

NUNAVUT WILDLIFE MANAGEMENT BOARD

MINUTES: MEETING NO. 18

12-14 MAY 1998
BROUGHTON ISLAND, NT

Members and Staff Participating:

Ben Kovic	Chairperson
Meeka Mike	Member
Pauloosie Keyootak	Member
David Tagoona	Member
Gordon Koshinsky	Member
Makabe Nartok	Member
Joan Scottie	Member
Johnny Peters	Alternate Member for Makivik
Henry Alayco	Alternate Member for Makivik
Jim Noble	Executive Director
Dan Pike	Director of Wildlife Management
Johnny McPherson	Harvest Study Coordinator
Michael d'Eça	NWMB Legal Advisor
Mary Nashook	Interpreter
Atchianak Akeeshoo	Interpreter

Not Available:

Kevin McCormick	Member (with cause)
Harry Flaherty	Member (with cause)

Guests and Other Participants (at various times):

Gamailee Nookiguak	Deputy Mayor of Broughton Island
Johnny Poisey	Chairperson, Nativak HTA, Broughton Island
Joe Tigullaraq	Sr Advisor Wildlife & Fisheries RWED, Iqaluit
Stephen Pinksen	Sr Advisor Legisl & Enforcement RWED, Iqaluit
Alden Williams	Mgr Wildlife & Fisheries RWED Baffin, Iqaluit
Stuart MacMillan	Advisor Land & Park Devlpment RWED, Iqaluit
Vicky Johnston	DOE/CWS Habitat Biologist, Yellowknife
Gary Weber	DFO Area Manager, Iqaluit
Lynn Siegersma	DFO Land Claims Liaison Officer, Iqaluit
Jaypatee Karpik	Member, Bowhead Hunt Planning Committee
Thomasie Alikatuktuk	Pangnirtung HTA

Several other presenters and members of the public at large

Tuesday, 12 May 1998

1. Call to Order and Opening Preliminaries

The Chairperson Ben Kovic convened the meeting at 9:00 a.m. in the Community Hall in Broughton Island. He welcomed the Members to Broughton Island, and asked all persons present to introduce themselves.

Ben gave a brief overview of the agenda for the week. He noted that the Board meeting would be open to the public, and indicated that there would probably be a meeting with the community in the course of the week.

Welcome by Community Representatives

Gamailee Nookiguak, as Deputy Mayor, welcomed the NWMB Members to Broughton Island on behalf of the Hamlet Council and the residents of the community. He noted that the Mayor was out of town and unavailable to attend. He stated that Broughton Island was proud to be hosting this NWMB meeting. He invited the Board to take advantage of amenities available in the Hamlet office. Gamailee conveyed a request from the Mayor for the support of the NWMB in the community's efforts to procure a wharf for the benefit of the developing fisheries.

Johnny Poisey, Chairperson of the Nativak Hunters and Trappers Association at Broughton Island, also welcomed the NWMB to the community. He invited members to visit around the community during their stay.

2. Agenda

Members reviewed the agenda for this the 18th regular Meeting of the NWMB. The agenda was accepted with a few minor additions and deletions. **(Resolution 99-001)**

3. Minutes: Review and Adoption

3.A Meeting No. 17

The Minutes for Regular Meeting No. 17, held on 10 - 12 February 1998, were adopted with two minor amendments. **(Resolution 99-002)**

3.B Conference Call No. 36

The Minutes for Conference Call No. 36, conducted on 16 February 1998, were adopted with one minor amendment. **(Resolution 99-003)**

4. Financial and Administrative Business

4.A Financial Report to 31 March 1998

Jim Noble gave an overview of the NWMB financial situation as at 31 March. He noted that the interim 1997/98 year-end financial statement was prepared with the assistance of the Auditors. Jim reviewed the major variances with the Board. He advised that the Auditors have declared that capital assets have to be depreciated annually; this change contributed substantially to the under-expenditure of \$238,381 that appears on the statement for the year. The Harvest Study shows an accumulated surplus that should have been re-profiled into the forthcoming year (1998/99). Meeka Mike noted that some of the approved donations (February or March) are missing from the variance reports. Gordon Koshinsky observed that the prolonged vacancy in the Director of Finance and Administration position seems to have had a negative effect on budgetary forecasting. Gordon stressed the importance of getting the Funding Agreement with DIAND revised to formally eliminate the necessity to return year-end surpluses. Jim Noble noted that the Auditors were very complimentary about the actual record keeping by staff. The Board accepted the interim year-end financial report as presented. **(Resolution 99-004)**

4.B DIAND Funding Arrangement: Update

Jim Noble reviewed the background to the problems being experienced with the Contribution Agreement with DIAND and the efforts that have been made to have this agreement modified to better meet the requirements of the NWMB under the NLCA. Jim advised that DIAND officials report that the Department recently forwarded an amended funding agreement to the Treasury Board for TB consideration. In a recent letter to the NWMB, the Minister indicated that it may not be appropriate for IPG contribution agreements to have terms and conditions such as a termination-of-funding clause and a requirement to return year-end unexpended funds to the Crown. Michael d'Eça advised that in their last correspondence DIAND indicated that they would have a draft prepared by April or May. Michael suggested that a reminder be sent to DIAND about this commitment. Gordon Koshinsky suggested that the wording of the letter that is sent should reflect the fact that the Board has already made its concerns known to DIAND. Gordon also noted that it would have been preferable for the Board to have seen a draft of DIAND's submission before it went to the Treasury Board.

4.C TAL Investment (NWRT): Update

Jim Noble referred the Members to the 31 March Financial Statement from TAL that was included in the information binders. The revised direction that was established for the Trust appears to be achieving positive results. Gordon Koshinsky cautioned that although the new results are gratifying, TAL has in fact under-performed the Board's benchmark indicators for Canadian investments over the past twelve months.

5. Executive Committee Report and Recommendations

Gordon Koshinsky outlined how the Executive Committee is pursuing its business. In keeping with this outline, this item was deferred until after the Executive Committee had opportunity to meet. The item was revisited late on Thursday May 14 (see below), following meetings of the Executive Committee on Tuesday evening and on Thursday afternoon. At that time (Thursday afternoon), Gordon presented the recommendations of the Committee pertaining to performance bonuses and cost-of-living adjustments for staff, and several other matters.

6. Chairman, Staff, and Members' Reports

Ben Kovic referred to the reports by NWMB senior staff members and Advisors provided in the briefing material for the information of the Board.

6.A Chairperson's Report

Ben reiterated his usual *modus operandi*, that unless Board Members had specific questions, he would not review his report or associated materials in the course of the meeting. Ben referred in particular to the briefing notes in the binder pertaining to the various meetings that he attended. Ben advised that the presentation to the DFO Standing Committee on Fisheries had gone well; the Committee praised the NWMB for the quality of its presentation. Ben indicated that the same reporting procedure would apply in respect to the staff members and Advisors, unless any of them had any particular highlights or concerns they wanted to emphasize.

6.B Executive Director's Report

Jim Noble referred the Members to his meeting reports in the information binder. Jim drew attention to the status report of the Baker Lake HTA, noting that the HTA

is in very poor financial condition and that NWMB staff are working to provide the necessary assistance to remedy the matter.

6.C Wildlife Management Director's Report

Dan Pike referred Members to his briefing note in the information binder.

6.D Finance and Administration Director's Report

No report was available, due to the vacancy of the position.

6.E Legal Advisor's Report

Michael d'Eça referred to his briefing note, and observed that all of his major items also appeared independently on the agenda. Michael agreed to re-draft for the Procedures Manual the material that he had earlier prepared pertaining to the independence of Members. Gordon Koshinsky requested that Michael provide assistance to Jim Noble in developing a comprehensive working binder for the benefit of the Trustees regarding the Nunavut Wildlife Research Trust.

6.F Fisheries Advisor's Report

Jim Noble noted that Ray Andrews' activity report was contained in his memo of April 18. Ray is advocating that he and Ben Kovic attend the NAFO AGM in Portugal in September. Gordon Koshinsky reminded the Members of Ray's recommendation that a fall workshop be organized for all parties with a developmental interest in the eastern Arctic fisheries. Gordon supported such a workshop and urged that it be structured to identify and assign ways of pursuing specific goals. Jim Noble reminded Members of an earlier decision to hold a workshop to conduct a review of NWMB operations, and suggested that the two workshops could be conducted together.

6.G Members' Reports and Concerns

No reports or concerns were presented by any of the Members, other than with respect to items that were already on the agenda.

7. Completion of Assignments and Resolutions from Last Meeting

Jim Noble reported verbally on this matter. He used the same reverse-reporting procedure that was adopted previously; bringing attention only to items for which progress was slower than expected or which were stymied for whatever reason.

7.A Resolutions from NWMB Meeting No. 17

None of the items identified under the criteria for attention elicited any new decisions or any new actions by the Board.

7.B Task List

It was noted that the Nunavut Implementation Panel has not yet been advised of the NWMB decision to defer establishing basic needs levels for beluga, narwhal and walrus. Gordon Koshinsky and Ben Kovic identified the need for a more regular and timely process of monitoring uncompleted assignments among NWMB staff. It was suggested that the task list should be a regular item of agenda for NWMB staff meetings.

8. Environment Canada (CWS) Presentations/Decisions

8.A The Canada Endangered Species Protection Act (CESPA): Update

Vicky Johnston advised that this legislation is not expected to be re-introduced to Parliament before the fall of 1998. There will be efforts during the summer to discuss with co-management boards the protection of species at risk on lands governed by land claims agreements.

8.B Snow Goose Over-Population Issue

Vicky Johnston reported that consultations are underway with interested parties to determine the most appropriate way to reduce snow goose populations. The consensus is that the Central Arctic snow goose population needs to be reduced by about 65% to protect its breeding habitat. It was noted that the Arviat HTA has some ideas and proposals for working toward this objective

8.C Migratory Birds Convention Amending Process

Vicky Johnston advised that CWS has started to review its own legislation and regulations pursuant to the anticipated amendments to the Migratory Birds Convention. Vicky confirmed that legislative changes would require extensive consultations, including with the NWMB.

