ᑐᓴᕆᐊᕐᕕᖃᕐᓂᖅ 2024-2025−ᒧ ᖃᖓᑕᔫᒃᑯᑦ ᖃᓄᖅ ᐅᓄᖅᑎᒋᓂᖏᓐᓄᑦ ᖃᑦᓯᐅᓇᓱᒋᔭᐅᓂᖏᓐᓄᑦ ᓇᐹᖅᑐᖃᙱᑦᑐᒥᐅᑕᐃᑦ ᑐᒃᑐᐃᑦ ᕿᑭᖅᑖᓗᒻᒥ ᐊᐅᓚᑦᓯᓂᕐᒧᓪᓗ ᖃᓄᐃᓕᐅᖁᔭᐅᓯᒪᔪᓄᑦ

ᕕᐅᓪᓗᐊᓕ 2026

ᐋᖅᑭᑦᓯᒪᓂᖓ ᑐᓴᕆᐊᕐᕕᐊᕐᓂᐅᑉ

ᑐᓴᕆᐊᕐᕕᖃᖅᑎᓪᓗᒋᑦ ᐅᐸᒍᑎᓪᓗᑎᒃ ᐊᖅᓴᕐᓃᑦ ᐃᓪᓗᕈᓯᐊᓂ ᐃᖃᓗᓐᓂ ᕕᐅᓪᓗᐊᓕ 6, 2026−ᒥ. ᑲᑎᒪᓂᖅ ᐃᖏᕐᕋᓚᐅᖅᐳᖅ 9:00-ᒥ ᐅᓪᓛᒃᑯᑦ 5:00-ᒧᓄ ᐅᓐᓄᓴᒃᑯᑦ, ᓄᖅᑲᖓᖃᑦᑕᖅᓱᑎᒃ ᐅᓪᓗᕈᒻᒥᑕᕐᓇᒧᑦ 11:30-ᒥ ᐅᓪᓛᒃᑯᑦ 1:00-ᒧᓄ ᐅᓐᓄᓴᒃᑯᑦ. ᑐᑦᓯᐊᕐᓂᒃᑯᑦ ᒪᑐᐃᖅᑕᐅᓚᐅᖅᐳᖅ, ᑭᖑᓂᐊᒍᓪᓗ ᒥᓂᔅᑕ ᐳᕋᐃᐊᓐ ᑯᓄᒃ ᑐᙵᓱᒃᑎᑦᓯᓪᓗᓂ. ᓂᐅᓪ ᑭᒍᑦᑕᖅ (ᑐᑭᒧᐊᑦᑎᑦᓯᔨ ᐊᐅᓚᑦᓯᔾᔪᑎᓄᑦ) ᑲᑎᒪᑎᑦᓯᔨᐅᓚᐅᖅᑐᖅ. ᑯᕆᔅᑕ ᓲᕝᔅᑕᓪ (ᕿᑭᖅᑖᓗᒻᒥ ᐆᒪᔪᓕᕆᔨ) ᐅᓂᒃᑲᐅᓯᖃᓚᐅᖅᐳᖅ ᐅᓂᒃᑳᒥᒃ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓐᓂᓪᓗ. ᐅᓂᒃᑳᕆᐊᖅᑐᖅᑐᑦ ᐱᑐᐃᓐᓇᐅᓚᐅᙱᑦᑐᑦ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᓪᓗ ᑐᙵᓱᒃᑎᑕᐅᓪᓗᑎᒃ ᐊᐱᖅᓱᖁᔭᐅᓪᓗᑎᒃ ᐅᖃᐅᓯᑦᓴᖃᖅᓱᑎᓪᓘᓐᓃᑦ ᑕᐃᒪᙵᓕᒫᖅ. ᐊᑐᓕᖁᔭᐅᔪᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᐳᑦ ᐅᖃᐅᓯᐅᓪᓗᑎᓪᓗ.

ᐅᐸᑦᓯᒪᔪᑦ
ᐊᑎᖓ

ᑕᐃᔭᐅᕙᑦᑐᖅ ᐊᑎᕈᓯᖅ ᐃᖅᑲᓇᐃᔮᖓ

ᑲᑎᒪᑎᑦᓯᔨ ᓃᐅᓪ ᑭᒍᑦᑕᖅ ᑐᑭᒧᐊᑦᑎᑦᓯᔨ ᐆᒪᔪᓕᕆᓂᕐᒧᑦ

ᐊᐅᓚᑦᓯᔾᔪᑎᓄᑦ

ᖃᐅᔨᓴᕈᑎᓄᑦ ᓯᕗᓕᖅᑎ ᒥᑦᔅ ᑳᒻᐳᓪ ᑭᕙᓪᓕᕐᒥ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ

ᐆᒪᔪᕐᓂᐊᖅᑎᑦ

ᐅᖃᓪᓚᒋᐊᖅᑐᖅᓯᒪᔪᖅ ᑯᕆᔅᑕ ᓲᕝᔅᑕᓪ ᕿᑭᖅᑖᓗᒻᒥᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ

ᐆᒪᔪᕐᓂᐊᖅᑎ
ᑎᑎᕋᖅᑎ ᔮᓇᑕᓐ ᐱᑦᓯᐅᓛᖅ ᓂᕐᔪᑎᓂᒃ ᖃᐅᔨᓴᖅᑎ
ᓄᓇᕗᑦ ᒐᕙᒪᖓ ᑐᕋᐃᑲᔅ ᒋᓯᖕ ᑐᑭᒧᐊᑦᑎᑦᓯᔨ ᐆᒪᔪᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ ᐳᕋᐃᔭᓐ ᑯᓄ

ᒪᓕᒐᓕᐅᖅᑎ ᑐᓄᓂᕐᒧᑦ, ᒥᓂᔅᑕ
ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓄᑦ
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓄᓪᓗ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ ᑐᕋᐃᓯ ᕗᐅᑦ ᒥᓂᔅᑕᓄ ᒐᕙᒪᓕᕆᓂᕐᒧᑦ

