ᑭᖑᓪᓕᖅᐹᖅ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᖅ ᖃᐅᔨᓴᐃᓂᖃᖅᑎᓪᓗᒋᑦ ᐊᓯᖕᖔᖕᒋᓐᓂᒃ ᓂᕿᖃᕐᓂᐊᓕᕐᓗᓂ ᖃᔅᓯᕌᕋᔭᕐᒪᖔᖕᒋᓐᓂᒃ, ᐲᔭᐃᖁᐅᓯᒪᓐᖏᑦᑐᑦ ᐊᑭᓪᓗᐊᖏᑦ ᐊᒻᒪᓗ ᐲᔭᐃᖁᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑭᓪᓗᐊᖏᑦ ᓴᖅᑭᑦᑎᕚᓪᓕᐊᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᕈᑕᐅᓇᔭᖅᑐᑦ ᕿᓪᓗᒐᓱᖕᓂᖅ ᐱᔾᔪᑎᒋᓪᓗᒍ. GSGislason ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ (2003) ᖃᐅᔨᓴᐃᕗᑦ ᐲᔭᐃᓯᒪᓐᖏᑎᓪᓗᒋᑦ ᖃᔅᓯᑐᕋᔭᓐᖑᐊᕐᒪᖔᖏᑦ ᕿᓪᓗᒐᖅᑕᖅᑲᑦᑕᖅᑐᑦ ᐃᓄᖕᓄᐊᓗᖕᓄᑦ, ᐊᑐᖅᓱᒋᑦ ᐊᓯᖕᖔᖕᒋᓐᓂᒃ ᓂᕿᓂᒃ ᓂᐅᕕᖅᑲᑦᑕᓕᕐᓂᕈᑎᒃ ᖃᔅᓯᕌᕋᔭᕐᒪᖔᖏᑦ, ᐊᒻᒪᓗ ᑖᓐᓇ ᓇᓴᐅᑦ ᐋᑭᖅᑭᐊᖅᑕᐅᓗᓂ ᐲᖅᓯᕕᒋᓗᒍ 25 ᐳᓴᓐᑎᒥᒃ, ᐃᓯᒪᒋᓗᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᐊᖑᓇᓱᒃᑎᓪᓗᒋᑦ (ᑐᓐᖓᕕᒋᓗᒋᑦ ᐊᓯᐅ ᐅᓂᒃᑳᓕᐊᕕᓂᖏᑦ 1976-ᒥ.[46] ᐃᓅᓯᕐᒧᑦ ᑮᓇᐅᔭᓕᐅᕋᓯᐊᕐᓂᕐᒨᓪᓗ ᖃᐅᔨᓴᐃᓂᖅ ᐱᔾᔪᑎᒋᓪᓗᒍ, ᐲᔭᐃᖁᐅᓯᒪᓕᖅᑐᑦ ᐊᑭᖏᑦ 75 ᐳᓴᓐᑎᒧᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᓂᕿᑦ ᐊᑐᖅᑕᐅᖔᓕᕋᔭᖅᑐᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᖏᑦ.

ᓇᓕᖅᑯᑕᖅᑕᐅᓯᒪᔪᑦ ᐲᔭᐃᖁᐅᓯᒪᔪᑦ ᐲᔭᐃᖁᐅᓯᒪᓐᖏᑦᑐᓪᓗ ᕿᓪᓗᒐᐃᑦ ᐃᓄᖕᓄᑦ ᓂᕿᑦᓴᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᑲᑎᓕᒫᕐᓗᒋᑦ $4,726-ᒧᑦ ᐊᒻᒪᓗ $3,545, ᑐᖏᓕᓈᒃᓱᖅᓯᒪᓂᖏᑦ ᑕᑯᔭᒃᓴᖅ A7-ᒥ ᒪᓕᒡᓗᒍ.

ᑕᑯᔭᒃᓴᖅ A7: ᖃᐅᔨᓴᐃᓂᖅ ᐊᑕᐅᓯᖅ ᕿᓪᓗᒐᖅ ᐃᓄᖕᓄᑦ ᓂᕿᒃᓴᐅᑎᓪᓗᒍ

	ᓂᕿᒃᓴᑦ ᕿᓪᓗᒐᕐᒥᑦ ᐅᖅᑯᒪᐃᓐᓂᖏᑦᑎᒍᑦ (ᑕᑯᔭᒃᓴᖅ A4-ᒥᑦ)	ᐃᓇᖏᐅᑏᑦ ᐊᑭᖏᑦ ᐅᖅᑯᒪᐃᓐᓂᖏᑦᑎᒍᑦ (ᑕᑯᔭᒃᓴᖅ A6-ᒥᑦ)	ᐊᑭᓪᓗᐊᖓ ᐲᖅᓯᕕᐅᓯᒪᓐᖏᑎᓪᓗᒍ ($) ᕿᓪᓗᒐᖅ ᐊᑕᐅᓯᖅ	ᐊᑭᓪᓗᐊᖓ ᐲᖅᓯᕕᐅᓯᒪᑎᓪᓗᒍ ($) ᕿᓪᓗᒐᖅ ᐊᑕᐅᓯᖅ
	A	B	C=A*B	D=C*75%
ᒪᒃᑖᖅ	95	$27.80	$2,641	$1,981
ᓂᕿᖓ	75	$27.80	$ 2,085	$1,564
ᑲᑎᓪᓗᒍ	170		$4,726	$3,545

ᐅᑯᐊ ᖃᐅᔨᓴᐅᑏᑦ ᐊᑐᕐᓗᒋᑦ, ᖃᓄᓴᐅᔭᒃᑯᑦ IAMS ᕿᒻᒥᓄᑦ ᓂᕿᒃᓴᐃᑦ ᐊᑭᖏᑦ ᐊᑐᖅᑕᐅᓚᐅᖅᑐᑦ, ᕿᒥᓇᔭᐅᕐᑲᑦᑕᕈᓐᓃᖔᕐᓂᕈᑎᒃ ᕿᓪᓗᒐᐃᑦ ᓂᕿᖏᓐᓂᒃ ᐅᖅᓱᖏᓐᓂᓪᓗ, ᐋᖅᑭᐊᖅᑕᐅᓪᓗᑎᒃ ᒪᕈᐃᑦ ᐊᑭᑐᓂᖅᓴᐃᑦ ᐸᖕᓂᖅᑑᕐᒥ. ᓂᐅᕈᑎᒃᓴᐅᑎᓪᓗᒋᑦ Iams Proactive Health ᐊᖏᓂᖅᓴᓄᑦ ᕿᒻᒥᓄᑦ ᑖᒥᓂ $34.99-ᒥᑦ $28.99-ᒧᑦ ᐋᖅᑭᒃᓯᒪᔪᑦ ᐊᑕᐅᓯᖅ 40-ᓂᒃ ᐅᖅᑯᒪᐃᓐᓂᖅᑲᖅᑎᓪᓗᒍ (ᒥᐊᓕᒐᐃᑦ ᑮᓇᐅᔭᖅᑯᑎᖏᑦ ᐊᑐᕐᓗᒋᑦ)[47]. ᑕᐃᒪᐃᑎᓪᓗᒍ, $37.44-ᒥᑦ $41.72-ᒧᑦ ᐊᑮᓪᓗ 40-ᓂᒃ ᐅᖅᑯᒪᐃᓐᓂᓖᑦ ᑲᓇᑕᐅᑉ ᑮᓇᐅᔭᖅᑯᑎᖏᑦ ᐊᑐᕐᓗᒋᑦ (ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖓ $1.07-ᒧᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᑎᓪᓗᒍ), ᐅᕝᕙᓘᓐᓃᑦ $2.18 ᐅᖅᑯᒪᐃᓐᓂᓕᒃ ᐊᑕᐅᓯᕐᒥᒃ [37.44+41.72/2=$39.58/18.143 ᑭᓗᒍᕋᒻ/40 ᐅᖅᑯᒪᐃᓐᓂᓕᒃ=$2.18/ᑭᓗᒍᕋᒻ]. ᒪᕈᐊᖅᑕᑦᑐᐊᕈᓂ ᑖᓐᓇ ᐊᑭᖓ $4.36 ᐅᖅᑯᒪᐃᓐᓂᓕᖕᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ, ᓇᓕᖅᑯᑕᓕᕐᓗᒍ ᑖᒃᑯᐊ ᓂᐅᕕᐊᒃᓴᑦ ᕿᒥᖅᑯᑎᒃᓴᑦ ᐸᖕᓂᖅᑑᕐᒥ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᑕᑯᔭᒃᓴᖅ A8. ᓴᓇᔭᐅᓂᐊᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᖏᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᓐᖏᑦᑐᑦ ᐅᖅᑐᕆᔭᐅᑏᕐᒪᑕ ᑕᑯᔭᒃᓴᖅ A7-ᒥ ᖁᓚᓂ.

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www.ainc-inac.gc.ca/nth/fon/fc/rgrs-eng.asp. ᐊᓯᖏᓐᓂᓐᖔᖅᑐᑦ ᐅᖃᖅᓯᒪᔪᑦ ᓄᓇᕗᒻᒥ ᓂᕿᑦ ᐊᑭᖏᑦ ᒪᕉᐊᖅᑕᑦᑐᐊᑦ ᑲᓇᑕᒥᐅᑕᐅᖃᑎᒌᓐᓂᑦ ᐊᑭᑐᓂᖅᓴᐅᓇᓯᒋᔭᐅᑦᑐᑎᒃ. ᐆᒃᑐᑎᒋᓗᒍ, ᐹᓚᓐ (2003) ᐅᖃᖅᓯᒪᔪᖅ ᓄᓇᕗᒻᒥ ᓂᕿᑦ ᐊᑭᖏᑦ ᒪᕉᐊᖅᑕᑦᑐᐊᖅᑐᑦ ᐊᑭᑐᓂᖅᓴᐅᔪᑦ ᑲᓇᑕᒥᐅᑕᐅᖃᑎᖏᑦ ᑕᑯᓐᓇᕐᑐᑦ ᐊᒻᒪᓗ ᐅᖃᖅᓯᒪᓪᓗᓂ $1.00 ᖃᑦᑐᓈᑦ ᓄᓇᖓᓐᓂ ᐊᑭᖃᑦᑐᐊᕐᓂᕋᖅᑐᓂᐅᒃ $2.01-ᒥᒃ ᐸᖕᓂᖅᑑᕐᒥ. ᑲᓇᑕᒥ ᑭᒡᓯᓕᓯᐊᖅᑏᑦ (2007) ᐅᖃᖅᓯᒪᔪᑦ ᓂᕿᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᐃᓚᒌᓄᑦ ᑲᓇᑕᒥ 2007-ᐅᑎᓪᓗᒍ $7,305-ᑐᓚᐅᖅᑐᑦ, ᓄᓇᕗᒻᒥ ᒪᕉᐊᖅᑕᑦᑐᐊᕋᔭᖅᑐᓂ $14,057-ᒥ.

[46] ᐊᓯ, ᐱᑕ J. "ᖃᐅᔨᓴᐃᓂᖅ ᐃᓄᐃᑦ ᓂᕿᖏᓐᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ, ᐅᑭᐅᖅᑕᖅᑐᖅ, ᓈᓴᐅᑎᓕᒃ 29 No 2: 106-120, 1976.