8.D Goose Down Harvesting Proposals

Vicky Johnston drew the attention of the Board to two proposals from the Aiviq HTA at Cape Dorset pertaining to the actual or potential exploitation of the locally and regionally abundant snow goose populations for purposes of obtaining down for local use. These concepts stem in part from the decreasing availability of eider down in the area and in part from the burgeoning numbers of snow geese. Both requests were sent to the CWS with the aim of obtaining the requisite

permits and/or endorsements. The CWS will not take supportive action on these matters without the concurrence of the NWMB.

8.D.1 Proposal to Harvest Lesser Snow Geese to Recover Down

This proposal is to harvest up to 1,000 greater and lesser snow geese from a number of staging areas around Cape Dorset and in the Andrew Gordon Bay area historically used by these birds on their spring migration. The feathers and down will be made available to the Natsiq Sewing Group while the carcasses will be made available to the community at no charge. The Aiviq HTA will cover the costs of harvesting and processing and is prepared to take measurements or record other observations that would be of use to the management agencies.

Gordon Koshinsky asked if CWS saw any possible conservation issue. Vicky replied that they did not. The Board decided to endorse the proposal, and to encourage the HTA and the CWS to work together to take advantage of the opportunity to obtain population data. **(Resolution 99-005)**

8.D.2 Proposal to Assess the Feasibility of Harvesting Down from Nests

This proposal is to conduct a walking survey of a 30-to-40 square kilometer area around Bowman Bay in the Dewey Soper Bird Sanctuary, to determine the number and density of nests. From that information it is proposed to estimate the availability of down and to assess the potential and feasibility of developing a down harvest. Participating personnel will be trained in census methodology appropriate to the project. Timing and execution of the survey will be geared so as to cause minimum disturbance to the birds. The specific requirement is for a permit to access the Sanctuary.

Gordon Koshinsky noted that the survey plan contains a number of elements that would embody substantial costs. He asked what plans were in place to cover these costs. Vicky replied that besides its own contributions, the HTA hoped to obtain funding support from the GNWT. The Board decided to endorse the proposal, and to encourage the HTO and the CWS to work together to ensure a functional survey design. **(Resolution 99-006)**

In-Camera Session

The Board decided to go *in-camera* to consider a number of matters of a confidential nature pertaining to the management of staff and the accountability of RWOs and HTOs. No decisions were made *in-camera* that required subsequent referral to the open Board Meeting.

Resolutions passed in connection with this *in-camera* session were as follows:

- To go *in-camera*: **(Resolution 99-007)**
- To close the *in-camera* session: **(Resolution 99-008)**
Wednesday, 13 May 1998

9. Fisheries and Oceans (DFO): Presentations/Decisions

Gary Weber advised that no written briefing material was made available ahead of time because the deadline for translations had been missed.

9.A Walrus Management System: Regulatory Considerations

Gary Weber advised that DFO has started a review of its various regulations with the aim of confirming or achieving conformity with the provisions of the NLCA. This exercise is going ahead prior to clarification on whether a new Fisheries Act will be introduced. Development of regulatory amendments pertaining to walrus is envisaged as part of this overall exercise. Preliminary draft regulations for walrus management in this context could be expected for the November meeting of the Board, and a "significant draft" should be ready by May 1999. Gordon Koshinsky urged that DFO make provision for early and continuous participation by the NWMB in its process of regulatory review and amendment.

Dan Pike suggested that the walrus management issue requires attention of a nature that could not be expected to flow from any generalized regulatory review. What the Board is contemplating is a complete overhaul of the walrus management system. This goes far beyond and is in fact unrelated to the process of ensuring that the present walrus management system is in conformity with the NLCA. Dan interpreted the DFO exercise as it was outlined today to have no prospect of delivering what the Board has requested or what the Board requires and expects.

9.B Walrus Management Plan: Update

Gary Weber tabled a letter from Patt Hall, DFO Fishery Management Coordinator in Winnipeg, which contained predictions for having a draft Walrus Management Plan for NWMB consideration by early June.

Dan Pike noted that walrus sport hunting in the NSA could no longer be considered as an experimental or pilot venture. He recalled that the Board's request to DFO for development of a walrus management plan is of very long standing, and that the request for regulatory options to govern walrus sport hunting was communicated to DFO last July. Without these materials the NWMB is

forced to respond to escalating requests from individual communities for authorization to sport-hunt walrus on an uninformed and piecemeal basis.

9.C Beluga Live Capture: Marine Land Proposal

Gary Weber advised that DFO reviewed a proposal from Marineland of Niagara Falls, Ontario, to conduct a beluga live capture in the NSA. Deficiencies in the proposal were identified to the proponent but no further response was received. The file is considered closed, at least for 1998.

9.D Walrus Sport Hunting: Requests for Approval

Note: The two Alternate Board Members for Makivik, Johnny Peters and Henry Alayco, replaced Regular Members Joan Scottie and Makabe Nartok at the Board table for this agenda item.

Dan Pike reviewed the history of walrus sport hunting in Nunavut. He noted that the Board has controlled these hunts in three different ways, with the consistent objective to not increase the overall harvest. Dan observed that local interest in walrus sport hunting continues to grow since it is economically attractive. Two of the four applications currently before the Board pertain or could pertain to the Area of Equal Use and Occupancy. A fifth application, from Hall Beach, was addressed by the Board at its last meeting.

Dan reviewed the requests that were before the Board, as follows:

- Coral Harbour HTA is requesting approval for 15 walrus sport hunts for 1998. The community was provided a walrus sport-hunting quota of eight animals for 1997 but did not in fact undertake any such hunts. A quota of 60 walrus in place for this community, 15 of which would be re-allocated to sport hunting. Consequently the sport hunt should have little or no impact on the total harvest.
- Igloodik HTA is requesting approval for 12 walrus sport hunts for 1998. In 1997, four walrus were permitted and were taken by sport hunting. Since there is no community quota, it is proposed that the sport harvest be enabled through the assignment of individual harvesting rights. It is recognized that this is unlikely to be completely effective in maintaining an unchanged level of harvest.
- Cape Dorset HTA is requesting approval for one walrus sport hunt for 1998. This would be the first such hunt for this community. Again, no community quota is in place. The hunt would be enabled by assignment of individual

harvesting rights. Two alternative hunting sites are contemplated, one of which is in the Area of Equal Use and Occupancy.

- Salluit entrepreneurs are requesting approval for four walrus sport hunts for 1998. This is the same as their request that was approved (but not utilized) last year. It is understood that the total harvest of walrus will not be allowed to exceed the average annual harvest over the period 1990-1995. Hunting will take place in the Area of Equal Use and Occupancy around Nottingham and Salisbury Islands. Actual harvest statistics for this period in this area have not been provided.

Members reviewed these four applications and the other information that was provided. There was considerable discussion about the difficulties in trying to accommodate the growing interest in walrus sport hunting while at the same time ensuring walrus conservation, all this in the context of an inconsistent management history and without benefit of a rational regulatory regime or management plan. Johnny Peters acknowledged that this was his first encounter with the system of permitting the harvest of four walrus per hunter in a community, and he saw it as a formula for eventual disaster.

In addition, the Board's Legal Advisor cautioned that the NWMB has no authority to restrict the right of Inuit to assign harvesting rights. Consequently, it is not reasonable for the Board to attempt to regulate sport hunting by limiting assignments.

The Board approved walrus sport-hunting quotas for each community for 1998 as follows:

- For Coral Harbour, fifteen walrus, by allocation (**Resolution 99-009**)
- For Igloodik, eight walrus, to be enabled by assignment of harvesting rights (**Resolution 99-010**)
- For Cape Dorset, one walrus, to be enabled by assignment of harvesting rights, and subject to hunt monitoring (**Resolution 99-011**)
- For Salluit, four walrus, by reference to the historic total harvest (**Resolution 99-012**)

Note: Regular Board Members Joan Scottie and Makabe Nartok rejoined the Board table at this point in the proceedings.

9.E Bowhead Whale Management and Conservation

9.E.1 Bowhead Hunt Planning for 1998

Ben Kovic noted that some members of the Pangnirtung HTA had made representation to defer the hunt from 1998 to 1999. Dan Pike suggested there should be no problem getting a quick response from the Minister on a request for deferral, since there would be no new issue of conservation subsequent to the NWMB having established the initial TAH of one bowhead whale. Ben suggested that it would be appropriate and prudent for the community to continue making preparations for a 1998 hunt in any regard.

Johnny Peters reported witnessing the 1996 hunt at Repulse Bay, and suggested that too many hunt captains from too many areas were involved. It was in fact a dangerous situation in terms of human safety. In Johnny's view, hunt planners and participants from the local community should have the paramount roles in any future bowhead hunt.

Jim Noble, on behalf of the Bowhead Hunt Planning Committee, tabled the Qikiqtaaluk Bowhead Hunt Plan that the Committee had produced. Pauloosie Keyootak, from his vantage point as the NWMB Member on the Committee, advised that the Committee was concerned about the process whereby the media might film the forthcoming hunt. The Committee perceived that filming of the 1996 hunt interfered with the actual hunting operation. Pauloosie asked if and how filming could be restricted. Ben Kovic replied that the NWMB would not have authority to ban the media, although restrictions could be imposed for legitimate reasons such as public safety.