ᐅᖃᐅᔾᔨᒋᐊᖅᑎ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ ᓇᐃᔫᒥ ᐸᓪᓗᖅ ᒥᓂᔅᑕᐅᑉ ᑐᓪᓕᐊ,

ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓄᑦ
ᕿᑭᖅᑖᓗᒻᒥ

ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᑯᓪᓗᓛ ᐱᑦᓯᐅᓛᖅ ᑐᑭᒧᐊᑦᑎᑦᓯᔨᒻᒪᕆᒃ
ᕿᑭᖅᑖᓗᒻᒥ

ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᑕᐃᕕᑦ ᖃᒪᓂᖅ
ᕿᑭᖅᑖᓗᒻᒥ

ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᒪᐃᒃ ᕘᒍᓴᓐ ᑐᑭᒧᐊᑦᑎᑦᓯᔨ ᐆᒪᔪᓕᕆᔨᒃᑯᓐᓄᑦ

ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓄᓪᓗ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ ᔨᐊᕝ ᒪᒃᑖᓄᑦ ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ

ᕿᑭᖅᑖᓘᑉ ᓂᒋᐊᓄᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᖓ ᓴᐃᒪᓐ ᒑᓐ ᐆᒪᔪᕐᓂᐊᖅᑎ
ᓄᓇᕗᒻᒥ ᐃᓄᐃᑦ

ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᑦ ᔭᐃᓴᓐ ᒥᑭ ᑐᑭᒧᐊᑦᑎᑦᓯᔨᒻᒪᕆᒃ
ᐃᖃᓗᐃᑦ ᑕᐃᕕᑦ ᐊᓕᒃᓵᓐᑐ ᓄᓇᓕᓐᓂ ᐊᖑᓇᓱᑦᑎ
ᐃᒃᐱᐊᕐᔪᒃ ᓲᔪᖅ ᐃᓄᑐᖃᕆᔭᐅᔪᖅ

ᐃᒃᐱᐊᕐᔪᒃ ᓴᑭᐊᓯ ᖃᐅᓐᓇᖅ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᐃᒃᐱᐊᕐᔪᒃ ᒫᑎᐅ ᐊᑭᑯᓗᒃ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᐃᒃᐱᐊᕐᔪᒃ ᑖᓐ ᑕᖅᑐ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᑲᖏᖅᑐᒑᐱᒃ ᕌᔾᔪ ᐃᑦᑐᐊᖓᑦ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᑲᖏᖅᑐᒑᐱᒃ ᓯᑏᕙᓐ ᐊᐃᑉᐱᓕ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᑲᖏᖅᑐᒑᐱᒃ ᔭᐃᓯ ᑎᒍᓪᓚᒐᖅ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᐃᒡᓗᓕᒃ ᓗᐊᐃᑦ ᐃᓪᓚᐅᑦ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᐃᒡᓗᓕᒃ ᓇᑕᓕᓅ ᐱᐅᒑᑦᑐᒃ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᐃᒡᓗᓕᒃ ᓰᒥ ᖃᒪᓂᖅ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᑭᒻᒥᕈᑦ ᒫᑎᐅᓯ ᒥᖏᕆᐊᖅ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᑭᒻᒥᕈᑦ ᔮᓕ ᐋᑲᕙᒃ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᑭᙵᐃᑦ ᐃᔨᑦᓯᐊᖅ ᐃᔨᑦᓯᐊᖅ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᑭᙵᐃᑦ ᐋᑕᒥ ᐊᓕᖅᑯ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᑭᙵᐃᑦ ᑕᖅᑭᐊᓗᒃ ᓄᓇ

ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ
ᑭᒡᒐᖅᑐᐃᔨ

ᐸᖕᓂᖅᑑᖅ ᒫᓇᓯ ᒪᓐᓂᐊᐱᒃ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᐸᖕᓂᖅᑑᖅ ᔭᐃᑯ ᐃᓱᓪᓗᑕᖅ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᐸᖕᓂᖅᑑᖅ ᓖᒻ ᓇᑲᓱᒃ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᒥᑦᑎᒪᑕᓕᒃ ᔫᓇ ᑯᓐᓇᒃ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᑭᒡᒐᖅᑐᐃᔨ

ᕿᑭᖅᑕᕐᔪᐊᖅ ᔭᓗᒃ ᑰᓂᓘᓯ

ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ
ᑭᒡᒐᖅᑐᐃᔨ

ᕿᑭᖅᑕᕐᔪᐊᖅ ᔪᐊᑕᓐ ᐊᐅᓚᕿᐊᖅ

ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ ᑭᒡᒐᖅᑐᐃᔨ

ᕿᑭᖅᑕᕐᔪᐊᖅ ᔩᓚ ᕿᔪᖅᑕᖅ

ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ
ᑭᒡᒐᖅᑐᐃᔨ
ᐅᐸᒍᑎᙱᑦᑐᑦ:

ᓵᓕ ᐃᓄᐊᕋᖅ (ᒥᑦᑎᒪᑕᓕᒃ), ᑕᐃᕕᑦ ᐱᑦᓯᐅᓛᖅ (ᒥᑦᑎᒪᑕᓕᒃ) ᐊᒻᒪᓗ ᔮᓕ ᒥᖏᕆᐊᖅ (ᑭᒻᒥᕈᑦ)

ᐃᓚᐅᔪᓐᓇᓚᐅᙱᑦᑐᑦ.