[47] www.PetSmart.com; www.sortprice.com

ᑕᑯᔭᒃᓴᖅ A8: ᓇᓕᖅᑯᑕᖅᑕᐅᓯᒪᔪᑦ ᕿᒥᖅᑯᑎᒃᓴᑦ ᐊᑕᐅᓯᕐᒥᑦ ᕿᓚᓗᒐᕐᒥᓐᖕᒑᖅᑐᑦ

	ᓂᕿᒃᓴᑦ ᕿᓚᓗᒐᕐᒥᑦ ᐅᕐᑯᒪᐃᓐᓂᖏᑦᑎᒍᑦ	ᐃᓇᖏᐅᑏᑦ ᐊᑭᖏᑦ / ᐅᕐᑯᒪᐃᓐᓂᖏᑦᑎᒍᑦ	ᐊᑭᓪᓗᐊᖓ ($)ᕿᓚᓗᒐᖅ ᐊᑕᐅᓯᖅ
ᓂᕿᖓ	208[1]	$4.36	$907
ᐅᖅᓱᖅ	3.4[2]		

[1] ᑕᑯᔭᒃᓴᖅ A4-ᒥᙵᖅᑐᖅ
[2] 0.052 ᐅᕐᑯᒪᐃᓐᓂᖏᑦᑎᒍᑦ ᐅᖅᓱᖅ ᓇᓕᒧᓕᖅᑎᑕᐅᓯᒪᑎᓪᓗᒍ ᓂᐅᕿᑎᒃᓴᑦ ᕿᒻᒥᒧᑦ ᕿᒥᖅᑯᑎᒃᓴᓄᑦ

ᑐᑭᒋᐊᕐᕕᐅᔪᕕᓃᑦ

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ᕈᒐᓐ, ᐋᓕᓴᓐ. 2003. ᐅᖃᐅᓯᕆᔭᐅᓂᖓ ᓄᓇᕗᒻᒥ ᐃᓅᓇᓱᐊᕐᓂᕐᒧᑦ ᐊᑭᑐᔪᐊᕐᓂᖓ, ᑲᑎᒪᔾᔪᑎᒃᓴᓕᐊᕆᔭᐅᓯᒪᔪᑦ, ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒋᖏᓐᓄᑦ.

ᐊᓯ, P.J. 2000. ᐃᓄᕕᐊᓗᙵᓂ ᐆᒪᔪᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐅᕐᑯᒪᐃᓐᓂᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ. ᐅᓂᒃᑳᓕᐊᕆᔭᐅᔪᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓱᕈᕐᓇᐅᑎᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖓᓐᓄᑦ, ᐃᓄᓕᕆᔾᔪᑎᖃᕐᕕᖓᓄᑦ. P.J. ᐊᓯ ᖃᐅᔨᓴᔨᑕᑦ ᐱᔨᑦᑎᖅᑎᖏᓐᓄᑦ.

ᐊᓯ, P.J. 1976. ᖃᐅᔨᓴᐃᓂᖅ ᐃᓄᐃᑦ ᓂᕿᖏᓐᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑮᓇᐅᔭᓕᐅᕆᐊᕐᓂᖅ ᐱᔾᔪᑕᐅᑎᓪᓗᒍ. ᐅᑭᐅᖅᑕᖅᑐᖅ, ᓈᓴᐅᑎᓕᒃ 29, ᓇᒻᒪ2, ᔫᓂ 1976:105-120.

ᐅᐃᒍᖓ B: ᐅᖃᓕᒫᒐᕐᓂᒃ ᓇᓂᓯᓂᖅ ᐊᑐᓐᖏᑦᑐᓂᒃ/ᐋᑐᑎᕐᑲᓐᖏᑦᑐᓪᓗ ᐊᑭᖏᓐᓂᒃ

ᕿᒥᕐᕈᔭᐅᓂᖏᑦ ᓴᖅᑭᒍᑕᐅᔪᑦ ᐊᑐᓐᖏᑦᑐᓄᑦ/ᐋᑐᑎᕐᑲᓐᖏᑦᑐᓪᓗ ᐊᑭᐅᔪᓄᑦ

ᖃᐅᔨᓴᐃᓕᓵᖅᑎᑦᑐᒋᑦ, ᓴᖅᑭᕐᑯᔭᐅᓚᐅᖅᑐᑦ ᐱᓕᕆᐊᕆᓯᒪᔭᖏᑦ ᕋᑦ (2007) ᐊᑐᖅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᑕᑯᒋᐊᕈᑎᒋᑐᒋᑦ ᖃᓄᖅ ᐊᖏᑎᒋᖕᒪᖔᑕ ᐊᑐᓐᖏᑦᑐᑦ/ᐋᑐᑎᕐᑲᓐᖏᑦᑐᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᒃ ᑎᓄᕝᕚᖏᒥ ᕿᓪᓗᒐᕐᓄᑦ ᑭᓪᓕᒋᔭᐅᔪᑎᒍᑦ ᐊᒻᒪ ᑎᑎᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᐊᒻᒪ ᑐᑭᓯᐅᒪᓂᖅᓴᐅᒪᓂᕐᒧᑦ ᖃᓄᖅ ᑕᒪᒃᑯᐊ ᐊᒃᑐᐃᓂᖃᕐᒪᖔᑕ ᐃᓯᒪᒃᓴᖅᓯᐅᕈᑕᐅᓂᖏᓐᓄᑦ ᖃᓄᑎᒋᐅᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᐊ ᐅᒃᐱᓐᓱᐅᔪᑦ ᐊᑭᖏᓐᓄᑦ-ᐃᑲᔫᑎᒐᔭᖅᑐᑦ ᕿᒥᕐᕈᓂᐅᑉ.

ᐃᓚᒋᐊᕈᑎᒋᑐᒍ, ᑖᒃᑯᐊ ᕋᑦ ᐱᓕᕆᐊᕆᓯᒪᔭᖏᑦ ᐃᑲᔫᑎᒐᔭᕐᑯᑦᑐᒋᑦ ᖃᐅᔨᓴᕈᑎᖃᖅᑎᑦᑐᒋᑦ ᓈᒻᒪᓈᖅᑕᕐᒪᖔᑕ ᓴᖅᑭᑎᑕᐅᔪᑦ ᖃᐅᔨᓴᐃᓕᓵᖅᑎᑦᑐᒋᑦ. ᑐᑭᓯᐅᒪᓂᖅᓴᐅᔪᒪᑦᑐᒋᑦ ᐃᓚᖏᑦ ᖃᓄᐃᓕᖓᓂᐅᔪᑦ ᐊᑐᓐᖏᑦᑐᑦ/ᐋᑐᑎᕐᑲᓐᖏᑦᑐᑦ ᐃᓗᖏᓐᓂ ᓂᕐᔪᑏᑦ ᐊᑦᑕᕐᓇᖅᑐᒥ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐅᑎᖅᑎᑦᓯᒐᓯᐊᕐᓂᕐᒧᑦ ᐱᒋᐊᕈᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᓯᒪᓂᖏᑦ, ᐅᖃᖅᑐᖃᓚᐅᖅᑐᖅ ᑖᒃᑯᐊ ᕌᑦ ᖃᐅᔨᓴᕈᑎᕙᓂᖏᑦ ᕿᒥᕐᕈᔭᐅᒐᔭᓂᖏᓐᓂᒃ ᐃᓯᒪᒋᔭᖃᕐᑐᑎᒃ ᖃᑦᓯᖃᑦᓚᖓᓂᑦ ᐊᐱᖅᑯᑎᓂᒃ. ᑕᐃᒪᓐᖓᓂᒃ ᖃᐅᔨᓴᐃᓕᓵᖅᑎᑦᑐᒋᑦ ᐱᖃᑖᓂ ᖃᐅᔨᓴᕈᑎᒋᔭᖓ ᐆᓛ et.al. (2007) ᐅᓛ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅ ᐱᔾᔪᑎᖃᓗᐊᕐᓂᖓ ᑕᓇᐅᕐᒥᐅᑕᕐᓂᒃ ᐆᒪᔪᕐᓂᒃ. ᓈᒻᒪᓈᕌᖓᑦ, ᑕᒪᒃᑯᐊ ᖃᐅᔨᔭᐅᔪᑦ ᑕᒡᕗᓇ ᖃᐅᔨᓴᕐᓂᒃᑯᑦ ᐃᓚᐅᑎᑕᐅᔪᑦ ᐅᖃᐅᓯᐅᔪᓂ ᐊᑖᓂ.