Michael d'Eça recommended that he and NWMB staff be given opportunity to examine the Hunt Plan document before it receives the approval of the Board. Pauloosie Keyootak advised that the Planning Committee will meet again in June, and could deal then with any concerns about the Hunt Plan that might be identified by the NWMB. On this understanding, the Board agreed to approve the 1998 Qikiqtaaluk Bowhead Hunt Plan in principle. **(Resolution 99-013)**

9.E.2 Non-Quota Limitations on Bowhead Harvest

Dan Pike reminded the Members that the 1996 bowhead hunt resulted in considerable criticism and negative publicity for the way in which the whale was killed, primarily by rifle fire. Johnny Peters agreed that the 1996 hunt was embarrassing, and that it conveyed the impression that Inuit hunt for fun. Dan stated that while the use of a bomb-type of weapon, as per the Alaskan experience, does not always result in a rapid and humane kill, it surely does improve the prospects of that happening. All parties to the 1998 hunt-planning process have agreed, as per the Hunt Plan already approved by the Board in principle, that the use of a darting gun or shoulder gun should be a requirement of the licence. Ben Kovic noted that the Pangnirtung hunters were initially inclined to use just rifles; however he recommended that they plan to use an exploding/bomb type of weapon instead. They came to realize that a bad hunt might have negative

repercussions on their fishing or other resource-harvesting operations. Dan recommended that the NWMB make a non-quota limitation, to require that bowhead hunters in future use an exploding or bomb-type weapon and that rifles not be permitted. The Board agreed to establish such a non-quota limitation. **(Resolution 99-014)**

Dan Pike stated that the hunters at Repulse Bay in 1996 apparently did not consider themselves adequately trained to use the shoulder gun that was available to them. Such equipment would have to be obtained and appropriate training would have to be provided to facilitate the 1998 hunt. Ben Kovic advised that the (five) Board Members he was able to contact (by telephone) had endorsed his proposal to approach the Inuvialuit to explore borrowing or renting appropriate hunting equipment and obtaining training assistance from them. Gordon Koshinsky noted that there is still considerable time before the 1998 hunt, and suggested that the Hunt Planning Committee be encouraged in the first instance to obtain the necessary equipment themselves. Meeka Mike noted that the hunt planners experienced difficulty obtaining proper equipment in 1996. The Board eventually agreed that NWMB staff should assist in efforts to locate appropriate hunting equipment and training, and that the Board would be prepared to assist with training costs. **(Resolution 99-015)**

9.E.3 Bowhead Conservation/Recovery Plan: WWF

Dan Pike advised that a funding proposal from the World Wildlife Fund to develop a Conservation Plan for Eastern Arctic Bowhead Whales had been withdrawn and would be re-submitted at the Board's August meeting.

9.F Narwhal Management Planning Initiative: Update

Dan Pike advised that a narwhal planning workshop is scheduled for later in May. DFO has prepared two discussion papers for this workshop. Dan stated his preference to have an independent chairperson for the workshop and suggested that Jerry Ell might be available. The Board decided to ask Harry Flaherty to attend the workshop on behalf of the Board. If Harry is not available, Ben Kovic will attend. Ben offered to make an opening statement in any event.

9.G Litigation Proceedings regarding Turbot: Review and Update

Michael d'Eça advised that Makivik was successful in their application for permission to intervene in the appeal by DFO of the July 1997 decision of the Federal Court. Makivik recently filed their factum with the Federal Court of Appeal. NTI recently filed its own factum for the DFO appeal, with input from

NWMB. NTI also plans to respond to the Makivik factum. Michael made four recommendations to the Board, which were accepted as follows:

- The NWMB will endeavour to work with the Standing Committee on Fisheries, as the Committee attempts to assist and promote Nunavut interests in the matter of turbot allocations.
- The NWMB will continue to work with NTI concerning the DFO appeal and the second judicial review.
- The NWMB will make preparations to respond to the Minister's 1998 turbot allocations, which will likely be announced in the next few weeks.
- The NWMB, with the assistance of its advisors, will seek avenues and continue efforts to pro-actively improve its working relationship with DFO.

10. GNWT Wildlife (RWED): Presentations/Decisions

Joe Tigullaraq advised that Stephen Atkinson was unable to attend and that he (Joe) and Stephen Pinksen would be making most of the RWED presentations.

10.A Peary Caribou Research and Management Planning: Update

Joe Tigullaraq reviewed the briefing note that was provided and advised that this was an update only. On an incidental matter, Joe noted that CBC in a recent media item suggested that wolves may have a serious impact on populations of High Arctic caribou. Joe advised that recent scientific findings indicate that arctic hares and lemmings constitute the main prey of wolves, with caribou meat making up only 5% of wolf diets.

10.B Effects of Capture and Handling on Polar Bears: Status Report

Joe Tigullaraq advised that the study on the effects of capture and handling on polar bears was contracted to Dr. François Messier at the University of Saskatchewan. Dr. Messier will be examining existing information collected over the past eight years. Completion of the report is expected by the end of August. The report will be designed to help the NWMB decide if a more comprehensive review is needed. Some Members expressed concern that the input of hunters is not being sought or included in the study.

10.C Caribou Calving Grounds: Protection Measures

Joe Tigullaraq cited a need to provide land-use planners and managers with sound advice on the management and protection of caribou calving and post-calving areas. Joe reminded the Board of the initial workshop on this subject in 1996, and referred to the discussion paper that followed from it. A second

workshop is planned for the fall of 1998, and the NWMB will probably be invited to participate and provide support.

Dan Pike interpreted that this is an initiative with little or no primary interest or pertinence to the Nunavut perspective. Inuit in general, and the Nunavut land-use-planning organizations in particular, appear very unenthusiastic about identifying large areas to accommodate such protection measures. Most consider that the NLCA provides an adequate framework for any protection measures that may be required for caribou habitat. Southern Indian Bands are much more enthusiastic about the concept of establishing large caribou protection parks in the Arctic. Another possible impetus for visible and concerted action is to provide a counter-force against any movement by the United States to open the Alaskan Slope to oil exploration.

10.D Organized Subsistence Goose Harvest: Arviat Proposal

Stephen Pinksen referred the Board to the proposal from the Arviat HTA to conduct an organized subsistence harvest of 1000 lesser snow geese in late May and early June. The proposed initiative is in partial response to efforts by various agencies to reduce this population. No funding support is being requested. The Canadian Wildlife Service has indicated that, as in previous years, a permit for this harvest will be issued only upon the approval of the NWMB. Management of hunts such as this will probably change after the Migratory Birds Convention is amended and the enabling laws are passed.

Ben Kovic noted that on account of the MBC, the NWMB does not have the same jurisdiction over migratory birds as it does for other species. In this situation there is a question of what approval by the NWMB actually means. Michael d'Eça advised that the Board should make and word its decision in whatever way it feels comfortable. The Board decided to endorse (rather than approve) the harvest of up to 1,000 geese for the project. **(Resolution 99-016)**

Further to the matter of controlling bird populations, Johnny Peters asked if it was possible to obtain approval to control seagulls, since they often destroy eider duck nests. Ben Kovic advised Johnny to approach CWS for a permit to control nuisance birds.

10.E Brucellosis in Baffin Caribou: Update

Stephen Pinksen referred the Board to the briefing note that was provided on this subject, for information only. The item was developed in response to an earlier request from the Board.

10.F Wildlife Act Revisions: Update

Stephen Pinksen advised that the first phase of this project, embodying an overview of the NWT Wildlife Act and Regulations, was completed by the Canadian Institute of Resources Law in March. The second phase, which will include development of a comprehensive list of proposed changes, is now in progress. The Board will be asked to participate in this development and in planning for community consultations to be initiated in late autumn.

10.G Community Quota Reallocation Protocol; Example: Cape Dorset

Stephen Pinksen proposed a streamlined mechanism for changing regulations that pertain to straight-forward reallocations of community harvest quotas. In simple cases of this nature, with no conservation concerns or other controversies, RWED proposes to make the regulatory change, advise the NWMB concurrently, and obtain NWMB endorsement retroactively. There is provision for such a procedure in NLCA 5.3.24, "Where urgent and unusual circumstances require an immediate modification in harvesting activities". Stephen tabled a reallocation request from the Cape Dorset HTA, both in its own right and as an example of a situation in which such a streamlined procedure might be applied. The request from Cape Dorset is for a reallocation of 28 of their commercial caribou tags for use in sport hunting. The total harvest will not increase, and there are no management concerns.

Meeka Mike interpreted the general issue to be a complicated one, not easily decided without extensive deliberation. Dan Pike suggested that obtaining the prior approval of the NWMB in such cases is not really the main cause of holdup. Getting a regulation changed within the Department probably takes longer, as a rule, than the process of obtaining NWMB approval. The real problem is that the regulatory framework is not in line with the NLCA. If it were in line, matters such as this would automatically be interpreted as local issues. Michael d'Eça cautioned that it would be an inappropriate precedent to categorize a matter such as this as an "urgent or unusual" circumstance. The Board decided to take this matter under consideration.

With respect to the specific request from Cape Dorset for a reallocation of the community's caribou quota between use categories, it was noted that the RWED Biologist, in his supporting documentation, does identify what might be interpreted as conservation or management concerns. It is in fact not clear that a reallocation of quota would have no actual effect on the overall harvest level, e. g. whether the community is currently harvesting its full allotment. The Board decided to deny the request, pending a more consistent treatment of the available information by RWED, and especially more meaningful consultation with the HTA. **(Resolution 99-017)**

10.H Proposal for Shared Staff Position (RWED/NWMB)

Stephen Pinksen advised that the Department has completed a draft job description for a Conservation Education Officer position, possibly for shared staffing with the NWMB. The concept involves sharing the services of an individual to, inter alia:

- Develop communication plans
- Lead the community consultation process
- Develop educational materials
- Work with RWOs and HTOs

Jim Noble advised that the Executive Committee has this matter, including the draft job description, under consideration.

10.I Suvaq Char Proposal: Update

Joe Tigullaraq advised that the consulting firm Co-Pro Ltd. was contracted by RWED to review the Suvaq proposal as it pertains to the NSA, and in particular to assess the concern expressed by the NWMB and others about potential negative impacts of char aquaculture on markets and prices for wild-caught fish. Based on this review and other considerations, RWED has decided to endorse the concept. Pauloosie Keyootak advised that there is still widespread concern among Inuit char fishermen about possible effects on their markets and prices.

