NUNAVUT WILDLIFE MANAGEMENT BOARD

MINUTES: CONFERENCE CALL No. 16

THURSDAY, 30 NOVEMBER 1995

Participants:

Ben Kovic Chairperson
David Aglukark Member
Marius Tungilik Member
Kevin McCormick Member
Malachi Arreak Member
Gordon Koshinsky Member

Jim Noble Executive Director

Pierre Chartrand Director of Finance and Administration

Unavailable:

Joannie Ikkidluak Member (with cause)
David Igutsaq Member (with cause)

1. Call to Order

The Chairperson, Ben Kovic, convened the Conference Call at 2:30 p.m.

Mr. Kovic drew attention to three items of agenda, in respect to which documentation had been forwarded to the Members in advance.

2. Presentation of Financial Information to the Implementation Panel

Jim Noble referred to the 1995/96 third-quarter budget and year-end financial projection. The Implementation Panel has issued a call for this material. Discussion ensued on the details of the package. The Board approved the material for presentation to the Implementation Panel, subject to minor amendments as discussed, and in the context of a (corrected) \$300,000 projected under-expenditure in operating funds. (Resolution 96- 070)

3. Salary Adjustments for Staff

Pierre Chartrand referred to the need for the Board to clarify and approve a performance bonus and cost-of-living adjustment for staff. It was agreed that the federal employee classification system with its pay scales and increment steps will continue to apply, with all staff slotted according to a particular scale and step.

Increments are to be paid, on the basis of suitable performance and within the appropriate scale, on the appropriate anniversary dates. For employees who have reached the top of their pay scale, a 4.5% bonus will be paid as a one-time special benefit for 1995/96. (This or some other such special benefit might be paid in ensuing years, depending on performance, but will not become part of the base pay or salary). Cost-of-living adjustments will be calculated and paid, based on Consumer Price Index data. (Cost-of-living adjustments will become part of the base pay or salary.) Headquarters staff were directed to calculate and pay these benefits to staff, as appropriate. Headquarters staff were also directed to prepare a schedule demonstrating the calculation of all staff salaries, for the information of the Board.

4. Funding Requests

4.1 Polar Bear Management Meeting Costs

Ben Kovic referred to the (revised) funding request from GNWT Renewable Resources pertaining to costs for polar bear management meetings. Members recognized the importance of these meetings, and spoke in favour of the request, albeit urging all possible steps to minimize the funding requirement. Gordon Koshinsky stressed that management meetings in themselves could not ensure the forthcoming participation of American sport hunters, and this should be communicated to the communities. Management Agreements that satisfy both the communities and the Department of Renewable Resources will first need to be developed. The US Fish and Wildlife management agencies will then need to be satisfied that the Agreements promote adequate management. The American hunters themselves will then need to decide whether to participate in sport hunts. The Board approved funding in the amount of \$60,000. (Resolution 96-071)

4.2 Development of Book-Keeping Courses

Jim Noble advised the Board of a recent funding request from Arctic College, for \$35,000 to develop and deliver two book-keeping courses. Jim explained that these courses would comprise 10 modules, would be appropriate for HTO secretary-managers, and spring from earlier collaboration and discussions. Pierre Chartrand will participate in course design and perhaps in delivery. The Board decided to approve the request for funding. (Resolution 96-072)

5. Adjournment

Minutes Approved by:	
Chairperson	Date

NUNAVUT WILDLIFE MANAGEMENT BOARD

RESOLUTIONS: CONFERENCE CALL No. 16

30 November 1995

Resolution 96-070

Resolved that the end-of-November budget and 1995/96 year-end financial expenditure projection be approved as amended.

Moved by: Gordon Koshinsky Seconded by: Malachi Arreak

Carried Date: 30 November 1995

Resolution 96-071

Resolved that the NWMB provide \$60,000 to GNWT, Department of Renewable Resources to support polar bear management meetings between 01 December 1995 and 31 March 1996, with the purpose of modifying and developing Local Management Agreements as required, this in anticipation of a total of \$30,000 forthcoming from the two affected RWOs for the same purpose.

Moved by: Gordon Koshinsky Seconded by: David Aglukark

Carried Date: 30 November 1995

Resolution 96-072

Resolved that the NWMB provide \$35,000 to Arctic College (Nunatta Campus) to assist in the development and delivery of two book-keeping courses, these courses to be of utility to HTO secretary-managers.

Moved by: Malachi Arreak Seconded by: Marius Tungilik

Carried Date: 30 November 1995