ᕋᑦ (2007) ᖃᓇᓴᐅᔭᒃᑯᑦ ᖃᐅᔨᓴᕈᑎᖃᓚᐅᕐᒪᑦ 2006 ᐋᖅᑭᒃᓱᖅᓯᒪᔪᐅᓪᓗᓂ ᐊᑐᕐᓂᐊᕐᓗᑎᒃ ᐊᑐᖅᑕᐅᓐᖏᑦᑐᓂᒃ ᐊᒻᒪ ᑕᒪᒃᑯᐊ ᓴᖅᑭᑎᑕᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᖅᑐᓄᑦ ᐃᓗᐊᓂ ᓂᕐᔪᑏᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᓐᓂᕋᖅᑕᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᕝᕕᖏᓐᓄᑦ ᐊᒻᒪ ᐅᑎᖅᑎᑦᓯᔾᔪᑕᐅᓕᓯᐊᖅᑐᓄᑦ. ᐱᓗᐊᖅᑐᒥᒃ ᐋᖅᑭᒃᓯᓚᐅᖅᑐᖅ ᐃᓯᒪᒃᓴᖅᓯᐅᕈᑎᖃᕈᒪᑦᑐᓂ: (1) ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᖅᑐᑦ ᑕᓇᐅᕐᒥᐅᑕᕐᓄᑦ ᓂᕐᔪᑎᓄᑦ ᐊᔾᔩᓐᖏᑦᑕᖅ ᐊᑦᑕᕐᓇᖅᑐᒦᓐᓂᕋᖅᑕᐅᔪᓂᒃ ᐊᔾᔩᓐᖏᑦᑐᓂ ᑲᓇᑕᒥ ᐃᓅᖃᑎᒦᓄᑦ?; (2) ᓇᓪᓚᐊᒃ ᐃᑲᔫᑕᐅᔪᑦ ᐱᓕᕆᐊᑦ ᓴᖅᑭᑎᑦᓯᕙᒃᐸ ᑲᓇᑕᒥ ᐃᓅᖃᑎᒋᑦ ᐊᑭᓛᖅᑲᑦᑕᕐᓂᖏᓐᓄᑦ ᓂᕐᔪᑏᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᓐᓂᕋᖅᑕᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᕝᕕᖏᓐᓄᑦ ᐊᑐᓗᐊᖅᑕᐃᓕᒪᔾᔪᑎᒃᓴᑦ ᐱᒋᐊᖅᑕᐅᓯᒪᔪᑦ?; ᐊᒻᒪ (3) ᖃᓄᖅ ᓈᒻᒪᒐᔭᖅᐸ ᐊᖏᑎᒋᒃᐸᑦ ᓄᓇ ᖃᐅᔨᓴᕐᕕᐅᔪᖅ ᕿᒥᖅᕈᓪᓗᑎᒃ ᐋᑐᑎᕐᑲᓐᖏᑦᑐᓂᒃ ᐊᑐᕐᓗᓂ ᐃᑲᔫᑕᐅᔪᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᕙᒃᑐᖅᓯᒪᓂᐅᔪᓂ ᑕᓇᐅᕐᒥᐅᑕᐃᑦ ᓂᕐᔪᑏᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᓐᓂᕋᖅᑕᐅᔪᑦ? ᐊᑐᓚᐅᖅᑐᖅ ᓂᕈᐊᖅᓯᒪᔭᒥᓂᒃ ᐊᑐᕐᓂᐊᖅᑕᒥᓂᒃ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᓕᖅᑎᑦᑐᒋᑦ ᐊᑐᕐᓗᓂ "ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᖃᐅᔨᓴᕈᑎᓂᒃ".[48] ᑕᒪᓐᓇ ᖃᐅᔨᓴᕈᑎᖃᕐᓂᖅ ᐃᓚᐅᑎᑦᓯᓚᐅᖅᑐᖅ ᑲᓇᑕᒥᐅᓂᒃ ᓇᒥᓕᒫᖅ ᑲᓇᑕᒥ ᑭᓯᐊᓂ ᐊᑐᓃᖅᑐᑦ ᑲᓇᓐᓇᖓᓂᒃ ᑲᓇᑕᐅᑉ ᐱᔫᓇᓴᐅᑦᑐᑎᒃ ᐆᒃᑐᕋᐅᑎᒃᓴᖅᑖᕐᕕᐅᒋᐊᓪᓚᓚᐅᖅᑐᖅ. ᑲᑎᑦᑐᒋᑦ 3,983 ᐊᑐᓃᖅᑐᑦ ᐹᓇᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᖃᐅᔨᓴᐃᓂᒃᑯᑦ ᖃᓇᓴᐅᔭᑎᒍᑦ ᐊᒻᒪ 2,761 ᐊᑐᖅᑐᑦ ᐊᒻᒪ ᐱᐊᓂᒃᓯᒪᔪᑦ ᖃᐅᔨᓴᕈᑏᑦ ᑲᑎᖅᓱᖅᑕᐅᓚᐅᖅᑐᑦ. ᕋᑦ ᖃᐅᔨᓴᕈᑎᖓ ᑕᐅᑐᒐᖃᓚᐅᖅᑐᖅ ᐱᖓᓰᔪᖅᑐᓂᒃ ᑕᓇᐅᕐᒥᐅᑕᕐᓂᒃ ᓂᕐᔪᓂᒃ ᑎᑎᖅᑕᐅᓯᒫᓂᒃᑐᑦ, ᑖᒃᑯᓄᖓ ᑎᑎᖅᑕᐅᓯᒪᕝᕕᖏᓐᓄᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᓐᓂᕋᖅᑕᐅᔪᑦ ᓂᕐᔪᑏᑦ, ᑎᑎᖅᑕᐅᓂᐊᕈᒪᔪᑦ ᓅᓐᓃᑦ. ᓯᑕᒪᑦ ᓂᕐᔪᑏᑦ ᓇᓂᓴᐅᓚᐅᖅᑐᑦ ᑲᓇᓐᓇᐅᑉ ᓯᓈᓂ (ᑲᓇᓐᓇᐅᑉ ᑕᓇᐅᖓᑕ ᓵᒪᓐ ᐃᖃᓗᐃᑦ , ᑲᓇᓐᓇᕐᒥ ᖃᑯᖅᑕᑦ ᐃᖃᓗᐃᑦ, ᑲᓇᓐᓇᐅᑉ ᐅᐊᖕᓇᖅᐸᓯᐊᓂ ᐊᕐᕚᑦ ᐊᒻᒪ ᐃᖃᓗᒡᔪᐊᑦ), ᐅᐊᓕᓂᐅᑉ ᓯᓈᓂ ᐅᓕᐸᑳᑦ, ᐊᒻᒪ ᐊᑕᐅᓯᖅ ᖃᑯᖅᑕ ᐊᖏᓂᖅᐹᑦ ᐃᖃᓗᑯᑖᑦ.

ᕋᑦ ᖃᐅᔨᓴᕈᑎᒋᓚᐅᖅᑕᖏᑦ ᕿᒥᕐᕈᖕᒥᔪᑦ ᖃᓄᖅ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᖅᑐᑦ ᐋᖅᑭᒃᑕᐅᓚᐅᕐᒪᖔᑕ ᒪᓕᒃᑐᒋᑦ ᐊᔾᔩᓐᖏᑦᑐᑦ ᓴᖅᑭᓯᒪᔪᑦ, ᐃᓚᐅᑦᑐᑎᒃ:

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[48] "ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᐆᒃᑐᕋᐅᑦ" ᐅᖃᐅᓯᖃᖅᑐᖅ ᖃᐅᔨᓴᕐᓂᒃᑯᑦ ᐊᐱᖅᓲᑕᐅᔪᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᑦᑐᓚᑎᒃ ᑕᒪᒃᑯᐊ ᐃᓚᐅᔪᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᓂᕈᐊᕈᓐᓇᖅᑎᑕᐅᑦᑐᑎᒃ ᐊᑐᕈᒪᔭᖏᓐᓂᒃ ᖃᐅᔨᓴᕈᑎᓂᒃ.

- ᑖᒃᑯᐊ ᑎᑎᕐᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᐆᒪᔪᐃᑦ ᐊᐱᕐᓲᑕᐅᔪᑦ ᐊᓯᔾᔩᒐᔪᕐᒪᖔᑕ ᑐᒻᓕᕆᓂᒃ ᑎᑎᕐᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪ ᐅᑎᕐᑎᑦᓯᔾᔪᑕᐅᒐᓯᐊᕐᑐᓄᑦ ᐊᐱᕆᐊᕐᑕᐅᓯᒪᔪᑦ, ᓲᕐᓗ ᑕᒪᒃᑯᐊ ᓂᕐᔪᑏᑦ ᐃᓕᔭᐅᓯᒪᐃᓐᓇᕐᓂᐊᕐᒪᖔᑕ ᐊᑦᑕᕐᓇᕐᑐᒦᓐᓂᕋᕐᑕᐅᓂᖏᓐᓄᑦ ᑎᑎᕐᑕᐅᓯᒪᓂᖏᑦ ᐃᓯᒪᒥᓐᖏᑦᑐᑦ, ᑖᒃᑯᐊ ᐆᒪᔪᐃᑦ ᐱᐅᓯᕚᑦᓕᕐᑕᐅᒐᔾᓂᖏᓐᓂᒃ ᐅᑐᕆᐊᓇᕐᑐᒦᑎᑕᐅᓂᖏᓐᓄᑦ ᐋᕐᕿᒃᓯᒪᔾᔪᑕᐅᔪᑦ;
- ᑖᒃᑯᐊ ᑎᑎᕐᑕᐅᓯᒪᕙᐅᔪᑦ ᐆᒪᔪᕐᓄᑦ ᐅᓄᕐᓯᕚᑦᓕᕈᑕᐅᓂᐊᕐᑐᓇᓴᐅᖕᒪᖔᑕ ᐊᒥᔫᓂᖏᓐᓄᑦ ᐆᒪᔪᐃᑦ ᐊᐱᕐᔫᑕᐅᔪᑦ ᐅᑎᕐᑎᑦᓯᒐᓯᐊᕐᑎᑦᑐᑦ (ᓲᕐᓗ ᐅᓄᕐᓂᕐᑲᕐᑐᑦ 50 ᐳᓴᓐᑎᑦ, 100 ᐳᓴᓐᑎᑦ, 200 ᐳᓴᓐᑎᑦ);
- ᐅᑎᕐᑎᑕᐅᔭᓐᓇᕐᓂᖏᑦ ᐆᒪᔪᐃᑦ ᓂᕆᐅᓇᓚᐅᕐᑐᑦ ᓯᕗᒻᒧᐊᑦᓯᐊᕐᓂᐊᓂᖏᑦ (ᓲᕐᓗ 50 ᐳᓴᓐᑎᑦ, 75 ᐳᓴᓐᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ 100 ᐳᓴᓐᑎᑦ ᓴᕐᑭᑦᑐᑎᒃ).

ᐆᓛ et.al. (2007) ᐆᓚ ᖃᐅᔨᓴᕐᓂᕐᑲᓚᐅᕐᒪᑦ ᐊᔾᔨᐸᓗᐊᓂᒃ ᖃᐅᔨᓴᕈᑎᒥᓚᐅᕐᑕᖓᑕ ᕋᑦ, ᑕᐅᑐᒐᕐᑲᕐᑐᓂ ᐱᖓᓱᓗᐊᓂᒃ ᐆᒪᔪᕐᓂᒃ ᑕᐅᕙᓂ ᓲᓐ ᓗᐊᕋᓐ ᖁᕋᓗᐊᓂ ᐃᓂᒋᔭᐅᕝᕕᒥ (ᕿᓚᓗᒐᐃᑦ, ᓇᑦᓯᑦ, ᐊᕐᕚᑦᓗ). ᑕᒪᓐᓇ ᖃᐅᔨᓴᕈᑎᕐᑲᕐᓂᕐ ᐋᕐᕿᒃᓯᕐᑕᐅᓯᒪᓚᐅᕐᑐᕐ ᓇᓗᓇᐃᔭᐃᕐᑯᑦᑐᑦ ᓴᒃᑯᐃᔾᔪᑕᐅᔪᑦ ᑕᒪᒃᑯᐊ ᑲᓇᑕᒥᐅᑦ ᐊᑐᕐᑲᑦᑕᕐᑕᖏᑦ ᑕᒪᒃᑯᓇᓂ ᐱᑕᕐᑕᐃᓕᒪᕙᐅᔪᓂ ᐊᑐᕐᑕᐅᔭᓐᓇᑦᑐᑦ ᐃᓚᐅᓗᑎᒃ ᐊᑭᖏᑦ, ᓂᕈᐊᕐᑕᖏᑎᒍᑦ ᓴᕐᑭᑦᓯᔾᔪᑕᐅᔪᑦ ᓇᓚᐅᑦᓵᕐᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᖏᑦ ᑲᓇᑕᒥᐅᑦ ᓴᕐᑭᑎᕐᑲᑦᑕᕐᑕᖏᑦ ᑕᓇᐅᕐᒥᐅᑕᕐᓄᑦ ᐆᒪᔪᐃᑦ ᐅᑎᕐᑎᑕᐅᒐᓯᐅᕐᓂᖏᓐᓄᑦ ᐊᑦᑕᕐᓇᕐᑐᒦᓐᓂᕋᕐᑕᐅᔪᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᓂᖏᓐᓄᑦ. ᑕᒪᓐᓇ ᖃᐅᔨᓴᕐᓂᕐ ᐃᓚᕐᑲᕐᑐᕐ ᐆᒃᑐᕋᐅᑎᑖᕐᑐᑎᒃ ᖃᐅᔨᓴᕈᑎᓂᒃ 2,006 ᑲᓇᑕᒥᐅᑦ; ᑭᓯᐊᓂ ᖃᐅᔨᓴᕐᕕᒋᓯᐊᕐᓂᐊᕐᑐᑦ ᐊᔾᔨᓐᖓᕐᒋᔾᔪᑕᐅᔪᑦ ᐊᕙᒃᑐᕐᓯᒪᓂᐅᔪᓂ, ᑖᓐᓇ ᑯᐸᐃᕐ ᐅᖓᑖᓄᑦ ᐆᒃᑐᕋᐅᑎᒃᓴᓂᒃᕙᐅᓚᐅᕐᑐᕐ 400-ᓂᒃ ᐊᐱᕐᓱᕐᑕᐅᔪᓂᒃ. ᐅᕐᑲᐅᓯᐅᓐᖓᕆᑦᑐᑑᓗᑎᒃ ᐊᕙᒃᑐᕐᓯᒪᓂᐅᔪᓂ ᐊᔾᔨᓐᖓᕐᖓᓂᐅᔪᑦ, ᑕᒪᒃᑯᐊ ᓇᓂᔭᐅᔪᑦ ᐅᓂᒃᑳᖑᔪᑦ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᑦ, ᑐᓴᕐᕙᐅᔪᓂᒃ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᑲᓇᑕᒥᐅᑕᓕᒫᑦ ᑭᒡᒐᕐᑐᕐᑕᐅᓚᐅᕐᑐᑦ 1,606 ᑭᐅᔪᑦ, ᐃᓚᐅᑦᑐᑎᒃ ᐱᔭᐅᔪᑦ ᑭᐅᔾᔪᑏᑦ ᐆᒃᑐᕋᐅᑕᐅᔪᑦ 367 ᑭᐅᔪᑦ ᑯᐸᐃᕐᒥᐅᑦ).