Gordon Koshinsky suggested that if the marketing were managed in a coordinated way, the two char interests (wild-caught and farm-grown) should be able to complement each other to mutual advantage. It seems that this might be most easily achieved if Suvaq were to accept a marketing role for wild-caught fish. Gordon noted that at this point Nunavut interests have secured no active role in this proposed venture, and up to now the NWMB has not been offering much encouragement. It is possible that an important economic opportunity will be missed. Johnny McPherson suggested that some of the business aspects of the proposal need to be further clarified or refined. One such aspect would be the perpetuation of ownership interests through successive generations of char hybrids.

Jim Noble advised that the Kugluktuk HTA has asked the NWMB for approval to proceed to take a proprietary position in the venture by providing a small quantity of char gamete material. A similar request is expected very soon from the Resolute Bay HTA. Meeka Mike suggested that the NWMB could not stop anyone from participating in a private venture; however she would be pleased to see more communities involved, especially if a larger proprietary percentage could be negotiated than is indicated in the current proposal. Michael d'Eça advised that the NWMB has the authority to approve or deny the taking of char eggs for aquaculture purposes.

Joe advised that RWED is planning to hold a broadly-based workshop on the Suvaq proposal. The Board endorsed the idea of such a workshop, and decided to defer any decision on the matter until after the workshop is held.

10.J Traditional Polar Bear Hunt Proposal: Coral Harbour

Ben Kovic advised the Board that he had solicited widely for opinions about the proposed hunt. KWF supported the proposal right from the start. The Aiviit HTA (Coral Harbour) endorses the hunt, as do the Igloodik and Baker Lake HTAs. Letters and/or resolutions of support from all these organizations are on file. The QWB and the KHTA have not responded formally to the request for their input. Ben also noted that he had viewed the "Toothwalker" film, but did not consider it to be a good parallel for the proposed polar bear hunt. Makabe Nartok advised that the Kitikmeot HTOs met via teleconference to discuss the proposal. Considerable opposition was expressed, mainly with respect to the filming aspect. Pauloosie Keyootak advised that he was not opposed to the traditional hunt per se, but he also had concerns about the filming. Pauloosie suggested that it might be acceptable if the content of the film could be controlled. Meeka Mike felt that it would be difficult to prevent the hunt and the filming; however the NWMB might provide guidelines for both aspects.

Michael d'Eça advised that he had reviewed the legal background and implications of the proposed hunt. He suggested that if the Board decided to permit the hunt, it might make a condition that any film about the hunt could not be released without HTA approval. Michael's view, however, was that the NWMB would not be on very solid ground in attempting to impose this. Dan Pike suggested that consensus seemed to be emerging that the hunt should proceed with some conditions. Dan reminded the Board of the conditions he had recommended previously:

- That another experienced hunter with a rifle must be in attendance.
- That a Renewable Resource Officer must monitor the hunt and report.
- That the film production company must enter into a written agreement with the HTA, requiring HTA approval of any film footage for release.
- That the hunter must sign a waiver, absolving the NWMB of any claim.

Joan Scottie stated her concurrence with these conditions. Dan noted that the film production company has already agreed to comply with its portion of such a set of conditions.

Ben Kovic asked if the Wildlife Act would have to be amended to permit such a hunt. Dan Pike noted that this would be a matter to be decided by RWED, but if the hunt were a one-time event the Department might consider authorizing it through a special permit.

Pauloosie Keyootak expressed concern about the liability aspect and asked to see documentation on this subject. Michael noted that as per NLCA 5.2.39 the NWMB cannot be held liable for decisions made in good faith. This is a powerful clause, but it does not provide an absolute guarantee. Michael advised that if the NWMB decides to approve the hunt it should underline that it is a policy decision and not an operational one. Making a policy decision further minimizes any vulnerability of the Board.

Makabe Nartok stated that he supported the concept of a traditional hunt, but that he continued to have reservations about this particular proposal. He suggested that the Board reserve its decision until all Members were present. Ben Kovic reminded everyone that the Board operates with a quorum and does not have to have all Members present to make a decision. David Tagoona asked to see the supporting resolution from the Aiviit HTA. Jim Noble advised that this document had been included in the information binder for the previous Board meeting. David also urged obtaining more input and confirmation from elders on whether the weapons and tools being proposed for the hunt were in fact used traditionally. If this is going to be documented as a traditional hunt, then it should conform to traditional methods.

The Board decided to approve the Coral Harbour traditional polar bear hunt, with conditions. **(Resolution 99-018)**

On a related matter stemming from this decision Meeka Mike noted that, according to the NLCA, decisions of the NWMB pertaining to the management and protection of wildlife and wildlife habitat are not to be made public until there is a response from the appropriate Minister. Michael confirmed this requirement, and suggested that it may represent an internal inconsistency in the Agreement. Michael recommended that the NWMB advise its co-management partners that the Board will not advertise its initial decisions in public, but that neither does the Board intend to make these decisions behind closed doors.

10.K Thelon Wildlife Sanctuary Management Planning

Dan Pike reviewed the history leading up to the present situation. Nearly a year ago the Akiliniq Planning Committee sent its *Thelon Wildlife Sanctuary Draft Management Plan* to the NWMB for consideration and approval. According to NLCA 9.5.2, a management plan for this sanctuary was to be submitted to the appropriate Ministers by July 1998. Both the KIA and the NTI indicated serious concerns about the draft that was submitted to the NWMB, and also indicated that they would be seeking changes. These concerns were communicated to the Planning Committee in February 1998. In view of these indications the NWMB delayed finalizing its own review and response.

The draft Plan nonetheless did receive the attention of NWMB staff and the NWMB Legal Advisor. Three main concerns were identified:

- The proposed creation of Special Management Areas bordering the Sanctuary, without apparent reasonable justification.
- The proposed establishment of a Thelon Wildlife Sanctuary Management Authority, which would appear destined to duplicate the functions of existing agencies.
- The proposed infringement of certain wildlife management options, such as the proposed prohibition of commercial uses, without evident authority.

Michael d'Eça reiterated the unanimous view of all the pertinent agencies under the NLCA that the draft Plan is seriously flawed. Stu Macmillan expressed the view of RWED that the Plan is finished, and noted that the Planning Committee has been disbanded.

David Tagoona advised that the Akiliniq Planning Committee was dissolved after transmitting the draft Plan to the DIOs (KIA and NTI) and to the NWMB. David suggested that these three agencies, along with RWED, should get together and come to a resolution. He interpreted that a workshop conducted at Baker Lake in April was intended to accomplish this. Joan Scottie advised that almost no documentation was provided at the workshop. No one was present at the workshop who could provide dissenting comment, and no dissenting material was made available. David noted that the views of Baker Lake residents were recorded on videotape, as input to developing the Plan.

Michael d'Eça suggested that the draft Plan is nothing more than a document-in-progress and that the GNWT has an obligation to coordinate its completion as per the terms of and in harmony with the NLCA. Michael suggested that the NWMB contact the GNWT to request that they consider re-establishing the Akiliniq Planning Committee and completing the Plan. Michael noted that the bulk of the work has been done and that an extension of the deadline would be needed to allow completion including the necessary consultations. The Board agreed to request the Minister of RWED to re-vitalize the planning process.

10.L Bluenose Caribou Management Plan

This item was on the agenda for review, but no update was provided.

10.M Muskox Hunting Season Extension Proposal: KWF

Stephen Pinksen advised that Keewatin HTAs and the Keewatin Wildlife Federation have requested that the hunting season for Muskox Management Zones MX/18, MX/20 and MX/21 be lengthened to commence July 1 rather than

October 1 as at present. The flavour of muskox varies seasonally due to changes in the vegetation comprising the diet. Consumption of muskox in different seasons was traditionally used by Inuit as an alternative means to vary their own diet. Keewatin elders who were accustomed to eating muskox in summer have been unable to enjoy this opportunity. The Department is supportive of this request but does note a number of concerns:

- Possible overheating of animals being pursued during a summer hunt
- Possible stranding of new-born calves
- Possible wastage of meat due to summer temperatures and less convenient transportation
- Less use of by-products such as hair and hides due to poorer condition

Joe Tigullaraq noted that the proposed change was really relevant only in MX/18 and MX/20. He conveyed recommendations for two refinements to the proposal on behalf of the Department:

- Restrict the summer muskox hunt to males only. The communities have indicated that this is their preference anyway, although bulls in general are not preferred for their meat.
- Extend the season on a trial basis under authority of a wildlife management permit rather than through a regulatory change. As an interim measure, this would provide opportunity to monitor the summer hunt and assess its impacts, if any.

The Board approved changing the start of the muskox hunting season from October 1 to July 1 for Zones MX/18, MX/20 and MX/21. **(Resolution 99-019)**

11. NWMB Internal Items: Presentations / Decisions

11.A Harvest Study: Update

Johnny McPherson advised the Board that the Wildlife Harvest Study Committee held its first meeting on March 13. Johnny also advised that he recently attended a four-day training program in Ottawa pertaining to software applications pertinent to the Study. Later in May, the four Co-management Harvest Study Coordinators currently operational in the NWT will be conducting a harvest study workshop in Yellowknife. Johnny noted that he had complied with a request from RWED for Harvest Study data, but with conditions (by agreement) on how the data can be used. Johnny advised that he had discussed with the Harvest Study Committee the possibility of converting the half-time Data Entry Clerks in Coppermine and Arviat to full-time employment status. The Harvest Study Committee endorsed this action and the approval of the NWMB is now requested.

