Theriault	Member
Joannie Ikkidluak	Member
Kevin McCormick	Member
David Igutsaq	Member
Gordon Koshinsky	Member
David Aglukark	Member
Malachi Arreak	Member
Jim Noble	Executive Director
Mary Nashook	Interpreter

Not Available:

Marius Tungilik	Member (with cause)
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1. Call to Order

The Chairperson, Ben Kovic, convened the Conference Call at 1:00 p.m.

2. Staff Salaries

The Executive Director identified a need to finalize any staff salary adjustments in preparation for developing the 1995/96 budget. Malachi Arreak noted that employee appraisals remain to be completed. Kevin McCormick suggested that job descriptions be completed before any salary adjustments are made. Gordon Koshinsky suggested that it would be advantageous to tie salary levels to some existing schedule, with the Federal Government Classification System probably the most appropriate. It was suggested that the Personnel Committee conduct a general review of all staff salary levels in this context. It was also suggested that the Board might consider paying a one-time bonus to the staff. The Board decided that no

salary changes should be made until all job descriptions are completed along with the general review of salary levels. **(Resolution 95- 098)**

3. Employee Benefits Package

The Executive Director advised that Alexander and Alexander Benefit Services have suggested that the Board consider the NWT Municipal Employees Benefit Act (MEBA) Plan rather than the Standard Life Plan that the Board previously approved. The Board decided that the Executive Director should review and compare the two Plans and report back for decision. **(Resolution 95- 099)**

4. Non-Research Funding Proposals from RWOs and HTOs: Guidelines

It was noted that the RWOs and HTOs have a great deal of flexibility in how they utilize the NWMB funds that are allotted to them. The Board does not have any extra funding for these organizations other than what the Board budgets for research. The Board decided that all funding proposals from RWOs/HTOs pertaining to matters other than research be directed to RWO/HTO funding reserves from previous years. RWOs and HTOs are to be advised of this decision. Gordon Koshinsky suggested that a short statement on this matter be included in the Operating Procedures.

5. Non-Research Funding Proposals from RWOs and HTOs: Specific

The Board considered four non-research funding proposals from HTOs as follows:

- From Arviat HTO, for bridges and culverts.
- From Arviat HTO, for Outpost Camps.
- From Rankin Inlet HTO, for an office building
- From Taloyoak HTO, for office renovations.

The Board decided that none of these proposals was eligible for NWMB funding, as per the guidelines decided under item 4.

On the general matter of funding in respect to Outpost Camps, Malachi Arreak noted that according to the provisions of the Nunavut Land Claims Agreement, hunters have the option of requesting HTO status for Outpost Camps. This would have implications for the distribution of funds to HTOs. Some hunters are also requesting funding assistance to establish Outpost Camps, which may or may not subsequently become HTOs.

The Board decided to ask its Legal Advisor for an opinion about the Board's responsibilities with regard to Outpost Camps under the NLCA. It was also decided

to obtain the views of Renewable Resources regarding distribution of GNWT funds to Outpost Camps in the event of them obtaining HTO status.

6. Department of Renewable Resources Contribution Funding

The Finance and Administration Committee recommended that the Board give consideration to taking over the RWO- and HTO-funding aspects of the GNWT program (if offered), but not to consider taking over the other aspects.

7. Release of Funding for HTOs

The Executive Director advised that the RWOs are requesting that the Board's 1994/95 funds for HTOs be released to them, i.e. to the RWOs. They (the RWOs) propose to hold these funds for the HTOs, and release them as the HTOs complete their incorporation documents. The Board decided to disburse the 1994/95 HTO Contribution Funding to the RWOs as proposed by them, i.e. with the agreement that the funds be held in trust for the HTOs until they have been registered with the NWT Registrar of Societies. **(Resolution 95-100)**

8. Other Business

The Board revisited the matter of advertising the Director of Wildlife position. It was decided to advertise the position in the Globe and Mail as well as in the major Arctic weeklies. It was also agreed to state in the advertisement that salary would be commensurate with qualifications and experience.

9. Adjournment

The Conference Call adjourned at 3:30 p.m.

Minutes Approved by: _____
Chairperson Date

NUNAVUT WILDLIFE MANAGEMENT BOARD

RESOLUTIONS: CONFERENCE CALL NO. 9

13 February 1995

Resolution 95- 098

Resolved that no adjustments be made to staff salaries until all job descriptions are completed along with a general review of salary levels.

Moved by: Kevin McCormick Seconded by: Malachi Arreak
Carried Date: 13 February 1995

Resolution 95- 099

Resolved that the Executive Director review the Municipal Employees Benefit Act (MEBA) Benefits Plan in comparison with the Standard Life Plan and prepare a recommendation for the Board as to which Plan would be more appropriate for NWMB employees.

Moved by: Kevin McCormick Seconded by: David Igutsaq
Carried Date: 13 February 1995

Resolution 95- 100

Resolved that the NWMB funding for HTOs for 1994/95 be disbursed to the RWOs with the agreement that the funds be held in trust for the HTOs until they have been registered with the NWT Registrar for Societies.

Moved by: Malachi Arreak Seconded by: Gordon Koshinsky
Carried Date: 13 February 1995