ᐊᐱᕐᑯᑦ #1: ᐊᔾᔨᒌᓐᖏᓐᓂᕐᑲᕐᐸᑦ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᕐᑐᑦ ᐊᔾᔨᒌᓐᖏᑦᑐᓂ ᐊᒡᒍᕐᓯᒪᔪᓂ (ᓄᓇᐃᑦ ᓇᒦᓐᓂᖏᑦ, ᐅᑭᐅᖏᑦ, ᐊᕐᓇᐅᓂᖏᑦ, ᐊᖑᑕᐅᓂᖏᑦ, ᑮᓇᐅᔭᓕᐅᕐᓂᖏᑦ, ᐊᓯᖏᓪᓗ) ᑖᒃᑯᐊ ᐅᓄᕐᓂᖏᓐᓂᒃ?

ᕋᑦ [49] ᐋᕐᕿᒃᓯᐃᓚᐅᕐᑐᕐ ᖃᐅᔨᓴᕐᓂᒃᑯᑦ ᑭᐅᔪᑦ ᑕᕝᕙᓂ ᖃᐅᔨᓴᕈᑕᐅᔪᒥ ᐊᒡᒍᕐᑕᐅᓪᓗᑎᒃ 7-ᓄᑦ, ᑲᑎᒪᔪᑦᓘᓐᓃᑦ ᒪᓕᒃᑐᒋᑦ ᑭᐅᔾᔪᑎᖏᑦ. ᐃᒪᓐᓇ, ᑖᒃᑯᐊ ᐱᕐᑲᑎᒌᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᒃ ᓲᕐᓗ ᐅᑭᐅᖏᑦ, ᐊᕐᓇᐅᓂᖏᑦ, ᐊᖑᑕᐅᓂᖏᑦ, ᓄᓇᒥ ᓇᒦᓐᓂᖏᑦ, ᐃᓂᖏᑦ, ᑮᓇᐅᔭᓕᐊᖑᓂᖏᑦ ᐊᓯᖏᓪᓗ. ᓴᓂᖏᓐᓂᒃ ᑖᒃᑯᐊ ᒪᕐᕉᒃ ᖃᐅᔨᓴᕐᕕᐅᔫᒃ ᑲᑎᑕᐅᓚᐅᕐᑐᑦ ᐅᕙᒃᑲᐃᑦ, ᓇᒦᓐᖓᒐᕐᓂᖏᓐᑐ ᐃᓗᓐᓇᑎᒃ ᐊᒥᐊᒃᑯᑦ ᑲᑎᖕᒪᔪᑦ ᑕᑯᔭᐅᓚᐅᓐᖏᑦᑐᑦ. ᑖᓐᓇ ᕋᑦ ᐅᓂᒃᑳᖓ ᐅᕐᑲᕐᓯᒪᔪᕐ ᐊᔾᔨᒌᖕᖏᓐᓂᕐᑲᕐᓂᖓᓂᒃ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᕐᑐᑦ ᑖᒃᑯᓇᓂ ᐊᔾᔨᒌᓐᖏᑦᑐᓂ ᐊᒡᒍᕐᓯᒪᔪᓂ ᐃᓅᕐᑲᑎᒌᓂ ᑕᑯᒃᓴᐅᔪᑦ ᐊᑖᓂ.

ᓇᓗᓇᐃᕐᓯᔾᔪᑏᑦ (ᒥᑭᓂᕐᐸᖑᓂᒃ, ᖁᑦᓯᓐᓂᕐᐸᖑᓄᑦ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᕐᑐᑦ ᐊᑭᖏᑦ)	ᑲᑎᒪᔪᑦ #	ᐊᒡᒍᕐᓯᒪᔪᑦ/ᑲᑎᒪᔪᓪᓗ ᐊᑎᖏᑦ	ᐃᓚᖏᑦ ᑲᑎᑦᑐᒋᑦ ᐆᒃᑑᑕᐅᔪᑦ	ᖃᓄᐃᑦᑑᓂᖏᑦ ᑲᑎᒪᔪᑦ
ᒥᑭᓂᕐᐸᖅ	1	ᒪᒃᑯᒃᑐᑦ, ᑮᓇᐅᔭᐃᕈᒪᓗᐊᓐᖏᑦᑐᑦᓗ	16.5%	ᑲᑎᒪᔪᑦ ᒪᒃᑯᖕᓂᕐᓴᐅᔪᑦ ᑭᐅᔪᓂᒃ ᐊᑭᓖᔭᓐᓇᕐᑐᑦ ᐱᑕᕐᑕᐃᓕᕙᐅᔭᓐᓇᕐᑐᓂᒃ ᓇᓪᓕᐊᓐᓄᑐᐃᓐᓇᕐ ᐆᒪᔫᓄᑦ, ᓯᕋᖕᖏᑦᑐᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐅᑎᕐᑎᑕᐅᒐᓯᐊᕐᑐᓄᑦ

[49] ᐊᓯᐊᒍᑦ ᐅᕐᑲᐅᑎᐅᖕᒋᕐᐸᑦ, ᑖᒃᑯᐊ ᖃᐅᔨᒋᐊᕐᑕᐅᓯᒪᔪᑦ ᕌᑦ ᖃᐅᔨᓴᕈᑎᕕᓂᖏᑦ ᐱᔾᔪᑎᕐᑲᕐᑐᑦ ᐅᕐᑲᐅᓯᐅᔪᓂ ᐊᐱᕐᑯᑎᓄᑦ 1-8 "ᕿᒥᕐᕈᔾᔪᑕᐅᔪᑦ ᐃᓅᓯᕐᓄᑦ, ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᓄᑦ ᐃᑲᔫᑎᒐᔭᕐᓂᖏᓐᓂᒃ ᑕᓇᐅᕐᒥᐅᑕᐃᑦ." http://www.swgc.mun.ca/research/evpl/ Documents/ Canadian_Parks_Council_(Ma_%2027_2007).pdf. ᐅᕐᑲᕐᓯᒪᔪᑦ ᑕᕝᕙᓂ ᐅᓂᒃᑳᒥ ᒥᑭᑦᓕᑎᑕᐅᓯᒪᓂᖏᓐᓂᒃ 9 ᑭᐅᓚᐅᕐᑐᑦ ᐊᒡᒍᕐᓯᒪᔪᑦ 7-ᓄᑦ ᐊᒡᒍᕐᓯᒪᓪᓗᑎᑦ.

ᓇᓗᓇᐃᖅᓯᔾᔪᑏᑦ (ᒥᑭᓂᖅᐹᖓᓂᒃ, ᖁᑦᓯᓐᓂᖅᐹᖓᓄᑦ ᐊᑭᓕᐅᑕᐅᔭᓇᖅᑐᑦ ᐊᑭᖏᑦ)	ᑲᑎᓯᒪᔪᑦ #	ᐊᒻᒍᖅᓯᒪᔪᑦ/ᑲᑎᓯᒪᔪᓪᓗ ᐊᑎᖏᑦ	ᐃᓚᖏᑦ ᑲᑎᓪᓗᒋᑦ ᐆᒃᑑᑕᐅᔪᑦ	ᖃᓄᐃᑦᑑᓂᖏᑦ ᑲᑎᓯᒪᔪᑦ
				ᐱᓕᕆᐊᑦ.
ᐅᓄᕐᓂᖅᓴᐅᕌᕐᔪᒃᑐᖅ ᓯᕗᓪᓕᕐᓂᒃ ᑲᑎᓯᒪᔪᓂᒃ 1, ᑭᓯᐊᓂ ᐊᔾᔨᕉᐸᓗᐃᑦ ᐊᑭᕆᔭᓇᖅᑕᖏᑦ.	2	ᒪᓕᒐᒃᓴᖅᑐᑦ ᐃᑲᔪᖅᓯᐃᔾᔪᑦ	18.0%	ᑲᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᒪᑐᐃᖓᓪᓗᑎᒃ ᐆᒪᔪᓕᒫᓂᒃ ᐱᑦᖃᑕᐃᓕᕝᕕᒃᓴᓂᒃ ᑭᓯᐊᓂ ᖃᐅᔨᒃᑲᓂᕈᒪᔪᑦ ᑕᒪᒃᑯᐊ ᐱᑦᖃᑕᐃᓕᕝᕕᐅᔪᒃ ᓴᖅᑭᑎᓯᓂᖅᓴᐅᒐᔭᕐᓂᕆᓂᒃ ᐊᑐᓚᐅᕐᖏᑦᑐᓂᒃ ᐃᑲᔪᖅᓯᐃᒥᐊᓚᐅᖅᑎᓐᓇᒋᑦ ᐊᒻᒪ ᐊᑭᖏᓚᐅᖅᑎᓐᓇᒋᑦ ᐱᒥᐊᖅᑎᑕᐅᔭᒃᓴᓂᒃ.
	3	ᐆᒪᔪᕐᓂᒃ ᐊᑦᑕᕐᓇᖅᑐᒦᓐᓂᖏᖅᑕᐅᔪᓂᒃ ᐊᑭᖏᖅᑐᖅᑏᑦ	6.3%	ᑲᑎᓯᒪᔪᑦ ᐃᓚᐅᓪᓗᑎᒃ ᑕᒪᒃᑯᐊ ᑭᐅᖅᑲᑦᑕᖅᑐᑦ ᐃᓐᓇᐅᓂᖅᓴᑦ ᓴᓂᕐᓇᓂᒃ ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔭᓇᖅᑐᑦ ᓇᓪᓕᐊᓐᓄᒃ ᐃᑲᔫᑕᐅᔪᒧᑦ ᐱᓕᕆᐊᒧᑦ.
ᐊᑭᓕᐅᑕᐅᔭᓇᖅᑐᑦ ᐊᑭᖏᑦ ᓯᑕᒪᐃᖓᖅᑐᒍ ᐊᖏᓂᖅᓴᖅ ᑖᒃᑯᓇᖓᓗᑦ ᑲᑎᒪᔪᓂᒃ 1 ᐊᒻᒪ ᐱᖓᓱᐊᖅᑎᖅᑐᒍ ᐊᖏᓂᖅᓴᖅ ᑲᑎᓯᒪᔪᓂᒃ 1 ᐊᒻᒪ 3.	4	ᒪᒃᑯᒃᑐᑦ ᐊᒻᒪ ᐃᓱᒪᐃᓐᓇᖅ ᑮᓇᐅᔭᐃᓴᕈᓐᓇᖅᑐᑦ	23.9%	ᑲᑎᓯᒪᔪᑦ ᑭᐅᔪᑦ ᒪᒃᑯᓐᓂᖅᓴᑦ ᑭᐅᓚᐅᒃᑐᓂᒃ, ᐅᓄᕐᓂᖅᓴᐅᓪᓗᑎᒃ ᑯᐸᖕᒥᐅᑦ ᐊᒻᒪ ᐅᐃᕖᑦ
ᐊᑭᓕᐅᑕᐅᔭᓇᖅᑐᑦ ᐊᑭᖏᑦ ᐅᓄᕐᓂᖅᓴᐅᕌᖓᔪᒃᑐᑦ ᑲᑎᓯᒪᔪᓂᒃ 4.	5	ᐱᑦᖃᖕᒋ ᓄᑖᓂᒃ ᑖᒃᓲᔭᐃᔭᕈᑎᒃᓴᓄᑦ ᐊᔭᐅᖅᑎᐅᔪᑦ	6.3%	ᑲᑎᓯᒪᔪᑦ ᑭᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕐᓂᖅᓴᐅᔪᑦ, ᐃᑲᔪᖅᓯᐃᔪᑦ ᐱᑦᖃᑕᐃᓕᕝᕕᐅᓯᒪᓯᐊᖅᑐᓂᒃ ᑕᒪᒃᑯᐊ ᓄᑎᖅᑕᐅᑐᐊᖅᐸᑕ ᒫᓇ ᑖᒃᓲᔭᐃᔭᐃᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ.
ᐊᑭᐅᓕᑕᐅᔭᓇᖅᑐᑦ ᐊᑭᖅᑲᖅᑐᑦ ᖁᑦᓖᖅᑲᕐᓗᒍ 10 ᐊᖏᓂᖅᓴᖅ ᐊᒻᒪ 45% ᐅᓄᕐᓂᖅᓴᖅ ᓴᓂᕐᓇᓂ ᐊᒻᒍᖅᓯᒪᔪᑦ 5.	6	ᒪᓕᒐᖅᑲᖅᑎᒃ ᐃᑲᔪᖅᓯᐃᖏᓐᓇᖅᑐᑦ	20.8%	ᑲᑎᓯᒪᔪᑦ ᐃᓚᐅᑎᖅᓯᒍᓇᐃᑦ ᐃᓄᖕᓂᑦ ᑲᓇᑕᐅᑉ ᑲᓇᕐᓇᕐᒐᓐᓂᕐᓕᖅᑐᓂᒃ ᐊᒻᒪ ᐅᐊᓕᓂᐅᑉ ᓄᓇᖁᑎᖏᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᐃᓐᓇᑐᖅᑲᐅᓂᖅᓴᑦ, ᑮᓇᐅᔭᓕᐅᕐᓂᖅᓴᐅᓪᓗᑎᒃ.
ᐊᑭᓕᐅᑕᐅᔭᓇᖅᑐᑦ ᐊᔾᔨᐸᓗᖕᒋᑦ ᑲᑎᒪᓯᒪᔪᑦ 6, ᑭᓯᐊᓂ ᐊᑭᖅᑲᖅᑎᑕᐅᓂᖅᐹᑦ ᐃᖅᑲᐃᑦ	7	ᑲᓇᕐᓇᕐᒥ ᓵᒪᓂᒃ ᐃᖅᑲᓗᒐᓱᐊᕐᓂᖅ	8.3%	ᐱᖅᑎᒌᑦ ᐃᓚᐅᑎᖅᓯᔪᑦ ᐊᑐᓖᖅᑐᓂᒃ ᐅᖅᑲᖅᓯᒪᔪᓂᒃ ᐃᖅᑲᓗᒐᓱᐊᕐᓂᐊᕐᓂᕐᒥᒃ ᓵᒪᓂᒃ ᐊᒻᒪ ᐃᖅᑲᓗᖅᑲᐅᓂᖅᓴᐅᓪᓗᑎᒃ ᐆᒃᑐᕋᖅᑕᐅᓚᐅᖅᑐᓂᒃ, ᐊᑭᖃᕐᓂᖅᓴᐅᔭᓇᖅᑐᑦ ᐱᖓᓱᑦ ᐃᖅᑲᓗᐃᑦ ᐅᖅᑲᐅᓯᐅᔪᑦ ᖃᐅᔨᓴᕐᑎᓂ, ᑭᓯᐊᓂ ᐊᑭᑭᓐᓂᖅᓴᐅᔪᑦ ᐊᓯᖏᑦ ᐃᖅᑲᓗᐃᑦ.