The Board approved the recommendation of the Committee to convert the two Data Entry Clerk positions specified to full-time status. **(Resolution 99-020)**

Johnny also advised that the Harvest Study Committee had discussed and recommended in favour of a technical review of the Harvest Study. Johnny tabled Terms of Reference for such a review but noted that no funds have been budgeted for it. The Board approved the recommendation of the Harvest Study Committee to contract for a technical review of the Harvest Study as per the Terms of Reference that were tabled. **(Resolution 99-021)**

11.B Inuit Bowhead Knowledge Study: Update

Dan Pike tabled briefing material pertaining to this Study on behalf of Keith Hay. Dan noted that the time lines for completion of the work have slipped. Keith has been ill and unable to make progress. It was now obvious that the completion date would have to be moved back and the budget increased.

As part of the briefing package Dan referred the Board to a revised schedule that indicated August 31 as the new target date for completion of the Final Report and Summary, but with an identified need for subsequent work on report translation, presentation, publication and distribution. Also included was a revised budget indicating a total requirement of \$88,500 for 1998/99. This includes a very rough estimate of \$40,000 for "Final Report Costs". Dan reminded the Board that only \$50,000 was identified for the Inuit Bowhead Knowledge Study in the Board's 1998/99 estimates. Dan advised that according to the projections as presented, Keith's services would not be required on a full-time basis after August 31. Dan proposed that he be offered a contract after that if more of his input was needed.

The Board accepted the adjusted schedule and the revised budget as presented for the Inuit Bowhead Knowledge Study. **(Resolution 99-022)**

11.C Southeast Baffin Beluga TEK Study: Update

Dan Pike advised that the final report was completed and he distributed copies of the summary brochure to all Board Members. The report contains a number of recommendations that pertain to the Southeast Baffin Beluga Management Committee and as such come under the purview of the NWMB.

11.D NWMB Resource Centre: Update

Dan Pike reminded Members of the joint undertaking by the NWMB, DFO, RWED, and the Nunavut Research Institute (NRI) offices in Iqaluit to integrate their

information resources pertinent to wildlife management. The exercise stems from NLCA 5.2.38(a), which requires the NWMB to “establish and maintain an open file system for all raw and interpreted data regardless of its source”.

A coalition of the four agencies has been set up to oversee the work. It will be necessary for each agency to assemble its own information resources in a format that is amenable to subsequent resource sharing. Yvonne Earle, a (former) local librarian, was hired on a casual basis to catalogue and classify the NWMB information holdings and to organize the material in the context of an open-ended NWMB Resource Centre. This aspect has been completed.

Ms. Earle was subsequently hired on a one-year term through a cost-sharing arrangement among the participating agencies. Her present task is to bring all the information collections to a common format and to create the joint Resource Centres Database. She is currently working to catalogue and organize DFO's local library holdings. It is also planned to make the joint catalogue accessible on the Internet.

The second component of this system will be a stock database, or Nunavut Wildlife Stock Information System. This will incorporate information on each individual stock of interest to wildlife management in the NSA. Dan noted that this component is less advanced. It is being spearheaded and pioneered by RWED. The system will display data gaps as well as data holdings.

11.E NWMB General By-law: Approval

Michael d'Eça reminded the Board that he was instructed to draft some further changes to the NWMB General By-law as part of the comprehensive revision that was started some time ago, and to confirm with the Executive Director that these changes coincide with the actual practices of the Board. Michael led the Board through an item-by-item review of these additional changes. He noted that the pagination in the index to the document was distorted in transmission and would have to be put in conformity with the actual content.

Pursuant to Section 18 of the NWMB General By-law, the Board approved the amendments to the NWMB General By-law as contained in the document “NWMB GENERAL BY-LAW (MAY 1998)”. **(Resolution 99-023)**

Michael noted that David Tagoona was appointed to the NWMB for only a two-year period, which is contrary to the provisions of NLCA 5.2.4. The Board decided to formally bring this discrepancy to the attention of the Kivalliq Inuit Association, the appointing agency in this case. **(Resolution 99-024)**

11.F NWMB Public Hearing Process: Update

Michael d'Eça reminded the Board that the draft "Rules for Public Hearings of the NWMB" were sent out in January to various agencies for comment. Three responses have been received and acknowledged to date. Both NIRB and KIA are of the opinion that they should be automatically included in the list to receive Community Consultation Summaries. It is up to the Board to decide if it wishes to acknowledge that this category of agencies would invariably have an interest in an NWMB hearing. Gordon Koshinsky suggested that this would not be appropriate. Michael proposed a compromise measure: that the NWMB acknowledge an obligation to decide in each instance whether to send copies to various categories of agencies, with the categories to be listed. The Board agreed with this approach and requested Michael to ensure that a final draft of the complete document is available for the next Board meeting.

11.G Formation of a Nunavut Marine Council: Update

Michael d'Eça reviewed the status of development of a Nunavut Marine Council. The other IPGs were invited to attend the present NWMB meeting, but were unable to do so. A one-day meeting was arranged instead, of the Executive Directors and their Legal Advisors in Yellowknife at the end of April.

Michael advised that two decisions were made at the April meeting, although both were apparently repudiated by the other representatives at the end:

- To produce an "Options Paper" setting out and examining all the possibilities pertaining to the formation of an NMC (or not).
- To conduct a workshop involving all the IPGs in the fall, to examine the relationship between/among the IPGs, to consider particular issues of mutual concern, and to discuss formation of an NMC. Government officials might also be invited to attend this workshop, in which case the agenda might be expanded somewhat.

Michael reported that the meeting broke down at the end when the other participants declared that they would not agree to having the Options Paper include the option of not proceeding with formation of an NMC at this time. The NWMB representatives insisted that this had to be an option. The idea of a workshop was then repudiated by the other participants who argued that it would be a pointless exercise if the NWMB did not come fully committed to formation of an NMC.

Despite the breakdown, Michael cited several positive developments:

- The other IPGs have hired a consultant to examine all aspects of marine management. The consultant has completed a draft paper.

- There was unanimous agreement that:
 - each IPG needs to become more familiar with the roles and mandates of the others.
 - there is a need to work cooperatively.
- With respect to an NMC (if it were formed) there was agreement on a number of matters including:
 - On the sorts of issues that such a Council should deal with.
 - That such a Council should not usurp the jurisdiction of any IPG.
 - That such a Council should not be incorporated.

Michael noted the presence and participation of a DIAND official at the meeting, apparently at the invitation of one or more of the other IPGs. This official declared that Government had no funds to contribute to the formation or operation of an NMC. He proposed instead that DIAND might consider re-allocating IPG “surplus” funds for this purpose.

Following in-depth discussion of the various issues pertaining to this matter, the Board decided to:

- Continue to promote the idea of a fall workshop, and to invite the other IPGs to participate in organizing and presenting it.
- Repudiate in writing to DIAND the suggestion that IPGs can or do generate “surplus” funds that could be re-allocated by an external agency to the operation of an NMC or for any other purpose.
- Convey to the other IPGs that the NWMB interprets it to be generally a breach of protocol to invite Government representatives to a meeting of all the IPGs unless the NTI (or its designate) is invited to attend also.

11.H Establishing Qualifications for Big-Game Hunting Guides

Jim Noble advised that the consultants were well underway with this exercise. He referred to their brief summary of work done to date contained in the briefing binder for the present meeting. The consultants’ report is expected by the end of June.

11.I Implementation of NWMB Strategic Plan: Update

Jim Noble referred the Members to the summary of progress contained in the briefing binder.

11.J NWMB Training Policy: Review

Jim Noble urged Members to provide their input so that the item can be incorporated into the Policy and Procedures Manual and then implemented. David Tagoona asked who would provide the funds for training. Jim advised that funds for training Board Members are available from NITC but that the NWMB would be responsible for its staff training costs. David asked if the HTO Secretary/Managers are or should be included in the Policy. Jim replied that it is not the mandate of the NWMB to train HTO staff. David suggested that since the NWMB provides funding to these organizations, the NWMB is indirectly responsible to ensure that they have the capability to be accountable.

11.K CFI Initiative: Enhancing Research Capabilities in Nunavut

Jim Noble advised that the Federal Government recently announced a new initiative, the Canada Foundation for Innovation (CFI). The mandate of the CFI is to increase the capability of educational and other not-for-profit institutions to conduct world-class scientific research and technology development. The Foundation, in co-operation with funding partners, will be providing resources for infrastructure to underpin such research and development initiatives. A number of agencies including the NWMB have been meeting as a “CFI Committee” to consider how this new funding source might be tapped for the benefit of Nunavut. It was decided to commission a formal evaluation of the resources required to enhance scientific research capabilities in this region. The Nunavut Research Institute is coordinating the study. The IPGs were identified as one of several parties or groups of parties that are logical candidates to help fund the study, each in the amount of \$5,000. The other IPGs were contacted (by Jim) and all agreed to participate. On this basis the NWMB (per Jim) took the initiative to provide \$5,000 in “up-front” funding.

The Board recognized the need to be alert to and supportive of any initiative that would be to the benefit of research in Nunavut. The Board endorsed the up-front provision of \$5,000 to support this undertaking and agreed that Jim Noble should continue to work with the CFI Committee. **(Resolution 99-025)**

Thursday, 14 May 1998

Ben Kovic reconvened the meeting at 9:00 a.m.

12. Applications for NWMB Funding: Reviews and Decisions

12.A Nunavut Wildlife Research Trust Fund

12.A.1 NWRT-Funded Projects Approved for 1998/99: Summary

Dan Pike referred the Members to the information binder for a summary of NWRT projects that are being funded for 1998/99. The three government agencies have been advised of the Board's decisions and the conditions pertaining to each approval. Once all the conditions are met, contribution agreements will be developed and a total of \$765,400 will be disbursed.

12.A.2 South Baffin Eider Project: Request for Additional NWRT Funding

Dan Pike advised that this is a 3-year project that commenced in 1997/98 with NWRT funding support. The amount previously approved for 1998/99 was \$22,000. The proponents are now requesting an additional \$26,000 for 1998/99 and an additional \$13,200 for 1999/00, partly due to altered project design but mainly on account of unforeseeable logistic problems and cost escalations. Some of the logistic problems pertain to anticipated or requested support not being forthcoming from the Canadian Coast Guard and the Polar Continental Shelf Project.