ᓇᐃᓈᖅᓯᒪᓂᖏᑦ ᐅᖃᐅᓯᐅᔪᑦ:

ᐊᕙᑎᓕᕆᔨᒃᑯᑦ (ENV) ᑐᓴᕆᐊᕐᕕᖃᖅᑎᓪᓗᒋᑦ ᑐᕌᒐᖃᓚᐅᖅᑐᑦ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ (HTOs) ᕿᑭᖅᑖᓗᒻᒥᓪᓗ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ (QWB) ᐃᓚᐅᖏᓐᓇᖁᓪᓗᒋᑦ ᐅᖃᖃᑎᒌᒃᑎᓪᓗᒋᑦ ᕿᑭᖅᑖᓗᒻᒥ ᑐᒃᑐᐃᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᓐᓂᒃ, ᒫᓐᓇᒫᕐᓗ ᐅᓄᕐᓂᖏᑦ ᓇᓚᐅᑦᓵᖅᑕᐅᔪᑦ, ᑐᑦᓯᕋᐅᑕᐅᓯᒪᔪᓪᓗ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐊᑐᓕᖁᔭᐅᔪᑦ. ᑲᑎᒪᓂᖅ ᐱᒋᐊᓚᐅᖅᐳᖅ ᒪᓕᑦᑕᐅᔭᕆᐊᓕᓐᓂᒃ, ᐃᓚᒋᔭᐅᓪᓗᓂ ᐊᖏᖃᑎᒌᓐᓂᖅ ᓂᐱᓕᐅᕆᔪᒪᓪᓗᑎᒃ ᑲᑎᒪᓂᕐᒥ ᓂᐱᓕᐅᖅᓯᒪᔪᓂᒃ. ᑭᒃᑰᒻᒪᖔᑕ ᖃᐅᔨᑎᑦᓯᓚᐅᖅᓱᑎᒃ ᑯᕆᔅᑕ ᓲᕝᔅᑕᓪ ᐅᓂᒃᑲᐅᓯᖃᓚᐅᖅᐳᖅ ᐱᓕᕆᐊᖑᓯᒪᔪᓂᒃ ᖃᓄᐃᓕᖓᓕᕐᓂᕆᔭᐅᔪᓂᓪᓗ 2024-2025−ᒥ ᕿᑭᖅᑖᓗᒻᒥ ᑐᒃᑐᓂᒃ ᖃᐅᔨᓴᕐᓂᕆᔭᐅᔪᓂᒃ. ᕿᒥᕐᕈᓚᐅᖅᑐᖅ ᖃᓄᐃᓕᐅᖅᑕᐅᕙᓚᐅᖅᑐᓂᒃ ᐃᓱᒫᓘᑕᐅᔪᓂᒃ ᐅᓄᕈᓐᓃᖅᐸᓪᓕᐊᓂᖏᓐᓂᒃ ᑐᒃᑐᐃᑦ 2000 ᐱᒋᐊᓕᕋᑖᖅᑎᓪᓗᒍ, 2012-ᒥ ᖃᐅᔨᓴᕐᓂᐅᓚᐅᖅᑐᖅ, ᐊᒻᒪᓗ 2014-ᒥ ᕿᑭᖅᑕᓕᒫᒥ ᖃᐅᔨᓴᕐᓂᐅᓚᐅᖅᑐᖅ ᒥᒃᓴᐅᓴᒃᑕᐅᓚᐅᖅᑐᑦ 4,600-ᐸᓗᐃᑦ ᑐᒃᑐᐃᑦ. ᑕᖅᑭᓄᑦ 8−ᓄ ᓄᖅᑲᖓᑎᑦᓯᓕᓚᐅᖅᐳᑦ ᐋᖅᑭᑦᑕᐅᓕᖅᓱᓂᓗ ᑲᑎᓪᓗᒋᑦ ᐱᔭᐅᔪᓐᓇᖅᑎᑕᐅᔪᑦ (TAH), ᓯᕗᓪᓕᕐᒥ ᐋᖅᑭᑦᑕᐅᓚᐅᖅᓯᒪᓪᓗᓂ 250−ᓂ ᐊᖑᓴᓪᓗᐃᓐᓇᕐᓂᒃ ᑐᒃᑐᓂᒃ (5%−ᐸᓗᒻᒥ 2014−ᒥ ᓇᓚᐅᑦᓵᖅᑕᐅᓯᒪᔪᑦ ᖃᑦᓯᐅᓂᕆᔭᖏᑦ), ᑭᖑᓂᐊᒍᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᕙᑦᓱᑎᒃ ᐃᓚᓕᐅᔾᔭᐅᖁᓪᓗᒋᑦ ᐊᕐᓇᓪᓗᐃᑦ ᐊᕐᕌᒍᑕᒫᓪᓗ ᐅᓄᖅᓯᕙᓪᓕᐊᕌᕐᔪᒃᐸᑦᓱᑎᒃ.

ᖃᐅᔨᔭᐅᔪᑦ 2024-2025−ᒥ ᕿᑭᖅᑖᓗᒻᒥ ᖃᑦᓯᐅᓂᖏᓐᓄᑦ ᖃᐅᔨᓴᕐᓂᐅᔪᑦ ᐅᓂᒃᑲᐅᓯᐅᓚᐅᖅᐳᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐊᒥᓲᓂᖏᑦ ᓇᓚᐅᑦᓵᖅᑕᐅᓂᖏᑦ ᐃᒻᒪᖃ 48,681 ᑐᒃᑐᐃᑦ, ᓇᓗᓇᐃᖅᓯᓪᓗᑎᒃ ᓴᙱᔪᒥᒃ ᐅᑎᖅᓯᒪᓕᕐᓂᖏᓐᓂᒃ ᑕᐃᒪᙵᑦ 2014−ᒥ ᖃᐅᔨᓴᖅᑐᖃᓚᐅᖅᑎᓪᓗᒍ. ᓄᓇᕗᒻᒥ ᒐᕙᒪᖓᑕ (GN) ᐱᒋᐊᕐᕕᒋᓚᐅᖅᑕᖓ ᐅᖃᖃᑎᒌᓐᓂᕐᒧᑦ, ᑐᙵᕕᖃᖅᑎᑕᐅᓪᓗᓂ ᕿᑭᖅᑖᓗᒻᒥ ᖃᐅᔨᓴᕐᓂᐅᓚᐅᖅᑐᒥᒃ ᑭᖑᓂᑦᑎᓐᓂᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᐃᑦ ᐊᒻᒪ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᕿᒥᕐᕈᓂᕐᒥᒃ, 5%−ᖑᓚᐅᖅᐳᖅ ᑲᑎᓪᓗᒋᑦ ᐱᔭᐃᔪᓐᓇᖅᑎᑕᐅᔪᑦ, 20%−ᖑᓪᓗᑎᒃ ᐊᕐᓇᓪᓗᐃᑦ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐊᕐᕌᒍᑕᒫᓪᓗ ᐅᓄᖅᓯᒋᐊᖅᑕᐅᕙᑦᓱᑎᒃ 100−ᓂ ᑐᒃᑐᓂᒃ. ᑖᒃᑯᐊ ᐊᑐᓕᖁᔭᐅᓯᒪᔪᑦ ᕿᒥᕐᕈᔭᐅᓚᐅᖅᐳᑦ