ᐆᓛ et.al. (2007) ᐆᓛ ᐅᖃᓪᓚᐅᖅᑐᑦ "ᐃᓐᓇᐅᓂᖅᓴᑦ ᐃᓄᐃᑦ ᓂᕿᑦᓴᔪᕐᓂᖅᓴᐅᔪᑦ ᐆᒪᔪᕐᓂᒃ ᐅᑎᖅᑎᑕᐅᓯᒪᐊᖅᑐᓂᒃ ᓴᓂᐊᓂ ᐅᕝᕙᒃᑲᐅᓂᖅᓴᑦ ᐃᓄᐃᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᐃᓕᓐᓂᐊᖑᓂᒃᓯᒪᔪᑦ ᓯᓚᑦᑐᖅᓴᖕᕕᖕ, ᓯᓚᑦᑐᖅᓴᖕᕕᒡᔪᐊᒥᓗ ᐃᓕᑕᕆᔭᐅᔾᔪᑎᑖᖅᓯᒪᔪᑦ ᓂᕿᑦᓴᔪᕐᓂᖅᓴᐅᕐᒥᔪᑦ ᑕᒪᑐᒥᖓ ᐱᓕᕆᐊᒥᒃ. ᑮᓇᐅᔭᓕᐊᑦ ᐱᐅᔪᒥᒃ ᐊᒃᑐᐃᖅᑳᕐᒥᔪᑦ ᐃᓯᓕᑦᑕᕝᕙᐊᓄᑦ (ᑖᒥᓂ $55,000/ᐊᕐᕌᒍᓕᒫᖅ/ᐃᓪᓗᒥᐅᖅᑎᒌᑦ) ᑭᓯᐊᓂ ᑭᓪᓕᐊᑦ ᐅᖓᑖᓅᖅᐸᑦ, ᐊᑮᓗᒪᓂᖅᓴᐅᓕᖅᑳᖅᑐᑦ ᐃᓪᓗᒥᐅᖅᑎᒌᑦ ᑮᓇᐅᔭᓕᐅᖅᐸᑕ ᐅᖓᑖᓄᑦ $55,000/ᐊᕐᕌᒍᓕᒫᖅ". ᐅᖃᓪᓚᐅᕐᒥᔪᑦ ᑖᒃᑯᐊ ..." ᐃᓚᐅᓂᖃᑦᓯᐊᖅᑐᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᑲᑐᔾᔨᖅᑎᒌᓄᑦ ᐊᒃᑐᖅᑕᐅᓗᐊᖅᓯᒪᓐᖏᑦᑐᑦ ᐊᑎᖅᑎᑕᐅᔪᒪᓂᖕᓂᕐᓄᑦ ᑕᕆᐅᕐᒥᐅᑕᐃᑦ ᐆᒪᔪᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᓐᓂᖅᑕᐅᔪᑦ" ᐊᒻᒪ ... ᑯᐸᐃᒃᒥ ᑭᐅᔪᑦ ᓂᕿᐊᓚᐅᖅᑐᑦ ᐱᐅᕆᔭᐅᓗᐊᓐᖏᓐᓂᖅᓴᒥᒃ ᐅᑎᖅᑎᕐᓯᒪᓯᐊᕈᑎᒃᓂᒃ ᑕᐃᑲᓂ ᔫᓐ ᓗᐊᕋᓐ ᑰᕋᓗᐊᓂ ᑕᕆᐅᕐᒥᐅᑕᕐᓂᒃ ᐆᒪᔪᖅᑲᕝᕕᐅᔪᖅ ᓴᓂᕐᓇᓂ ᑲᓇᑕᐅ ᐊᓯᖕᒋᑦᑕ ᐊᕝᕙᒃᑐᖅᓯᒪᓂᕐᓂᓂ..." ᑭᖑᓪᓕᖅᐹᒥ, ᖃᐅᔨᓴᕈᑎᖏᑦ ᐅᖃᖅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ ᓂᕿᑦᓴᔪᓐᓇᖏᓐᓂᖅᓴᑦ ᓂᕐᔪᑏᑦ ᐅᑎᖅᑎᑕᐅᓯᒪᐊᕐᓂᖏᓐᓄᑦ ᓴᓂᕐᓇᓂ ᐊᖑᑏᑦ.

ᐊᐱᖅᑯᑦ #2: ᐊᑕᕐᑲᑎᒌᖕᓂᕐᑲᖅᐸᑦ ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪ ᐆᒪᔪᐃᑦ ᐅᑎᖅᑎᑕᐅᒐᓯᐊᕐᓂᐊᖅᑐᑦ, ᓲᕐᓗ..
ᐃᓄᐃᑦ ᐊᑭᓖᓂᖅᓴᐅᔪᓐᓇᖅᐸᑦ/ᐊᑐᓐᖏᓐᓂᖅᓴᐅᒍᑎᒃ ᐆᒪᔪᖅᓂᒃ ᑎᑎᖅᑕᐅᓯᒪᔪᓂᒃ?

ᕋᑦ ᖃᐅᔨᓴᕈᑎᖏᑦ ᖃᐅᔨᓚᐅᖅᑐᑦ ᐊᑐᖅᑕᐅᓗᐊᕐᓂᖓᓂᒃ ᐊᑭᓕᐅᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᓐᓄᑦ ᑕᒪᒃᑯᐊ ᐆᒪᔪᐃᑦ ᐃᓱᒪᒃᓴᖅᑎᐅᕈᑕᐅᔪᑦ. ᑕᒪᒃᑯᐊ ᐊᒻᒍᖅᓯᒪᔪᑦ ᑭᐅᔪᑦ 7 ᑲᑎᖕᒪᔪᑦ ᖃᐅᔨᓴᖅᑕᖏᓐᓂᒃ ᑕᒃᑯᓴᐅᑎᑦᓯᓚᐅᖅᑐᑦ ᐊᑭᓖᓂᖅᓴᐅᔪᓐᓇᕐᓂᕋᓚᐅᖅᑐᑦ ᓂᕈᐊᖅᑕᒥᓄᑦ ᐆᒪᔪᕐᓄᑦ ᓴᓂᖏᓐᓂ ᓂᕈᐊᓐᖏᑕᖏᑦᑕ. ᑖᒃᑯᓇᖓᑦ ᐱᖓᓲᔪᖅᑐᓂᒃ ᐆᒪᔪᕐᓂᒃ ᐃᓚᐅᑎᑕᐅᔪᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᒥ, ᑲᑎᑦᓗᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᐅᕐᑲᓚᐅᖅᑐᑦ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᕐᓂᖅᐹᖑᓂᖏᓐᓂ ᐊᑭᖏᑦ ᑲᓇᓐᓇᐅᑉ ᐃᖅᑲᓗᖏᑦ ᓵᒪᓐ ᐊᒻᒪ ᑐᒡᓕᐅᑦᓗᓂ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᕐᓂᖅᐹᖅ ᐊᑭᖓ ᑲᓇᓐᓇᐅᑉ ᐊᕐᕕᖏᓐᓄᑦ (72% ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᖅᑲᓗᖕᓄᑦ ᓵᒪᓐ). ᑖᒃᑯᐊ ᓯᑕᒪᑦ ᐊᒥᐊᒃᑯᖏᑦ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᕐᓂᖏᑦᑕ ᐊᑭᖏᑦ ᒥᑭᓂᖅᓴᐅᓚᐅᖅᑐᑦ 50% ᐊᑭᓕᐅᑕᐅᔪᓐᓇᕐᓂᖓᓐᓂᒃ ᓵᒪᓐ.