Joan Scottie noted that the amount that the NWRT had set aside to support research projects in 1998/99 was already over-allocated. Gordon Koshinsky asked if any of the other approved projects were unlikely to proceed. Dan replied that Ian Sterling was having difficulty getting approval for his ringed seal project from Pond Inlet. The Board decided not to make available the additional funding requested for the South Baffin Eider Project. **(Resolution 99-026)**

12.B NWMB-Funded Research Project Proposals

Dan Pike advised that five applications were received too late for the meeting. It was agreed to deal with these in a Conference Call at a later date.

12.C Requests for Donations and Other Miscellaneous Support

Jim Noble reminded Members about the \$5,000 contribution that had been provided to the Arctic Research Institute in respect to the CFI initiative. (See item 11.K, earlier.)

12.C.1 Field Guide to Arctic Marine Fishes: DFO

Dan Pike noted that this proposal had been submitted for NWRT funding, but was deemed not appropriate for that source. Dan suggested that the book would be a good teaching tool. Funding and other assistance was anticipated from a number of agencies, making this a genuine opportunity for fostering a partnership. The total project cost is estimated at \$140,000, so that a \$20,000 contribution by the NWMB would be highly leveraged.

Meeka Mike noted that elders are very interested to have this type of material developed. She urged that efforts be made to use and incorporate Nunavut expertise. Meeka also suggested that the NWMB needs a plan with respect to funding such initiatives. Ben Kovic suggested that the Board could re-visit this as part of the Communication Planning process at the next meeting.

Gordon Koshinsky suggested that it was appropriate for the NWMB to participate in getting a series of projects such as this completed. However the NWMB should also actively use such materials as a base for further extension work. Johnny McPherson spoke about the need for such a book, as demonstrated by species identification problems being encountered in the Harvest Study.

Jim Noble noted that the Board's Donation Policy (recently revised) indicates a single-item limit of \$5,000 for donations. Michael d'Eça advised that policies which the Board adopts for itself are guidelines only, and they do not constrain the Board's ultimate decision-making authority. The Board decided to provide support to DFO for the production of this book in the amount of \$20,000, with the funds to be drawn from the Conservation Education budget. **(Resolution 99-027)**

12.C.2 Book on Beluga Behaviour as Determined by Satellite Telemetry

Dan Pike advised that this proposal was also submitted (by DFO) for consideration under the NWRT; however he (Dan) interpreted that it should be considered in a different forum. There is a possibility that information on narwhal can also be included in such a book. Dan suggested that this book would showcase the NWMB/FJMC and DFO partnership. Dan also noted that it would be a highly technical document and not a teaching aid per se. It would demonstrate "to the world" the kind of research the NWMB is supporting. The Inuvialuit Fisheries Joint Management Committee is also expected to assist.

Meeka Mike asked if the proponent, in obtaining funding support for the actual research, did not make adequate provision for reporting the results. Dan replied that DFO did in fact report on their results to the NWMB for work that the NWMB supported. However, the proposed book would constitute an entirely different level of reporting. Ordinarily, after reporting to the funding agencies, researchers would just publish their results in a scientific journal.

Gordon Koshinsky suggested that beside providing good advertising, the proposed product would enhance access to and use of the information. Some of the information is of a spectacular nature. The Board decided to provide \$10,000 to DFO towards the cost of producing the book, with the funds to be drawn from the Conservation Education budget. **(Resolution 99-028)**

12.C.3 Book on Arctic Seals: David Pelly

Dan Pike advised the Board that David Pelly, a well-known author who has focussed on the Arctic and on Inuit, is conducting research in order to write a book on Arctic seals. He is requesting financial assistance from the NWMB and from RWED in respect to his travel expenses. The book will be of the “coffee-table” variety, to retail for about \$35. Traditional knowledge would be included. The book would convey the cultural and economic importance of seals to northern peoples, and would be expected to counter anti-sealing attitudes. It is unlikely that the book would be translated into Inuktitut.

Pauloosie Keyootak stated that seals are probably the single-most-important country food item in the Baffin Region, certainly at Broughton Island. There has been a lot of previous research on seals, often without adequate feedback to the communities, and with no visible reversal effect on the destruction of the sealing industry. Communities should first be canvassed to determine if they favour another research effort on seals. Gordon Koshinsky noted that Mr. Pelly’s operating method is that of a reporter; his procedure would be to go to communities and ask questions. If people were opposed to talking to him, he simply would not end up with a product. Joan Scottie suggested that the communities to be visited on Mr. Pelly’s scheduled list are too few to provide a reliable cross-section of knowledge and opinion.

The Board decided to defer decision on Mr. Pelly’s funding request. **(Resolution 99-029)**

12.C.4 Papiruk Fishing Derby: Broughton Island

Jim Noble referred to the request from the Papiruk Fisheries Committee for a donation to assist with assembling prizes for their annual May fishing derby. Jim noted that the Board has resisted providing donations to community events such as Hamlet Days, Toonik Tyme, etc. With 27 communities in the NSA, there is a large potential for financial drain.

Gordon Koshinsky expressed unease about the NWMB actively supporting the particular use of a particular resource in this way. The next idea might be a

caribou hunting lottery. The concept of derbies is not generally well regarded in wildlife management circles. Joan Scottie noted that Inuit traditionally have not supported contests that involve wildlife.

The Board decided not to provide a donation in support of the Papiruk Fishing Derby at Broughton Island. **(Resolution 99-030)**

12.C.5 Grise Fiord Fishing Derby

Jim Noble noted that the community of Grise Fiord is organizing its first fishing derby for the May long weekend. They have approached the NWMB for a donation to be applied to the provision of prizes.

The Board decided not to provide a donation for this event, consistent with the Board decision pertaining to Broughton Island. **(Resolution 99-031)**

13. Other Presentations

13.A QWB Report

Jim Noble tabled the activity report of the Qikiqtaaluk Wildlife Board, on behalf of Joanase Akumalik who was unable to be present. The report listed positive developments with respect to new financial controls, staff rationalization, relationships with other agencies, and bowhead hunt planning. Two important and troublesome concerns were identified:

- A weakening financial situation. Discussions have started with NWMB staff to develop a plan of action to address this.
- A need for NWMB assistance to acquire appropriate weapons and training for the forthcoming bowhead hunt. The Board addressed these matters earlier in the meeting; see item 9.E.2 above.

13.B Bowhead Hunt Planning Committee: Report

Jim Noble, on behalf of the Committee, referred the Members to the minutes of the two meetings of this Committee that have been held to date. Included as part of this initial briefing package was the Hunt Plan that the Committee had prepared. See item 9.E.1 above for further treatment of this matter.

13.C Nunavut Tunngavik Incorporated: Update

Jim Noble advised that NTI Second Vice-President Raymond Ningeocheak had planned to attend the meeting and advise the Board of recent portfolio changes at NTI. Last-minute developments prevented him from coming.

14. Meetings, Workshops and Other Pertinent Events

14.A Reports and Briefings: Past Events

Jim Noble referred the Members to the notes contained in the briefing material pertaining to nine events that Board Members and/or staff attended. These items were:

- Polar Bear Technical Committee Mtg, Feb 15-17: Dan and Harry attended
- Mtg with Saskatchewan Dene representatives, Feb 24: Ben participated
- Peary and Arctic-Island Caribou Wkshp, Feb 27 – March 1: Harry attended
- Northern Shrimp Advisory Committee Mtg, March 16: Ray attended
- Wkshp on Statistics for Sust Developmnt, Mar 20-22: Dan attended (partial)
- RWO Developmental Planning Session, March 21-22: Jim attended
- Makivik Hunting-Fishing-Trapping Assoc. AGM, March 23-27: Ben attended
- NPC Wkshp on S. Baffin LUP: Mar 31 – Apr 2: Ben and Rebecca attended
- Kitikmeot HTA AGM, April 7-9: Jim, Johnny and Makabe attended

Some discussion ensued with respect to the second item in the above list, the meeting in Rankin Inlet on February 24 involving representatives of the Northern Saskatchewan Dene and representatives of the KWF and KIA. Ben Kovic also attended this meeting, which coincided with the AGM of the KWF. The Dene are very concerned that the completion of the NLCA and the formation of the new Nunavut Territory may have negative implications for their continuing use of certain lands and resources that have been included in the NLCA. They recognize that there are provisions in the Agreement that are pertinent to their concerns, and they are anxious to engage in a dialogue with the Inuit regarding overlap issues. The Board recognized that this was a matter that had implications for the ongoing constructive co-existence of Keewatin Inuit with their Denesuline neighbours. It was agreed that the Board needed to consult with NTI and the KIA about this subject, and Michael d'Eça was charged with the task of developing a briefing note.

14.B Review and Participation: Upcoming Events

Jim Noble led the Board through the tabulation of forthcoming items as at May 4, with additions. The following decisions were reached regarding attendance:

- Suvaq Wkshp on Char Aquaculture, May 25-28 (tent.): Meeka to attend
- Wkshp on Endangered Species Legislation, May 26-27: Michael to attend
- Fed/Prov Atlantic Fishries Comm Mtg, June 16-17: Ben and Ray to attend
- Canada/Greenland Fisheries Mtg, May 21-22: Ben, Ray, Michael to attend
- QWB AGM, June 1-5: Pauloosie to attend
- Conference on Coastal Zone Mngment, Aug 30 - Sept 3: Gordon to attend

Note: The Chairperson, Ben Kovic, adjourned the meeting temporarily at this point, to provide opportunity for the Executive Committee to conclude its deliberations in progress, and to finalize its recommendations to the Board.