ᐊᓯᐊᒍᖔᖅ ᐱᓕᕆᐊᖑᖔᕈᓐᓇᖅᑐᓂᒃ ᐅᖃᐅᓯᐅᑎᓪᓗᒋᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᓚᐅᖅᓱᑎᓪᓗ ᐱᕙᒌᔭᖅᑕᐅᓪᓗᑎᒃ ᑐᓐᓂᖅᑯᑕᐅᔪᒃᓴᐃᑦ ᓄᓇᕗᒻᒥ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ (NWMB).

ᑲᑎᒪᓃᑦ ᐱᕕᖃᖅᑎᑦᓯᓂᖃᓚᐅᖅᑐᖅ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦᑕ ᑭᒡᒐᖅᑐᐃᔩᑦ, ᐃᓄᑐᖃᕐᓂᑦ, ᕿᑭᖅᑖᓗᒻᒥ ᐆᒪᔪᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᑭᒡᒐᖅᑐᐃᔨᓂᑦ, ᑲᑎᒪᔭᖅᑐᖅᓯᒪᔪᓄᓪᓗ ᐊᐱᖅᓱᕈᓐᓇᖅᓱᑎᒃ, ᐃᓱᒫᓘᑎᒥᓂᒃ ᐅᖃᐅᓯᖃᕈᓐᓇᖅᓱᑎᒃ, ᓇᓗᓇᐃᖅᓯᔪᓐᓇᖅᓱᑎᓪᓗ ᐊᑐᓕᖁᔭᐅᔪᓂᒃ ᐊᑦᑐᐊᓂᓕᓐᓂᒃ ᐊᕐᓇᓪᓗᑦᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᔪᑦ, ᐊᕐᕌᒍᓕᒫᒧᑦ ᐅᓄᖅᓯᒋᐊᖅᑕᐅᔪᑦ, ᖃᐅᔨᓴᖅᑕᐅᒐᔪᖕᓂᖏᑦ, ᖁᖓᓯᕈᓕᖅᓱᐃᓂᖅ, ᓴᓇᕕᐅᔪᓂ ᐊᑦᑐᐃᔾᔪᑕᐅᔪᑦ, ᓂᕕᙵᑖᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᓂᖏᑦ, ᐃᓚᓕᐅᔾᔭᐅᓂᖏᓪᓗ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ (IQ) ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᓄᑦ.

ᐅᖃᐅᓯᐅᓚᐅᖅᑐᑦ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦᑕ ᑭᒡᒐᖅᑐᐃᔨᖏᓂᑦ, ᐃᓄᑐᖃᐃᑦ, ᐊᒻᒪᓗ ᕿᑭᖅᑖᓗᒻᒥ ᐆᒪᔪᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦᑕ ᑭᒡᒐᖅᑐᖅᑎᖏᑦ ᐱᔾᔪᑎᖃᓪᓗᐊᑕᓚᐅᖅᐳᑦ ᐅᓄᖅᓯᒋᐊᖅᑎᑦᓯᔪᒪᓪᓗᑎᒃ ᐊᖑᓇᓱᑦᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᓯᕗᓪᓕᕐᒥ

ᐊᑐᓕᖁᔭᕆᓚᐅᖅᑕᖓᑕ ᐅᖓᑖᓄᑦ 5%−ᒥ ᓄᑖᙳᕆᐊᖅᓯᒪᔪᒥ ᓇᓚᐅᑦᓵᖅᑕᐅᓯᒪᔪᒥ (2,434 ᑐᒃᑐᐃᑦ).

ᑲᑎᒪᖃᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᐳᑦ ᐃᒪᓐᓇ:

• ᑐᒃᑐᐃᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᑐᐃᓐᓇᖅᐳᑦ ᕿᑭᖅᑖᓗᓕᒫᒥ.

• ᑭᖑᓂᖔᑦᑎᓐᓂ ᑐᒃᑐᑕᐅᔪᓐᓇᖅᑐᑦ (1980−ᖏᓐᓂ–1990−ᖏᓐᓂ) ᖁᑦᓯᓐᓂᖅᓴᒻᒪᕆᐅᓚᐅᖅᐳᑦ.

• ᒫᓐᓇ ᑐᒃᑐᑕᐅᔪᓐᓇᖅᑐᑦ ᑭᓪᓕᖃᖅᑎᑦᓯᓗᐊᕐᒪᑕ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᓕᖅᐸᑦᓱᑎᓪᓗ,
ᐅᖃᐅᓯᐅᓯᒪᙱᑦᓱᑎᒃ ᑐᒃᑐᑕᐅᓯᒪᔪᑦ, ᓂᕿᒃᓴᖃᑦᓯᐊᙱᓗᐊᕐᓂᕐᓗ.

• ᐅᓄᖅᓯᕚᓪᓕᖅᑎᓪᓗᒋᑦ ᑐᒃᑐᑕᐅᔪᓐᓇᖅᑐᑦ ᓄᖅᑲᖅᑎᑦᓯᔪᓐᓇᖅᐳᑦ ᓄᓇᒥᙶᖅᑐᓂᒃ
ᑐᖁᕙᓪᓕᐊᔪᓂᒃ ᑐᒃᑐᐃᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᓗᐊᓕᖅᑎᓪᓗᒋᑦ.