ᐱᓪᒪᕆᐅᓂᖅᓴᖅ, ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᑦ ᐊᔾᔩᓐᖏᑦᑐᓂ ᐆᒪᔪᕐᓂ, ᑕᒪᒃᑯᐊ ᓂᕐᔪᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᒐᓗᐊᖅᑎᑦᓗᒋᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᓂᖏᓐᓂᒃ ᐆᒪᔪᕐᓂᒃ. ᐆᒃᑑᑎᒋᓗᒍ, ᑭᐅᔪᑦ ᐊᒻᒍᖅᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᐃᔭᐃᓚᐅᖅᑐᑦ ᑑᑐᑦ ᐅᓕᑲᐹᑦ ᐅᐧᕙᔫᓐᓃᑦ ᐊᕐᕚᑦ ᓂᕈᐊᕐᓂᖅᓴᐅᓯᒪᔭᖏᑦ ᑐᑭᕐᑲᖅᑐᑦ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᑦ ᒥᑭᓂᖅᓴᐅᔪᑦ ᓴᓂᐊᓂ ᐊᒻᒍᖅᑕᐅᓯᒪᓂᖏᑦᑕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓗᐃᑦ ᓵᒪᓐ ᓂᕈᐊᖅᑕᐅᓯᒪᓂᖅᓴᑦ.

ᐆᒪᔪᐃᑦ ᓂᕈᐊᖅᑕᐅᔪᑦ ᐊᒻᒪ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᑦ ᖃᐅᔮᐅᓚᐅᕐᒥᔪᑦ ᐊᒃᑐᖅᑕᐅᕐᑲᑦᑕᕐᓂᖏᓐᓂᒃ ᐊᑭᖏᑦ ᐊᔾᔩᓐᖏᑦᑐᓂ ᐃᓅᖅᑲᑎᒌᓂ. ᐆᒃᑑᑎᒋᓗᒍ, ᑕᒪᒃᑯᐊ ᑭᐅᔪᑦ ᑲᑎᒪᔪᑦ ᐃᓚᐅᑎᑦᓯᓚᐅᖅᑐᑦ ᐃᖅᑲᓗᖕᓂᑦ ᓵᒪᓐᓂᒃ ᐊᖏᓂᖅᐹᒥᒃ ᐊᑭᓕᐅᑎᒋᔭᐅᔪᓐᓇᕐᒪᑕ ᓵᒪᓐ, ᑕᒪᓐᓇ ᐅᖅᑲᖅᑐᖅ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᖏᓂᖅᓴᓂᒃ ᐆᒪᔪᕐᓄᑦ ᖁᕕᐊᓯᑐᐃᓐᓇᕐᓂᒃᑯᑦ ᐱᔭᐅᒐᓯᐊᖅᐸᒃᑐᑦ ᐊᑭᓕᐅᑎᒋᕙᒃᑕᖏᑦ. ᑕᒪᒃᑯᐊ ᑭᐅᔪᑦ ᑲᑎᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᑐᑦ "ᒪᓕᒐᒃᓴᖅᑲᕋᑎᒃ ᐃᑲᔪᖅᓯᐃᔩᑦ" ᐊᑮᖅᑲᑦᑕᕐᓂᖅᓴᐅᔪᖅ ᐃᓄᕐᓂᖅᓴᓂᒃ ᐆᒪᔪᓕᒫᓄᑦ, ᑲᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ "ᐆᒪᔪᐃᑦ ᐊᑦᑕᕐᑐᒥᓂᕋᖅᑕᐅᔪᑦ ᑎᑎᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᐊᑭᕋᖅᑐᖅᑏᑦ" ᐊᒻᒪ "ᒪᒃᑯᒃᑐᑦ ᐊᒻᒪ ᑮᓇᐅᔭᐃᕈᒪᓗᐊᓐᖏᓐᓂᖅᓴᑦ" ᓴᖅᑭᑎᑦᓯᓯᒪᔪᑦ ᒥᑭᔪᓂᒃ ᐊᑮᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᑦ ᐆᒪᔪᓕᒫᓄᑦ.

ᕋᑦ ᐃᓱᒻᒥᓚᐅᖅᑐᖅ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᑦ ᐃᔩᑎᒐᔭᖅᑐᑦ ᐱᑕᖅᑕᐃᓕᒫᕕᖕᒍᑦ ᐊᒥᓯᓪᒪᕆᐊᔫᓂᐊᖅᑐᑦ ᒥᓕᔭᓂᑦᓗᑎᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐱᓪᒪᕆᐅᑎᑕᐅᓗᐊᓐᖏᑦᑐᓄᑦ ᑕᕆᐅᕐᒥᐅᑕᕐᓄᑦ ᐆᒪᔪᕐᓄᑦ ᐊᒻᒪ ᐊᔾᔩᓐᖏᑦᑐᑦ ᒥᓕᔭᓂᑦᑐᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᑐᖅᑕᐅᕐᑲᑦᑕᕐᓂᐊᖅᑐᑦ ᐱᓪᒪᕆᐅᑎᑕᐅᔪᓄᑦ ᑕᕆᐅᕐᒥᐅᑕᕐᓄᑦ ᐆᒪᔪᕐᓄᑦ.

ᐆᓛ et.al. (2007) ᐅᓛ ᖃᐅᔨᓴᕈᑎᒥᓂᐊ ᖃᐅᔨᓚᐅᖅᑐᑎ ᑕᒪᒃᑯᐊ ᑲᓇᑕᒥᐅᑦ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑑᑎᕐᑲᖅᑎᑦᑎᔪᑦ 23% ᐅᓄᕐᓂᖅᓴᖅ ($107/ᐊᖏᕐᕋᕐᑲᑎᒌᓄᑦ/ᐊᕐᕌᒍᑕᒫᑦ) ᐃᑲᔪᖅᓯᐃᓗᓂ ᐅᑎᖅᑎᑦᓯᔾᔪᑕᐅᒐᓯᐊᖅᑐᓂᒃ ᐅᖃᐅᓯᖅᑐᐃᓐᓇᖅᑐᓂᒃ ᕿᓚᓗᒐᕐᓂᒃ ᓴᓂᐊᓂᒃ ᐅᖃᐅᓯᖅᑐᐃᓐᓇᖅᑐᑦ ᓯᓈᓂ ᓇᑦᓯᕐᓂᖅ ᐅᑎᖅᑎᑦᓯᒐᓯᑐᐊᕐᓂᖅ ($82/ᐊᖏᕐᕋᕐᑲᑎᒌᓄᑦ/ᐊᕐᕌᒍᑕᒫᑦ). ᑎᑎᕋᖅᑑᑉ ᑲᓇᑕᓕᒫᒥ ᓇᓚᐅᑖᖅᓯᒪᔭᖏᑦ ᐱᓕᕆᐊᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐅᓄᖅᓯᒋᐊᕈᑕᐅᒐᔭᖅᑐᑦ ᔫᓐᓗᐊᕋᓐ ᑰᕋᓗᐊᑕ ᐆᒪᔪᕐᑲᕐᕕᐊᓂ ᕿᓚᓗᒐᐃᑦ, ᐊᑦᑕᕐᓇᖅᑑᒥᑎᑕᐅᒍᓐᓃᕐᓗᑎᒃ, ᐃᓯᒫᑑᑕᐅᔫᖅᑕᐅᓗᑎᒃ ᐊᑭᖃᕐᓗᒍ $123.7 ᒥᓕᔭᓐ ᐊᕐᕌᒍᑕᒫᑦ.

ᐊᐱᖅᑯᑦ #3: ᐊᑕᕐᑲᑎᒌᖕᓂᕐᑲᖅᐸᑦ ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪ ᓯᕗᓪᓗᐊᑦᓯᐊᕋᔭᕐᓂᖓ ᐅᑎᖅᑎᑦᓯᒐᓯᐊᕈᑕᐅᔪᑦ ᐱᓕᕆᐊᑦ?

ᕋᑦ ᖃᐅᔨᓴᕈᑎᖏᑎᒍᑦ ᖃᐅᔨᓚᐅᖅᑐᑦ ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᒪᓕᖅᑲᑦᑕᕐᓂᖏᓐᓂᒃ ᑖᒃᑯᐊ ᐅᑎᖅᑎᑦᓯᔾᔪᑕᐅᒐᓯᐊᖅᑐᑦ ᓯᕗᓪᓗᐊᑦᓯᐊᕐᓂᐊᖅᑑᔭᖅᐸᑦ ᐆᒪᔪᕐᓄᑦ ᓯᕗᓪᓗᐊᑦᓯᐊᕐᓂᐊᖅᑑᔭᖅᑐᑦ ᖃᓄᐃᑦᑑᒐᓗᐊᖅᐸᑕ ᐆᒪᔪᐃᑦ ᐊᐱᖅᑯᑕᐅᔪᑦ. ᐱᖓᓲᔪᖅᑐᑦ ᐊᑕᐅᓯᕐᓗ 7 ᑭᐅᔪᑦ ᑲᑎᓯᒪᔪᑦ ᐅᖅᑲᓚᐅᖅᑐᑦ ᐅᓄᕐᓂᖅᓴᐃᑦ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐅᑎᖅᑎᑦᓯᕙᑦᓕᐊᓂᕐᒧᑦ ᓯᕗᓪᓗᐊᑦᓯᐊᕋᔭᖅᑐᑦ. ᐱᑕᖅᑕᐃᓕᒫᕕᐅᓕᖅᑎᑕᐅᔪᓂ, ᓯᕗᓪᓗᐊᑦᓯᐊᕋᔭᕐᓂᖓ ᐱᓕᕆᐊᑉ ᐱᓪᒪᕆᐅᓂᖅᐹᖑᓕᐅᖅᑐᖅ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᓐᓄᑦ. ᓯᕗᓪᓗᐊᑦᓯᐊᕋᔭᕐᓂᖓ ᐅᑎᖅᑎᑦᓯᔾᔪᑕᐅᒐᓯᐊᖅᑐᑦ ᑐᒡᓕᕆᔭᖓ ᐱᔾᔪᑕᐅᓂᖅᐹᑉ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᓄᑦ, ᓴᓂᖏᓐᓂ ᓂᕈᐊᖅᑕᐅᔪᑦ ᐆᒪᔪᐃᑦ.

ᐊᐱᖅᑯᑦ #4: ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᓯᔾᔨᖅᑲᑦᑕᖅᒐᐸᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᑎᓪᓗᒋᑦ ᐆᒪᔪᐃᑦ ᐅᑎᖅᑎᑕᐅᕙᓪᓕᐊᔪᑦ?