Executive Committee Report and Recommendations

Gordon Koshinsky reported to the Board in his capacity as Chairperson of the Executive Committee. Gordon explained that the Executive Committee met on Tuesday evening May 12 and again this (Thursday) afternoon May 14. The Committee developed a number of recommendations for the consideration of the Board. Matters discussed and decisions made by the Board in respect to these recommendations were as follows:

- **Staff Salary Adjustments for 1997/98:** Gordon advised the Board that the Executive Committee had three specific recommendations on this matter, which in general terms were:
 - That the current procedure of providing individual performance bonuses of up to 5% upon completion of employee appraisals remain in effect but with certain refinements;
 - That the FDIPPI not be used as the basis for cost-of-living adjustments for 1997/98 but that a 2% adjustment be granted to all employees instead; and
 - That the Board undertake a concerted and comprehensive review of its employee remuneration system.

After clarifying and discussing the rationale for these recommendations, the Board decided (**Resolution 99-032**) to implement provisions pertaining to NWMB employee performance bonuses and cost-of-living adjustments for 1997/98, and also pertaining to the NWMB employee remuneration policy in general, as follows:

- That the employee appraisal ratings for 1997/98 be rounded to the nearest quarter point downward for purposes of establishing the performance bonus percentage for each individual employee for 1997/98.
 - That performance bonuses be paid only to employees who earned appraisal scores of at least 2.75 (i.e. met job requirements).
 - That a cost-of-living adjustment of 2% be paid to all NWMB employees for 1997/98.
 - That a consultant be contracted to review and analyze the NWMB employee remuneration system and to recommend any changes that might be necessary or appropriate.
- **Rates of Remuneration for Advisors for 1998/99:** Gordon advised the Board that the Executive Committee had reviewed the terms of the Board's contractual

and remuneration arrangements with its Legal Advisor and Fisheries Advisor, and presented the Board with the Committee's recommendations pertaining to these matters. The Board decided **(Resolution 99-033)** to:

- Approve a 3.75% performance bonus for the NWMB Legal Advisor for 1997/98 as permitted in the contract, and
 - Send letters of appreciation to both the Legal Advisor and the Fisheries Advisor acknowledging the high quality of services provided by them to the NWMB in 1997/98.
-
- **Chairperson's Vacation Allotment:** Gordon advised the Board that the Executive committee recommended that the annual leave allotment for the Chairperson be increased on an ongoing basis. The Board decided to grant an additional five days of annual leave, to a total of 20 days, to the NWMB Chairperson. **(Resolution 99-034)**
 - **Shared NWMB/RWED Conservation Education Officer Position:** Gordon reminded the Board about the proposal that was brought forward by Mr. Pinksen of RWED earlier in the meeting (see item 10.H) for the development and staffing of a position to be shared by the NWMB and the Department for the purpose of communication with the public. Gordon advised that the Executive Committee had reviewed the matter and recommended in favour of proceeding on a one-year trial basis. The Board decided to implement a shared Conservation Education Officer position with RWED, this arrangement to be subject to review and to termination by either party after one year of operation. **(Resolution 99-035)**
 - **Development of a Database System for Tracking Correspondence:** Gordon explained that the Executive Director and some Board Members perceived that the Board's correspondence was not always handled expeditiously. A need was identified for a better system to track and control both the incoming and outgoing mail. Gordon explained the Executive Committee's recommendation to contract Sirmik Consulting to develop an automated system for this purpose. The Board decided that a sole-source contract be let to Sirmik Consulting to develop a system for tracking and controlling the flow of NWMB correspondence. **(Resolution 99-036)**
 - **Royal Bank Proposal to Provide Services:** Gordon explained that the Royal Bank had approached the Executive Director to offer their services to the NWMB. The NWMB currently uses the services of the CIBC in Yellowknife. The Royal Bank is interested in providing both general banking for the NWMB and administration of the NWR Trust Fund. The Executive Committee recommended that the Royal Bank be invited to make a presentation to the Board at the next regular meeting. The Board concurred with this initiative, but urged staff to exercise caution when briefing the bank so as not to undermine the Board's negotiating position.

- **Appraisals for/with Chairperson and Executive Director:** Gordon announced the plan of the Executive Committee to meet tomorrow May 15 in Iqaluit with the Chairperson and with the Executive Director to complete their individual appraisals for 1997/98.

Capital Acquisition: At this time the Chairperson, on the advice of Jim Noble, introduced an item pertaining to capital acquisition for the attention of the Board. Specifically, the endorsement of the Board was requested to replace the three NWMB computers that are assigned to the RWO offices. These replacements will provide capability to load Windows 95 and/or Windows 98.

The Board approved the expenditure of up to \$15,000 to replace the three NWMB computers assigned to the RWO offices, and also the expenditure of up to \$4,000 to upgrade the Board's audio system. **(Resolution 99-037)**

15. New List of Assignments

Jim Noble announced that the list of assignments arising from this meeting would be completed and distributed within the next couple of days.

16. Date and Location of Next Meeting

It was decided to hold the next (19th) regular meeting of the NWMB at Baker Lake the week of 24-28 August 1998. **(Resolution 99-038)**

17. Adjournment

The 18th meeting of the NWMB adjourned at 5:30 p.m. **(Resolution 99-039)**

Minutes Approved by: _____
Chairperson

Date

NUNAVUT WILDLIFE MANAGEMENT BOARD

RESOLUTIONS: MEETING No. 18

Broughton Island, 12-14 May 1998

Resolution 99-001

Resolved that the agenda for NWMB Meeting No. 18 be accepted with noted amendments.

Moved by: Joan Scottie
Carried

Seconded by: David Tagoona
Date: 12 May 1998

Resolution 99-002

Resolved that the minutes for NWMB Meeting No. 17 conducted at Gjoa Haven in February 1998 be adopted as amended.

Moved by: Pauloosie Keyootak
Carried

Seconded by: Makabe Nartok
Date: 12 May 1998

Resolution 99-003

Resolved that the minutes for NWMB Conference Call No. 36 conducted on 16 February 1998 be adopted as amended.

Moved by: Meeka Mike
Carried

Seconded by: Joan Scottie
Date: 12 May 1998

Resolution 99-004

Resolved that the NWMB accept the interim 1997/98 year-end financial report as presented.

Moved by: Pauloosie Keyootak
Carried

Seconded by: Makabe Nartok
Date: 12 May 1998

Resolution 99-005

Resolved that the NWMB endorse the request of the Aiviq Hunters and Trappers Association for authorization to harvest 1,000 snow geese in the spring of 1998 near Cape Dorset in order to obtain meat and down.

Moved by: Pauloosie Keyootak Seconded by: Meeka Mike
Carried Date: 12 May 1998

Resolution 99-006

Resolved that the NWMB endorse the intention of the Aiviq Hunters and Trappers Association of Cape Dorset to access to the Dewy Soper Bird Sanctuary for purposes of determining the number and distribution of snow goose nests in order to assess the feasibility of instituting a harvest for down.

Moved by: Gordon Koshinsky Seconded by: Makabe Nartok
Carried Date: 12 May 1998

Resolution 99-007

Resolved that the NWMB meet *in-camera*.

Moved by: Joan Scottie Seconded by: Makabe Nartok
Carried Date: 12 May 1998

Resolution 99-008

Resolved that the *in-camera* session be closed.

Moved by: Pauloosie Keyootak Seconded by: Joan Scottie
Carried Date: 12 May 1998

Resolution 99-009

Resolved that the NWMB approve an allocation of fifteen walrus, out of the existing community quota of 60 walrus, for sport hunting for the community of Coral Harbour for the 1998 season.

Moved by: Joan Scottie Seconded by: David Tagoona

Carried Date: 13 May 1998
Resolution 99-010

Resolved that the NWMB approve an allocation of eight walrus for sport hunting for the community of Iqloolik for the 1998 season.

Moved by: Pauloosie Keyootak Seconded by: David Tagoona
Carried Date: 13 May 1998

Resolution 99-011

Resolved that the NWMB approve an allocation of one walrus for sport hunting for the community of Cape Dorset for the 1998 season on the condition that the hunt, being the first to be conducted by this community, be formally monitored by DFO.

Moved by: Johnny Peter Seconded by: Pauloosie Keyootak
Carried Date: 13 May 1998

Resolution 99-012

Resolved that the NWMB approve an allocation of four walrus for sport hunting for the community of Salluit for the 1998 season, on the understanding that the community shall limit their harvest in the Nottingham/Salisbury Area of Equal Use and Occupancy to the average number of walrus harvested by that community in that area during the years 1990-1995.

Moved by: Gordon Koshinsky Seconded by: Meeka Mike
Carried Date: 13 May 1998

Resolution 99-013

Resolved that the NWMB approve in principle the **Qikiqtaaluk Bowhead Hunt Plan for 1998** as submitted by the Bowhead Hunt Planning Committee, and that NWMB staff and the NWMB Legal Advisor review the Hunt Plan in detail prior to its final acceptance by the Board.

Moved by: Meeka Mike Seconded by: Pauloosie Keyootak
Carried Date: 13 May 1998

Resolution 99-014

Resolved that the NWMB establish a non-quota limitation requiring the use of a bomb-type weapon (shoulder gun and/or darting gun) for the hunting of bowhead whales in the Nunavut Settlement Area, and that the use of rifles for hunting bowhead whales be specifically prohibited.

Moved by: Gordon Koshinsky Seconded by: Makabe Nartok
Carried Date: 13 May 1998

Resolution 99-015

Resolved that, in response to encouragement from the Bowhead Hunt Planning Committee and the Pangnirtung HTA, the NWMB will undertake to:

- identify and assess sources and options for the acquisition and ownership of appropriate bomb-type weaponry for the hunting of bowhead whales, including particularly for the forthcoming 1998 hunt; and
- seek opportunities for training and other preparations pertinent to the use of this weaponry, particularly from the Inuvialuit; and
- assist with the payment of training costs.

Moved by: Gordon Koshinsky Seconded by: Pauloosie Keyootak
Carried Date: 13 May 1998

Resolution 99-016

Resolved that the NWMB endorse the request of the Arviat Hunters and Trappers Association to harvest 1,000 snow geese in the spring of 1998 near Arviat.