• ᓄᓇᒻᒥᐅᑦ ᐃᓄᒋᐊᒃᓯᕚᓪᓕᖅᓯᒪᕗᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᓂᕐᒧᓪᓗ ᐃᓄᓕᖅᑕᓂᒃ ᓂᕿᓂᒃ.

ᖃᑦᓯᑲᓪᓚᐃᑦ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖏᑦ ᐅᓄᖅᓯᒋᐊᖅᑎᑦᓯᖁᔨᓚᐅᖅᐳᑦ ᑲᑎᓪᓗᒋᑦ ᐱᔭᐅᔪᓐᓇᖅᑎᑕᐅᔪᑦ 10%−ᒧ 15%−ᒧᓪᓘᓐᓃᑦ, ᐃᓚᖏᑦ 20%−ᒥ ᑐᑦᓯᕋᖅᓱᑎᒃ. ᑐᒃᑐᐃᑦ ᐅᓄᕐᓂᖏᑦ ᐃᓚᔭᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐳᓴᓐᑎᖏᓐᓄᑦ ᐅᓄᕐᓂᖅᓴᐃᑦ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦᑕ ᑭᒡᒐᖅᑐᐃᔨᖏᑦ ᐊᖏᖃᑎᖃᓚᐅᖅᐳᑦ 15%−ᒥ (7,302 ᑐᒃᑐᐃᑦ) ᐱᒋᐊᕈᑕᐅᓗᓂ. ᐅᖃᐅᓯᐅᓚᐅᕆᕗᖅ ᐊᕐᓇᓪᓗᑦᑕᐅᔪᓐᓇᖅᑐᑦ ᐅᓄᖅᓯᒋᐊᖅᑕᐅᔪᒪᓪᓗᑎᒃ 20%−ᒥ 40%−ᒧᓄ ᑲᑎᓪᓗᒋᑦ ᐱᔭᐅᔪᓐᓇᖅᑎᑕᐅᔪᑦ.

ᐃᓱᒫᓘᑕᐅᔪᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᑐᑦ ᐅᖃᖃᑎᒌᒃᑎᓪᓗᒋᑦ ᐅᑯᐊᖑᓚᐅᖅᐳᑦ:

• ᑲᔪᓰᓐᓇᕈᓐᓇᕐᓂᖏᑦ ᓇᓗᓇᕐᓂᖏᓪᓗ ᖃᑦᓯᐅᓇᓱᒋᔭᐅᓂᖏᓐᓂᒃ. ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᔭᕆᐊᖃᖅᐳᖅ
ᑲᔪᓰᓐᓇᕈᓐᓇᕐᓂᖓ ᑲᑎᓪᓗᒋᑦ ᐱᔭᐅᔪᓐᓇᖅᑎᑕᐅᔪᑦ (TAH) ᐊᑦᑐᐊᓂᓕᓐᓄᑦ ᓇᓗᓇᖅᑐᓄᑦ ᖃᑦᓯᐅᓇᓱᒋᔭᐅᓂᖏᓐᓂᒃ. ᖃᖓᑕᔫᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᓇᓚᐅᑦᓵᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᖃᕐᒪᑕ ᑕᒻᒪᖅᓯᒪᔪᓂᒃ, ᓱᓕᔪᑦ ᐅᓄᕐᓂᖏᑦ ᐅᓄᕐᓂᖅᓴᐅᑐᐃᓐᓇᕆᐊᖃᖅᐳᑦ ᐊᑦᑎᓐᓂᖅᓴᐅᓗᑎᓪᓘᓐᓃᑦ

ᐅᓂᒃᑲᐅᓯᐅᓯᒪᔪᓂᒃ ᓇᓚᐅᑦᓵᖅᑕᐅᓯᒪᔪᓂ. ᑐᑭᓯᐅᒪᓂᖅ ᑕᒪᑐᒥᖓ ᓇᓗᓇᕈᔪᑦᑐᒥᒃ ᐱᒻᒪᕆᐅᕗᖅ ᖃᐅᔨᓇᓱᐊᖅᑎᓪᓗᒋᑦ ᑲᔪᓯᐊᖏᓐᓇᕈᓐᓇᖅᑐᒥᒃ ᐊᖑᓇᓱᒃᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐃᓱᒪᓕᐊᕆᔭᐅᔪᑦ ᐅᔾᔨᖅᓱᑦᓯᐊᖏᓐᓇᕋᓗᐊᕐᒪᖔᑕ ᐃᑲᔪᖅᑐᐃᓗᑎᓪᓗ ᐊᑯᓂᐅᔪᒥ ᐱᐅᖅᓱᐊᕐᓂᕐᒥᒃ ᑐᒃᑐᓂᒃ.

• ᐅᓗᕆᐊᓇᕐᓂᖓ ᐅᓄᖅᓯᕚᓪᓕᖅᑎᑦᓯᔪᓐᓇᖅᑐᖅ ᑐᒃᑐᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ.

• ᐃᓱᓕᑦᑕᖅᑐᑦ ᐆᒪᔪᕐᓂᐊᖅᑎᐅᑉ ᐱᔪᓐᓇᕐᓂᖏᑦ ᐊᐅᓚᑦᓯᓂᐊᕐᓗᑎᒃ ᖁᑦᑎᒃᑐᒻᒪᕆᓐᓂᑦ ᑲᑎᓪᓗᒋᑦ
ᐱᔭᐅᔪᓐᓇᖅᑐᓂᒃ.

• ᖃᐅᔨᓴᖅᑕᐅᖏᓐᓇᕆᐊᖃᕐᓂᖏᑦ ᓄᓇᓕᓐᓂᓪᓗ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕆᐊᖃᕐᓂᖅ.

• ᐊᑦᑐᐃᓂᐅᔪᖅ ᐅᔭᕋᓐᓂᐊᕐᓂᕐᒧᑦ ᓴᓇᕝᕕᓄᓪᓗ ᐱᕙᓪᓕᐊᓂᕐᓄᑦ, ᐃᓚᖏᑦ ᓄᖅᑲᖓᖁᔨᔪᑦ ᑐᒃᑐᐃᑦ
ᐅᓄᕐᓂᖏᑦ ᐅᓄᖅᓯᕚᓪᓕᓚᐅᙱᓐᓂᖏᓐᓂ.

• ᓈᒻᒪᑦᓴᙱᓐᓂᖅ ᑲᔪᓯᑎᑕᐅᓂᖏᓐᓄᑦ ᓂᕕᙵᑖᑦ ᐊᑐᖅᑕᐅᙱᑦᑐᑦ (ᐊᒥᓱᓄᑦ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᑦ ᑭᒡᒐᖅᑐᐃᔨᖏᑎᒍᑦ ᐃᑲᔪᖅᑐᐃᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐆᑦᑐᕋᖅᑕᐅᓂᖓᓂᒃ).

ᐃᓄᑐᖃᖅ ᐅᖃᐅᓯᖃᓪᓚᕆᓚᐅᖅᐳᖅ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᒃ (IQ), ᐅᖃᖅᓱᓂ ᑐᒃᑐᐃᑦ ᐅᓄᕐᓂᖏᑦ ᐃᒻᒥᓂᒃ ᐊᓯᔾᔨᖅᐸᓐᓂᖏᓐᓂᒃ ᓅᑉᐸᑦᓱᑎᓪᓗ, ᐅᖃᐅᓯᖃᖅᓱᓂᓗ ᐃᓱᒫᓘᑎᒥᓂᒃ ᑕᑎᖃᓗᐊᕋᔭᕐᓂᖏᓐᓂᒃ ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᓴᖅᑐᓕᕆᓂᕐᒥᒃ. ᒪᕐᕉᒃ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᑭᒡᒐᖅᑐᐃᔩᒃ ᑭᒡᒐᖅᑐᐃᓚᐅᖅᐳᑦ ᒥᑭᓪᓕᒋᐊᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᑕᖃᕈᓐᓃᖅᑎᑦᓯᓗᑎᓪᓘᓐᓃᑦ ᓂᕕᙵᑖᓂᒃ, ᐅᓄᕐᓂᖅᓴᐃᑦ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔩᑦ ᐃᑲᔪᖅᑐᐃᓪᓗᑎᒃ ᑲᑎᓪᓗᒋᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᐋᖅᑭᑦᓯᒪᐃᓐᓇᖁᓪᓗᒋᑦ ᑭᓯᐊᓂ ᐋᖅᑭᒋᐊᖅᐸᓪᓗᒋᑦ ᑲᑎᓪᓗᒋᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᓂᒃ ᖃᖓᙳᕌᖓᑦ ᑭᓪᓕᖃᖅᑎᑕᐅᓗᑎᓪᓗ ᖃᖓᒃᑰᕐᓂᖓ ᐊᕐᓇᓪᓗᐃᑦ ᐊᖑᓇᓱᒃᑕᐅᕙᖕᓂᖏᑦ (ᓲᕐᓗ, ᐊᕐᓇᓪᓗᐃᑦ ᓄᕐᕋᖃᕐᓗᑎᒃ ᐊᖑᓇᓱᑉᐸᙱᓪᓗᑎᒃ ᐅᐱᕐᖔᑉ ᓄᙳᐊᓂ).

ᐅᖃᖃᑎᒌᓚᐅᖅᓱᑎᒃ ᐊᖏᖃᑎᒌᓚᐅᖅᓱᑎᓪᓗ, ᑎᑎᕋᖅᑕᐅᒋᐊᕐᖓᖅᑐᒥᒃ ᐱᖁᔨᕗᖔᕈᑎᒥᒃ ᐋᖅᑭᑦᓱᐃᔪᖃᓚᐅᖅᐳᖅ ᕿᑭᖅᑖᓗᒻᒥ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᓄᓇᕗᒻᒥᓗ ᒐᕙᒪᒃᑯᑦ ᐃᒪᓐᓇᐅᖁᔨᓪᓗᑎᒃ:

• 6,000 ᑲᑎᓪᓗᒋᑦ ᓂᕕᙵᑖᑦ ᐊᕐᕌᒍᑕᒫᑦ (12% ᐅᖓᑖᓃᕌᕐᔪᑦᑐᖅ ᓇᓚᐅᑦᓵᖅᑕᐅᓯᒪᔪᑦ).

• 40% ᐊᕐᓇᓪᓗᐃᑦ ᓴᓂᕐᕙᑕᐅᔪᑦ.

• ᐊᕐᕌᒍᑕᒫᑦ ᐅᓄᖅᓯᕚᓪᓕᖅᐸᓪᓗᑎᒃ 125−ᓂ ᐆᒪᔪᐃᑦ.

• ᐊᕐᕌᒍᑕᒫᖅ ᑲᑎᒪᖃᑦᑕᖅᑐᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᖏᑦ, ᕿᑭᖅᑖᓗᒻᒥ ᐆᒪᔪᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ,
ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᓪᓗ ᕿᒥᕐᕈᓂᐊᕐᓗᑎᒃ ᖃᓄᐃᓕᖓᓕᖕᓂᖏᓐᓂᑦ.

• ᖃᐅᔨᓴᐃᓐᓇᕐᓗᑎᒃ ᑐᓴᕆᐊᕐᕕᖃᖏᓐᓇᕐᓗᑎᓪᓗ.

• ᐊᑐᓕᖁᔭᐅᔪᖃᙱᑦᑐᖅ ᓅᑎᑦᓯᖁᔨᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᓯᒪᙱᑦᑐᓂᒃ ᓂᕕᙵᑖᓂᒃ
(ᐅᖃᐅᓯᐅᒃᑲᓐᓂᑐᐃᓐᓇᕆᐊᓕᒃ).