ᕋᑦ ᖃᐅᔨᓴᕐᑎᖏᑦ ᕿᒥᕐᕈᓚᐅᖅᑐᑦ ᐊᔾᔨᒌᙱᔾᔭᑕᐅᔪᓂᒃ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᑐᓂ ᑕᒪᒃᑯᐊ ᐆᒪᔪᐃᑦ ᐅᓄᕐᓂᖏᑦ ᐅᑎᖅᑎᑕᐅᓂᖏᑦ ᐊᔾᔩᓚᐅᙱᑦᑐᑦ (50% ᑎᑭᑦᑐᒍ 200% ᐅᓄᖅᓯᒋᐊᖅᑐᑦ ᐱᓕᕆᕝᕕᐅᔭᖅ ᐃᓯᓕᕐᑎᓪᓗ). ᐅᓄᕐᓂᖏᑦ ᐅᓄᖅᓯᒋᐊᕈᑕᐅᔪᑦ ᐊᑖᒍᑦ ᐅᑎᖅᑎᑦᓯᒐᓯᐊᕐᓂᐅᑉ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᙱᑦᑐᑦ (ᐱᓪᓚᕆᐅᓗᐊᙱᓐᓂᖏᓐᓂ ᓈᓴᐅᑎᑎᒍᑦ) ᓴᖅᑭᔾᔭᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᓗᐊᖅᑐᑎᒃ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐆᒃᑐᑕᐅᔭᓕᒫᑎᒍᑦ, ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᑦ ᐅᓄᖅᓯᒋᐊᖅᑐᓄᑦ ᐅᒥᔾᔨᓂᖏᓐᓄᑦ ᐊᖏᓂᖅᓴᐅᓚᐅᖅᑐᖅ ᐅᓄᖅᓯᒋᐊᕐᓂᖅᐸᑕ 200% ᓴᓂᐊᓂ ᒥᑭᓂᖅᐹᑦ (50%) ᐅᓛ ᖃᐅᔨᓴᕐᑎᕕᓂᖏᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑕᒪᒃᑯᐊ ᐃᓄᐃᑦ ᐊᑮᔪᓐᓇᕐᓂᖅᓴᐃᑦ ᐱᓕᕆᐊᓄᑦ ᐅᓄᖅᓯᕚᓪᓕᔪᑕᐅᓂᐊᖅᑐᓄᑦ ᑕᕆᐅᕐᒥᐅᑕᐃᑦ ᐅᓄᕐᓂᖏᓐᓄᑦ.

ᐊᐱᖅᑯᑦ #5: ᐊᑦᖃᑎᒌᖕᓂᖅᑲᖅᐹᒃ ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᐊᒡᒍᖅᓯᒪᓪᓗᑎᒃ (ᐅᑦᑕᕐᓇᖅᑐᒦᑦᑐᑦ, ᐅᓗᕆᐊᓇᖅᑐᒦᑦᑐᑦ, ᐃᓯᒫᓘᑕᐅᔪᑦ) ᓲᕐᓗ ᐃᓅᔪᑦ ᐊᑮᔪᓐᓇᕐᓂᖅᓴᐃᑦ/ᐊᑮᓐᖏᓐᓂᖅᓴᐃᑦ ᐅᑎᑦᑎᑕᐅᕙᓪᓕᐊᒐᓯᐊᕐᓂᖏᓐᓄᑦ ᐆᒪᔪᐃᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᐊᑦᖃᖅᑐᒦᓐᓂᖏᓐᓄᑦ?

ᕋᑦ ᖃᐅᔨᓴᕐᑎᖏᑦ ᐃᓯᒪᒃᓴᖅᓯᐅᕈᑎᖅᑲᖅᓯᒪᖕᒪᑕ ᐆᒪᔪᕐᓂᒃ ᑭᓯᐊᓂ ᑎᑎᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᑦᖃᖅᑐᒦᓐᓂᖏᓐᓂ. ᕿᒥᕐᕈᓚᐅᕐᒥᔭᖅ ᑭᓯᐊᓂ ᐊᔾᔨᒌᙱᓐᓂᖏᓐᓂ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᑦ ᑕᒪᒃᑯᐊ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐅᑎᖅᑎᑦᓯᔾᔭᑕᐅᒐᓯᐊᖅᑐᑦ ᖃᓄᐃᓕᖕᒐᓂᖏᑦ ᑐᕌᖅᑕᐅᔪᑦ ᐆᒪᔪᐃᑦ ᓱᕌᔾᔭᔫᔾᔭᓐᖏᑦᑐᑦ ᐅᕙᓗᙵᓂᑦ ᐊᒃᐸᖅᑕᐅᒋᐊᕐᓂᐊᖅᑐᑦ ᑎᑎᖅᑕᐅᓯᒪᓂᖏᑦ ᑐᕌᖅᑕᐅᔪᑦ ᐆᒪᔪᐃᑦ (ᓲᕐᓗ ᑎᑎᖅᑕᐅᓗᑎᒃ ᐊᑦᖃᖅᑐᒥᓕᕐᓂᖏᓐᓄᑦ). ᐊᓯᔾᔨᖅᑕᐅᓂᖏᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᖕᒐᔾᔭᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᙱᑦᑐᖅ ᐱᒪᕆᐅᓂᖕᒐᓂᒃ (ᓈᓴᐅᑎᑎᒍᑦ ᐱᓪᓚᕆᐅᓗᐊᙱᑦᑐᖅ). ᐊᑐᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᓕᐅᑕᐅᔪᓐᓴᖅᑐᓄᑦ ᐆᒃᑐᕋᐅᑕᐅᔭᓕᒫᓂ, ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐱᐅᓯᕚᓪᓕᕐᓂᖏᓐᓄᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᐊᖏᓂᖅᓴᐅᓚᐅᖅᑐᑦ ᐆᒪᔪᕐᓂ ᐅᓗᕆᐊᓇᖅᑐᒥᓕᕐᓂᖏᓐᓄᑦ. ᑕᒪᓐᓇ ᐅᖃᖅᑐᖅ ᖃᓄᐃᓐᓂᖏᑦ ᐆᒪᔪᐃᑦ ᑎᑎᖅᑕᐅᑎᓪᓗᒋᑦ ᐱᓪᓚᕆᐅᑎᒋᓗᐊᓚᐅᙱᓪᓚᑕ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖏᓐᓂᒃ.

ᐅᓛ et.al. (2007:34) ᐅᓛ ᖃᐅᔨᓚᐅᖅᑐᖅ ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᖏᓂᖅᐹᖑᓂᖓᓂᒃ ᐱᐅᓯᕚᓪᓕᖁᑕᐅᔪᑦ ᐆᒪᔪᕐᓄᑦ ᐊᑦᖃᖅᑐᒦᑎᑕᐅᔪᓄᑦ ᐊᒃᐸᓇᐊᖅᑕᐅᓪᓗᓂ (ᓲᕐᓗ ᐊᑦᖃᖅᑐᒥᒃ ᐃᓯᒫᓘᑕᐅᓂᖏᓐᓄᑦ) ᑭᓯᐊᓂ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᖏᓂᖅᓴᐅᔪᑦ ᐱᐅᓯᕚᓪᓕᖁᑕᐅᔪᓄᑦ ᓴᖅᑭᑎᑕᐅᔪᑦ "ᑎᑎᖅᓯᒪᒍᓐᓃᖅᑎᑕᐅᓂᖏᓐᓄᑦ "ᐊᑦᖃᖅᑐᒦᓐᖏᑦᑐᑦ", ᑭᓯᐊᓂ ᐊᑮᓗᒪᓐᖏᑦᑐᑦ ᑭᓯᐊᓂ ᕿᒥᕐᕈᒃᑲᓐᓂᕈᑎᒃᓴᓂᒃ ᐅᖓᑖᓄᑦ "ᐊᑦᖃᖅᑐᒦᓐᖏᑦᑐᑦ"

ᐊᐱᖅᑯᑦ #6: ᐊᑕᓂᖅᑲᖅᐹᑦ ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪ ᐅᑎᖅᑎᑦᓯᒐᓯᐊᓂᐅᖅ ᐱᕝᕕᒃᓴᖏᑦ, ᓲᕐᓗ ᐃᓄᐃᑦ ᐊᑮᔪᓐᓇᕐᓂᖅᓴᐃᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐱᓕᕆᐊᓄᑦ ᓴᖅᑭᑎᑦᓯᔾᔭᑕᐅᔪᓂᒃ ᐅᑎᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᐆᒪᔪᐃᑦ ᕿᑐᕐᒥᐅᓂᖅᓴᖅ?

ᑕᒪᓐᓇ ᐅᖃᐅᓯᒃᓴᐅᓂᖓ ᐅᖃᐅᓯᐅᓯᒪᙱᑦᑐᖅ ᓇᑦᑎᐊᓂᑐᐃᓐᓇᖅ ᕋᑦ, ᐅᓛᑦᔫᓐᓃᑦ ᖃᐅᔨᓴᕐᑎᖏᓐᓂ, ᑭᓯᐊᓂ ᖃᐅᔨᓴᑐᖅᑲᓕᖅᑎᓪᓗᒋᑦ ᑭᐅᔪᑦ ᖃᐅᔨᒪᓚᐅᖅᑐᑦ ᐅᑎᖅᑎᑦᓯᕝᕕᐅᒐᓯᐊᖅᑑᒃ ᐱᕝᕕᒃᓴᖏᓐᓂᒃ ᐊᔾᔩᓐᖏᑦᑐᓄᑦ ᐅᑎᖅᑎᑦᓯᕙᓪᓕᐊᓂᖅᒍᑦ ᐱᓕᕆᐊᓂ 50 ᐊᕐᕌᒍᐃᑦ.

ᐊᐱᖅᑯᑦ #7: ᐊᔾᔩᓐᖏᓐᓂᖅᑲᖅᐹᑦ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐅᑎᖅᑎᑦᓯᒐᓯᐊᕈᑎᑦ ᑐᕌᖅᑕᐅᔪᑦ ᐆᒪᔪᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐅᓗᕆᐊᓇᖅᑐᒦᓐᖏᓐᓂᒃ ᖃᑦᓯᒃᑲᓐᖓᓂ ᐊᕝᕕᒃᑐᖅᓯᒪᓂᐅᔪᓂ ᑭᓯᐊᓂ ᐅᑎᖅᑎᑦᓯᒐᓯᐊᖅᐸᑦ ᑐᕌᒐᖅᑲᖅᑐᑦ ᐊᑕᐅᓯᖅ ᐊᕝᕕᒃᑐᖅᓯᒪᓂᐅᔪᖅ?

ᓇᑦᑎᐊᑐᐃᓐᓇᖅ ᕋᑦ ᐅᕙᓗᙵᓂᑦ ᐅᓛ ᖃᐅᔨᓴᕐᑎᖏᑦ ᐅᖃᐅᓯᖅᑲᖕᒋᓪᓚᑕ ᑕᒪᑐᒥᖓ ᐊᐱᖅᑯᑕᐅᔪᒥᒃ. ᐅᓛ ᐅᓂᒃᑳᓚᐅᖅᑐᖅ ᑖᒥᓐᓇᓂᖏᓐᓂᒃ 78% ᑭᐅᔪᑦ ᐃᓯᒫᓘᑎᖅᑲᓚᐅᖅᑐᑦ ᑕᕆᐅᕐᒥᐅᑦᓂᒃ ᐆᒪᔪᕐᓂᒃ ᐊᑦᖃᖅᑐᒦᑦᑐᓂᒃ ᓲᓐᓗᐊᕋᓐ ᑰᒐᓗᐊᑦᑕ ᐆᒪᔪᖅᑲᖅᕕᐊᓂ, ᑕᒪᒃᑯᐊ ᐳᓴᓐᑎᒍᑦ ᑕᐃᒫᖅᓴᐃᓐᓇᑲᓴᐅᓚᐅᖅᑐᖅ

(76.5%) ᑕᐃᒃᑯᓄᖓ ᐃᓱᒫᓘᑎᕐᑲᓚᐅᖅᑐᑦ ᑕᕆᐅᕐᒥᐅᑕᕐᓂᒃ ᐆᒪᔪᕐᓂᒃ ᐊᑦᑕᕐᓇᖅᑐ ᒥᑎᑕᐅᔪᓂᒃ ᐊᓯᖕᒥᓐᓂᒃ ᑲᓇᑕᒥ.