Moved by: Pauloosie Keyootak Seconded by: Joan Scottie
Carried Date: 13 May 1998

Resolution 99-017

Resolved that the NWMB not approve the request from the Aiviq Hunters and Trappers Association at Cape Dorset to re-allocate 28 of their commercial caribou quota for use in Non-Resident Sport-Hunting until further consultation is carried out by DRWED with the HTA to clarify and resolve any conservation concerns.

Moved by: Pauloosie Keyootak Seconded by: David Tagoona
Carried Date: 13 May 1998

Resolution 99-018

Resolved that the NWMB, pursuant to NLCA Sections 5.6.48 and 5.6.51, agree to allow an Inuk to harvest a polar bear in the traditional Inuit manner (that is; using dogs, harpoons and/or spears), on the following conditions:

- The person be at least 19 years of age and an experienced polar bear hunter,
- The person sign a comprehensive "Release and Indemnity Agreement",
- The person be accompanied by at least one other experienced hunter with a firearm that complies with Section 42 of the *Wildlife Act*, and
- The person first obtain the written endorsement of their HTO and the NWMB.

Subject to the Minister's acceptance of the NWMB's primary decision in this matter, the Board agrees to provide its written endorsement to Mr. Noah Kadlak of Coral Harbour in this venture, subject to the following additional conditions:

- That the film production company that will be recording the harvest first enter into a written agreement with the Aiviit HTO, confirming the requirement for the HTO to give its approval regarding actual bear-hunting footage to be used in the film;
- That the crew members of the film production company who may be in the vicinity of the actual hunt first sign a comprehensive "Release and Indemnity Agreement" provided by the NWMB; and
- That a DRWED Officer monitor the hunt and that DRWED agree to provide a full report on the hunt to the NWMB and to the Aiviit HTO.

Moved by: Meeka Mike

Seconded by: Joan Scottie

Carried

Date: 13 May 1998

Resolution 99-019

Resolved that the NWMB approve the request of the Keewatin Wildlife Federation and the HTAs of the Keewatin Region to change the opening date of the muskox hunting season from October 01 to July 01 for zones MX/18, MX/20 and MX/21, on the condition that the hunt shall be restricted to bulls only during the period July 01 to September 30.

Moved by: Joan Scottie

Seconded by: Pauloosie Keyootak

Carried

Date: 13 May 1998

Resolution 99-020

Resolved that the NWMB convert the Data Entry Clerk positions for the Kitikmeot and Kivalliq regions from half-time to full-time basis, and amend the 1998/99 Harvest Study budgets for these two regions to accommodate the added costs.

Moved by: Meeka Mike
Carried:

Seconded by: Gordon Koshinsky
Date: 13 May 1998

Resolution 99-021

Resolved that the NWMB approve the Terms of Reference and NWMB funding to conduct a technical review of the Nunavut Wildlife Harvest Study.

Moved by: Pauloosie Keyootak
Carried

Seconded by: Makabe Nartok
Date: 13 May 1998

Resolution 99-022

Resolved that the NWMB approve the 1998 amended work schedule for the Inuit Bowhead Knowledge Study as presented, and increase the budget by \$21,900 (to a new total of \$88,500) to accommodate the revised time frames inherent in the new work schedule.

Moved by: Gordon Koshinsky
Carried

Seconded by: Meeka Mike
Date: 13 May 1998

Resolution 99-023

Resolved that the NWMB approve the amendments to the NWMB's General By-law as contained in the document "NWMB GENERAL BY-LAW (MAY 1998)"

Moved by: Gordon Koshinsky
Carried

Seconded by: Joan Scottie
Date: 13 May 1998

Resolution 99-024

Resolved that the NWMB advise the Kivalliq Inuit Association that their appointment of David Tagoona to the NWMB for a two-year period is contrary to Section 5.2.4. of the Nunavut Land Claims Agreement which requires that appointments to the Board be for a four-year term.

Moved by: Makabe Nartok
Carried

Seconded by: Pauloosie Keyootak
Date: 13 May 1998

Resolution 99-025

Resolved that the NWMB endorse the contribution of \$5,000 to the Nunavut Research Institute to assist with the costs of a study to evaluate the feasibility and resource requirements to enhance scientific research capabilities in Nunavut, this for reference to the Federal Government's recently-announced Canadian Foundation for Innovation initiative.

Moved by: Gordon Koshinsky Seconded by: Makabe Nartok
Carried Date: 13 May 1998

Resolution 99-026

Resolved that the NWMB not approve the application by CWS for an increase in funding for the NWRT research project on the distribution and abundance of the northern common eider off Southern Baffin Island.

Moved by: Joan Scottie Seconded by: Makabe Nartok
Carried Abstained: Meeka Mike, Gordon Koshinsky Date: 14 May 1998

Resolution 99-027

Resolved that the NWMB provide a contribution in the amount of \$20,000 from the NWMB Conservation/Education budget to the Department of Fisheries and Oceans to develop and publish a **Field Guide to Arctic Marine Fishes**, on condition that the Department agrees to:

- Ensure that the book is in a style and format that will provide a ready and useful reference for conservation education.
- Ensure that the book is designed to be user-friendly in Arctic situations.
- Ensure that species descriptions include references to traditional Inuit uses of and beliefs about the species.
- Ensure that the book encourages collection of more information with a view to eventually being updated.
- Publish the book in Inuktitut and in Inuinnaqtun as well as in English.
- Make approximately 50 copies of the book available free of charge for the benefit of every school and library in the Nunavut Settlement Area.

Moved by: Gordon Koshinsky Seconded by: Makabe Nartok
Carried Date: 14 May 1998

Resolution 99-028

Resolved that the NWMB provide a contribution in the amount of \$10,000 from the NWMB Conservation/Education budget to the Department of Fisheries and Oceans to produce a book on **Beluga (and possibly narwhal) Behaviour as Determined**

by Satellite Telemetry, on the condition that summaries of all chapters be provided in Inuktitut and in Inuinnaqtun.

Moved by: Pauloosie Keyootak Seconded by: Makabe Nartok
Carried Date: 14 May 1998

Resolution 99-029

Resolved that the NWMB not provide a contribution to David Pelly of Cambridge Bay, as requested by him, to produce a book on arctic seals.

Moved by: Pauloosie Keyootak Seconded by: Joan Scottie
Carried Date: 14 May 1998

Resolution 99-030

Resolved that the NWMB not provide a donation as requested by the Papiruk Fisheries Committee at Broughton Island to support their 1998 fishing derby.

Moved by: Gordon Koshinsky Seconded by: Makabe Nartok
Carried Abstained: Pauloosie Keyootak Date: 14 May 1998

Resolution 99-031

Resolved that the NWMB not provide a donation as requested by the Grise Fiord HTA to support their 1998 fishing derby.

Moved by: Gordon Koshinsky Seconded by: Makabe Nartok
Carried Abstained: Pauloosie Keyootak Date: 14 May 1998

Resolution 99-032

Resolved that the NWMB implement provisions pertaining to employee performance bonuses and cost-of-living adjustments for 1997/98, and also pertaining to the NWMB employee remuneration policy in general, as follows:

- That the employee appraisal ratings for 1997/98 be rounded to the nearest quarter point downward for purposes of establishing the performance bonus percentage for each individual employee for 1997/98.
- That performance bonuses be paid only to employees who earned appraisal scores of at least 2.75 (i.e. met job requirements).
- That a cost-of-living adjustment of 2% be paid to all NWMB employees for 1997/98.

- That a consultant be contracted to review and analyze the NWMB employee remuneration system and to recommend any changes that might be necessary or appropriate.

Moved by: Pauloosie Keyootak Seconded by: Makabe Nartok

Carried Date: 14 May 1998

Resolution 99-033

Resolved that the NWMB:

- Approve a 3.75% increase in the hourly rate of remuneration for the NWMB Legal Advisor for 1998/99,
- Maintain the rate of remuneration of the NWMB Fisheries Advisor as per the existing contract for 1998/99; and
- Send letters of appreciation to both individuals acknowledging the high quality of services provided by them in 1997/98.

Moved by: David Tagoona Seconded by: Meeka Mike

Carried Date: 14 May 1998

Resolution 99-034

Resolved that the NWMB amend the terms of the employment contract with the NWMB Chairperson, to provide an additional 5 days of annual vacation per annum, to a total of 20 days of vacation per annum.

Moved by: Meeka Mike Seconded by: Pauloosie Keyootak

Carried Date: 14 May 1998

Resolution 99-035

Resolved that the NWMB proceed to finalize arrangements for a shared Conservation Education Officer position with DRWED, with the understanding that the NWMB will review this arrangement after one year of operation.

Moved by: David Tagoona Seconded by: Pauloosie Keyootak

Carried Date: 14 May 1998

Resolution 99-036

Resolved that the NWMB contract Sirmik Consulting (James Arreak) for approximately \$5,000 to develop a system for tracking and controlling the flow of NWMB correspondence.

Moved by: Joan Scottie

Seconded by: Pauloosie Keyootak

Carried

Date: 14 May 1998

Resolution 99-037

Resolved that the NWMB approve the purchase of three new computers at a total cost of approximately \$15,000 in order to upgrade the EDP capabilities of the Regional Liaison Officers, as well as a number of audio components at a total cost of approximately \$4,000 in order to upgrade the NWMB translation system.

Moved by: Meeka Mike

Seconded by: Makabe Nartok

Carried

Date: 14 May 1998

Resolution 99-038

Resolved that the next (19th) regular Meeting of the NWMB be conducted at Baker Lake the week of 24 to 28 August 1998.

Moved by: David Tagoona

Seconded by: Joan Scottie

Carried

Date: 14 May 1998

Resolution 99-039

Resolved that the 18th Meeting of the NWMB be adjourned (17:30 p.m.)

Moved by: Pauloosie Keyootak

Seconded by: Meeka Mike

Carried

Date: 14 May 1998

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