ᐊᒥᓱᐃᖅ ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᑭᒡᒐᖅᑐᖅᑎᖏᑦ ᓱᓕ ᐱᔪᒪᓚᐅᖅᐳᑦ 15%−ᒥ ᑐᒃᑐᔪᓐᓇᕐᓂᕐᒥ (7,302 ᑐᒃᑐᓂ) ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ ᐅᓄᕐᓂᖅᓴᓂᒃ ᑐᒃᑐᒍᓐᓇᕐᓂᕐᒧᑦ ᐊᕐᕌᒍᓕᒫᒧᑦ ᐅᓄᖅᓯᒋᐊᖅᑕᐅᕙᓗᑎᒃ (250 ᑎᑭᓪᓗᒍ). ᑭᓯᐊᓂ, ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑭᒡᒐᖅᑐᖅᑎᖏᑦ ᐊᖏᖃᑎᒌᓚᐅᖅᐳᑦ ᑎᑎᕋᖅᑕᐅᒋᐊᕐᖓᖅᑐᖅ ᐱᖁᔨᕗᖔᕈᑎ ᐱᒋᐊᕈᑕᐅᓗᓂ, ᑐᑭᓯᐅᒪᓪᓗᑎᒃ ᕿᒥᕐᕈᔭᐅᒃᑲᓐᓂᕈᓐᓇᕐᓂᖓᓂᒃ ᓯᕗᓂᒃᓴᑦᑎᓐᓂ.

ᐊᒻᒪ ᓱᓕ, ᓄᓇᕗᒻᒥ ᒐᕙᒪᖓ (GN) ᑭᒡᒐᖅᑐᐃᔨᒋᔭᐅᔪᐃᓪᓗ ᑐᓴᕆᐊᕐᕕᖃᕐᓂᕐᒥᒃ ᐃᒪᓐᓇᐅᖁᔨᓚᐅᖅᐳᑦ ᐅᑯᓂᖓ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᑲᔪᓰᓐᓇᕈᓐᓇᖅᑐᒥᒃ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐊᕗᖓᑲᓪᓚᓪᓗ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᕿᑭᖅᑖᓗᒻᒥ ᑐᒃᑐᓂᒃ:

• ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑦ ᑐᓴᕆᐊᕐᕕᖃᕐᓂᕐᒧ ᑲᑎᒪᓂᐅᔪᑦ: ᐊᕐᕌᒍᑕᒫᖅ ᑲᑎᒪᖃᑎᖃᖅᐸᑦᓱᑎᒃ
ᐆᒪᔪᕐᓂᐊᖅᑎᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᓂᒃ ᕿᑭᖅᑖᓗᒻᒥᓪᓗ ᐆᒪᔪᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᐅᖃᖃᓯᑎᒌᓐᓂᕐᒧᑦ, ᑎᑎᕋᖅᐸᓪᓕᐊᓗᑎᒃ, ᓄᑖᙳᕆᐊᖅᑎᑦᓯᓗᑎᓪᓗ ᑐᒃᑐᐃᑦ ᐊᒥᓲᓂᖏᓐᓂᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᒃ, ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᕐᒧᑦ, ᓴᖅᑭᑉᐸᓪᓕᐊᔪᓂᓪᓗ ᐃᓱᒫᓘᑕᐅᔪᓂᑦ.

• ᐅᐱᕐᖓᑦᓵᒃᑯᑦ ᖃᓄᐃᓕᖓᓂᖓᓂᒃ ᖃᐅᔨᓴᕐᓂᖅ: ᑲᔪᓯᑎᑦᓯᔪᖃᕐᓗᓂ ᖃᑦᓯᐅᓂᖏᓐᓄᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ
ᐊᕐᕌᒎᒃ ᒪᕐᕉᒃ ᐊᓂᒍᕋᐃᒻᒪᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᑐᒃᑐᐃᑦ ᕿᑐᕐᙱᐅᖅᐸᓪᓕᐊᕙᓐᓂᖏᓐᓂᒃ, ᖃᓄᖅ ᐅᓄᖅᑎᒋᓂᖏᓐᓂᒃ, ᖃᑦᓯᐅᓂᖏᓐᓄᓪᓗ ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᐅᕙᑦᑐᓂᒃ.

• ᖃᐅᔨᒋᐊᕐᕕᑦᓴᐅᔪᑦ ᐱᓕᕆᐊᖅ: ᑲᒪᒋᔭᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᔪᒥᒃ ᖃᐅᔨᒋᐊᕐᕕᑦᓴᐅᔪᑦ ᐅᐊᓐᓇᖓᓂ,
ᕿᑎᖅᐸᓯᐊᓂ, ᓂᒋᐊᓂᓪᓗ ᕿᑭᖅᑖᓗᒻᒥ ᐃᒪᐃᓕᐅᕈᒪᓪᓗᑎᒃ:

1. ᓇᓗᓇᐃᕐᓗᒋᑦ ᑐᑭᓯᐅᒪᓗᒋᓪᓗ ᐱᕐᔪᐊᖑᓂᖏᑦ ᐊᕐᕌᒎᑉ ᐃᓚᐃᓐᓇᖓᑕ ᐃᓗᐊᓂ ᓇᓃᓐᓂᕆᔭᖏᑦ.

2. ᖃᐅᔨᓴᕐᓗᒋᑦ ᐊᑦᑐᐃᔾᔪᑕᓗᐊᖅᑕᐃᓕᑎᑦᓯᓂᕐᒧᓪᓗ ᓴᓇᕕᓐᓂ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᓂᒃ.

3. ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥᑦ ᑐᒃᑐᐃᑦ ᓇᒦᓐᓂᖏᓐᓂᑦ ᓄᓇᙳᐊᓕᐅᕐᓂᕐᒥᑦ ᐃᑲᔪᖅᑐᕐᓂᕐᒥᑦ
ᓄᓇᒥᑦ ᐊᑐᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᕐᓂᕐᒥᑦ.

4. ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᓅᑉᐸᓪᓕᐊᔪᑦ ᐊᖅᑯᑎᒋᔭᐅᕙᑦᑐᑦ ᐸᕝᕕᓴᒃᑕᐅᑎᑦᑕᐃᓕᓗᒋᓪᓗ ᐊᐅᓚᔪᓐᓇᐅᑎᐅᔪᑦ.

5. ᖃᐅᔨᓴᕐᓗᒋᑦ ᑐᖁᕋᖅᐸᓪᓕᐊᓂᐅᕙᑦᑐᖅ ᖃᑦᓯᐅᓂᕆᔭᖏᑦ ᐊᕐᓇᓪᓗᐃᓪᓗ ᐊᓐᓇᐅᒪᕙᓐᓂᖏᑦ ᖃᐅᔨᓴᕈᒪᓂᕐᒧᑦ ᑐᒃᑐᐃᑦ ᖃᓄᐃᙱᑦᓯᐊᕐᓂᖏᓐᓂᒃ.

6. ᑐᒃᑐᐃᑦ ᓇᓂᑦᓯᐊᖃᑦᑕᕐᓗᒋᑦ ᐃᑲᔪᖅᑐᐃᔪᒪᓂᕐᒧᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂᒃ ᖃᐅᔨᓴᖅᓯᓂᕐᒧᑦ ᐊᕙᑎᒥᐅᑕᓂᓪᓗ ᖃᐅᔨᓴᖅᓯᓂᕐᒥᒃ.

• ᓯᕗᓂᒃᓴᒥ ᖃᐅᔨᓴᖅᑕᐅᒃᑲᓐᓂᕐᓂᖅ: 5–7 ᐊᕐᕌᒍᐃᑦ ᐊᓂᒍᖅᐸᑕ, ᑲᒪᒋᔭᖃᕐᓂᕐᒧᑦ ᖃᓄᖅ ᐅᓄᖅᑎᒋᓂᖏᓐᓂᒃ ᕿᒥᕐᕈᐊᒃᑲᓐᓂᕐᓗᑎᓪᓘᓐᓃᑦ ᖃᖓᑕᔫᒃᑯᑦ ᖃᐅᔨᓴᖅᓯᓂᕐᒥᒃ
ᖃᐅᔨᓴᖅᓯᒃᑲᓐᓂᕈᒪᓂᕐᒧᑦ ᑲᑎᓪᓗᒋᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᓂᑦ ᖃᑦᓯᕌᕈᓐᓇᖅᑎᑕᐅᓂᖏᑦ
ᐃᓱᓕᖅᑕᕐᕕᖃᖏᑦᑐᑦ ᑐᙵᕕᖃᕐᓗᓂ ᓄᑖᙳᕆᐊᖅᓯᒪᔪᓂᒃ ᖃᑦᓯᐅᓂᖏᓐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᑯᐃᑦ.

ᖃᐅᔨᓴᐃᓐᓇᕆᐊᖃᖅᐳᑦ ᐊᐅᓚᑦᓯᑦᓯᐊᕆᐊᖃᓪᓚᕆᓐᓂᖏᓐᓄᑦ ᐊᑯᓂᐅᔪᒃᑯᓪᓗ ᐱᐅᖅᓱᐊᕐᓂᕐᒧᑦ ᕿᑭᖅᑖᓗᒻᒥ ᑐᒃᑐᓂᒃ. ᖃᖓᙳᕌᖓᑦ ᖃᐅᔨᓴᖅᐸᓪᓗᑎᒃ, ᖃᐅᔨᒋᐊᕐᕕᑦᓴᐅᔪᑦ ᐱᓕᕆᐊᑦᓴᐃᑦ, ᑲᔪᓰᓐᓇᖅᑐᒥᓪᓗ ᐱᓕᕆᖃᑎᖃᖅᐸᓐᓂᕐᒥᒃ ᐊᐅᓚᑦᓯᖃᑎᒌᓐᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᒃᐸᑦᑐᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᕗᖅ ᐱᒻᒪᕆᐊᓗᓐᓂᒃ ᑐᓴᖅᑕᐅᔪᒃᓴᓂᒃ ᖃᑦᓯᐅᓂᖏᓐᓄᑦ ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᐅᕙᑦᑐᓄᑦ, ᑐᒃᑐᐃᑦ ᕿᑐᕐᙱᐅᖅᐸᓪᓕᐊᕙᖕᓂᖏᓐᓄᑦ, ᐊᕐᕌᒍ ᐃᓚᐃᓐᓇᖓᑕ ᐃᓗᐊᓂ ᓇᒧᙵᐅᕙᓐᓂᖏᓐᓄᑦ, ᖁᐊᖅᓵᕐᓇᑐᐃᓐᓇᕆᐊᖃᖅᑐᓄᓪᓗ. ᑕᒪᓐᓇ ᑐᓴᖅᑕᐅᔪᑦᓴᖅ ᐃᑲᔪᖅᑐᐃᕙᑉᐳᖅ ᑐᓴᐅᒪᑦᓯᐊᕐᓗᑎᒃ ᐋᖅᑭᑦᓯᒪᓕᖅᑎᑦᓯᓂᕐᒥᒃ ᐃᑲᔪᖅᐸᑦᓱᓂᓗ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᑦ ᖃᓄᐃᓕᐅᖁᔭᐅᓯᒪᔪᓪᓗ ᓄᓇᕗᒻᒥ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᑐᙵᕕᖃᖅᑎᑕᐅᒐᓗᐊᕐᒪᖔᑕ ᐱᐅᓛᓂᒃ ᐊᑐᐃᓐᓇᐅᔪᓂᒃ ᖃᐅᔨᒪᓂᕆᔭᐅᔪᓂᒃ.