ᐊᐱᖅᑯᑦ #8: ᐊᔾᔨᒌᓐᖏᓐᓂᖅᑲᖅᐸᑦ ᐊᑭᓕᐅᑕᐅᔾᔪᓇᖅᑐᑦ ᑕᒪᒃᑯᐊ ᑰᓇᐅᔭᖅᑑᑎᒃᓴᑦ ᐊᑭᓕᐅᑕᐅᓂᐊᖅᑐᑦ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᓂᕐᒧᑦ ᐱᔭᐅᒃᐸᑕ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓂᒃ ᒦᓇ ᑳᒃᓲᔭᐃᔭᕆᑎᓄᑦ ᑰᓇᐅᔭᓕᐊᑎᒍᑦ ᓴᓂᐊᓂᒃ ᓵᖅᑭᑎᑕᐅᔪᑦ ᑳᒃᓲᔭᐃᔭᕆᑎᒃᑲᓐᓂᒃᓴᑦ?

ᕿᑦ ᖃᐅᔨᓴᕈᑎᖏᑦ ᖁᒥᕐᕈᓯᒪᔪᑦ ᐊᔾᔨᒌᓐᖏᓐᓂᖏᓐᓂᒃ ᐊᑭᓕᐅᑕᐅᔾᔪᓇᖅᑐᑦ ᒪᓕᒃᑐᒋᑦ ᐅᑎᖅᑎᑦᓯᕙᑦᓕᐊᓂᕐᒧᑦ ᐊᑭᐅᔪᑦ ᒪᓕᒃᓯᒪᒐᓗᐊᖅᐸᑕ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓂᒃ ᒦᓇ ᑳᒃᓲᔭᐃᔭᕆᑎᓄᑦ ᐅᕙᖑᓐᓂᑦ ᓴᖅᑭᑎᓯᒍᓂ ᓄᑖᓂᒃ ᑳᒃᓲᔭᐃᔭᕆᑎᒃᓴᓂᒃ. ᖃᐅᔨᓚᐅᖅᑐᖅ ᐊᑕᐅᓯᐅᓂᖓᓂᒃ ᑭᐅᔪᑦ ᑲᑎᒪᔪᑦ (ᐆᒪᔪᕐᓂᒃ ᐊᑦᑕᕐᓇᖅᑑᒥᓂᕿᖅᑕᐅᔪᓂᒃ ᐊᑭᕿᖅᑐᖅᑏᑦ) ᐊᔾᔨᐅᖏᑦᑑᓚᐅᓐᖏᑦᑐᖅ ᖃᐅᔨᔭᖏᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪ ᐊᒥᐊᒃᑯᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᐃᓚᐅᔪᑦ ᐅᖃᓪᓚᐅᖅᑐᑦ ᐊᖏᓂᖅᓴᒥᒃ ᐊᑮᒍᓇᕐᓂᕐᒥᓄᑦ ᐅᑎᖅᑎᑕᐅᒐᓱᐊᖅᑐᓄᑦ ᐆᒪᔪᓄᑦ ᑰᓇᐅᔭᖃᖅᑎᑕᐅᔪᓄᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᑳᒃᓲᔭᐃᔭᕆᑏᑦ ᑰᓇᐅᔭᑦ.

ᑖᓐᓇ ᐅᓖ ᐆᓖ et.al. ᖃᐅᔨᓴᕈᑎᖓ ᑕᒪᑐᒥᖓ ᐊᔾᔨᖅᑲᓪᓚᐅᓐᖏᑦᑐᖅ ᑎᓕᐅᕆᓪᓚᐅᖅᑐᑦ ᖃᐅᔨᓴᖅᑭᐅᔪᓂᒃ "ᓂᕈᐊᖅᓯᕐᑯᔾᔭᓪᓗᑎᒃ" ᐊᑭᖏᓐᓂᒃ ᒪᓕᒃᓗᒋᑦ ᑐᑭᓯᐅᒪᓂᖏᑦ ᑳᒃᑯᐊ ᑰᓇᐅᔭᖅᑑᑏᑦ ᐊᑭᓕᐅᑕᐅᓂᐊᕐᓂᖏᓐᓂᒃ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᓂᕐᒧᑦ ᖃᐅᔨᓴᕈᑕᐅᔪᑦ ᐋᖅᑕᐅᓂᐊᕐᓗᑎᒃ ᓇᖕᒥᓂᖅ ᑰᓇᐅᔭᖏᓐᓂᒃ. ᑕᒪᒃᑯᐊ ᖃᐅᔨᓴᕈᑕᐅᔪᑦ ᐅᖃᖅᓯᒪᔪᑦ "ᐱᓪᓚᕆᐅᖑᖅ ᐃᓚᖓᑦ "ᓂᕈᐊᕐᓗᑎᑦ" ᓱᕐᓗ ᓂᕈᐊᖅᑐᑎᑐᑦ. ᑕᒻᒫᓐᖑᐊᕆᐊᖅᑲᖅᑐᑎᑦ ᓱᕐᓗ ᑰᓇᐅᔭᓂᒃ ᕿᓂᕐᓗᑎᑦ ᐊᖏᕐᕋᕕᑦ ᑰᓇᐅᔭᖅᑑᑎᒃᓴᖏᓐᓂᒃ ᐊᒻᒪ ᐊᑭᓪᓚᒃᑲᓐᓂᕆᐊᓖᑦ ᐊᑭᓕᕐᓗᑎᑦ". ᑐᓴᕈᒥᓇᖅᑐᖅ ᐊᑭᖏᑦ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕈᑕᐅᔪᑦ ᐅᓄᖅᓯᖓᒪᑕ ᐅᖓᑖᓄᑦ ᑭᓪᓕᖓᓚᑕ ᓱᕐᓗ ᐊᕿᒍᑕᒫᑦ ᐅᑭᐅᖅ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᓂᕐᒧᑦ ᐅᖓᑖᓅᖅᑎᓪᓗᒍ $100 ᒥᓕᔭᓐ ($84/ᐃᓪᓗᒥᐅᖃᑎᒌᑦ/ᐊᕿᒍᑕᒫᑦ), ᐃᑲᔪᖅᓯᐃᔪᑦ ᐊᒻᒪ ᐊᑭᓕᐅᑕᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᑦ ᐱᓕᕆᐊᓄᑦ ᓄᖑᑦᑐᑦ.

ᐅᖃᐅᓯᐅᔪᑦ, ᐃᓱᒻᒥᕈᑕᐅᔪᓪᓗ

ᐊᖏᓗᐊᖅᑐᒥᒃ ᐊᔾᔨᒌᓐᖏᑦᑐᖅᑕᕐᑲᖅᑑᔫᓐᖏᑦᑐᖅ ᑳᒃᑯᓇᓂ ᐊᑭᓕᐅᑕᐅᔪᓇᖅᑐᒥ ᐊᔾᔨᒌᓐᖏᑦᑐᓂ ᓄᓇᓂ ᑲᓇᑕᐅᑉ ᐊᕕᒃᑐᖅᓯᒪᓂᖏᓐᓂ. ᐃᓐᓇᐅᓂᖅᓴᑦ, ᑰᓇᐅᔭᓕᐅᕐᓂᖅᓴᑦ ᑲᓇᑕᒥᐅᑦ ᐅᖃᖅᓯᒪᔪᑦ ᐊᑭᓛᔪᓐᓇᕐᓂᖅᓴᐅᓂᕐᒥᓂᒃ ᓴᓂᖏᓐᓂᒃ ᒪᒃᑯᖕᓂᖅᓴᑦ, ᑰᓇᐅᔭᓕᐅᓐᖏᓐᓂᖅᓴᑦ. ᐊᖑᑕᐅᓂᖏᑦ ᐊᕐᓇᐅᓂᖏᓐᓄᑦ ᐊᔾᔨᒌᓐᖏᔾᔪᑕᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᔪᓇᖅᑐ ᐊᑭᖏᓐᓂ ᓇᓗᓇᐃᖅᑕᐅᖏᑦᑐᑦ ᓇᑦᓕᐊᓐᓄᑦ ᖃᐅᔨᓴᕈᑕᐅᓯᒪᔪᓂ ᖁᒥᕐᕈᓂᕐᒧᑦ.

ᐊᑭᓕᐅᑕᐅᔪᓇᖅᑐᑦ ᐊᑭᖏᑦ ᒪᓕᖅᑲᑦᑕᕐᒪᑕ ᐆᒪᔪᕐᓂᒃ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᔪᓂᒃ. ᐆᒪᔪᐃᑦ ᓂᕈᐊᖅᑕᐅᔪᑦ ᐊᒃᑐᐃᔫᔭᓐᖏᑦᑐᑦ ᓇᒦᓐᓂᖏᓐᓂ ᑲᓇᑕᒥ ᑭᓯᐊᓂ ᐊᑭᓕᐅᑕᐅᔪᓇᖅᑐᑦ ᐊᖏᓂᖅᓴᐅᔪᑦ ᐃᓚᖏᓐᓂ ᐊᒡᒍᖅᓯᒪᔪᓂ ᑲᓇᑕᒥ ᐃᓅᖅᑲᑎᒋᓂ (ᓱᕐᓗ ᑲᓐᓇᕐᒥ ᐃᖅᑲᓗᓯᒪᐊᖅᑏᑦ ᐊᑭᓛᔪᓐᓇᕐᓂᖅᓴᐅᔪᑦ ᐃᖅᑲᓗᖕᓄᑦ). ᐊᖏᓂᖅᓴᐅᓗᔭᖅᑐᖅ ᐊᑭᓕᐅᑕᐅᔪᓇᖅᑐᑦ ᑕᒪᒃᑯᐊ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕈᑏᑦ ᓯᕗᒧᐊᑦᓯᐊᕐᓂᐊᖅᑑᔭᖅᐸᑦ, ᓱᕐᓗ ᖁᓪᓕᕙᓯᒃᑐᒥᒃ ᑐᕌᖅᑕᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᓂᐊᖅᑑᔭᖅᐸᑕ.

ᐊᑭᓕᐅᑕᐅᔪᓇᖅᑐᑦ ᐅᓄᖅᓯᒋᐊᕿᔭᒃᐸᒃᑐᑦ ᑕᒪᒃᑯᐊ ᐅᑎᑦᑎᑦᓯᔾᔪᑕᐅᒐᓱᐊᖅᑐᑦ ᓴᖅᑭᑎᑦᓯᓂᐊᖅᐸᑕ ᐅᓄᖅᓯᒋᐊᖅᑕᐅᓗᑎᒃ ᐅᖓᑖᓄᑦ 50% ᐊᒻᒪ ᐅᖓᑖᓄᑦ ᐅᓄᖅᓯᒋᐊᕐᓂᐊᖅᐸᑕ ᑎᑭᓪᓗᒍ 200%. ᐊᓯᔾᔨᖅᑕᐅᓂᖏᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᓄᖑᐊᓂ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᕕᐅᑉ ᓴᖅᑭᑎᑦᓯᔪᑦ ᐆᒪᔪᓂᒃ ᑕᒪᒃᑯᐊ ᐊᒡᒍᖅᓯᒪᔫᖅ ᓇᒧᓇᐃᖅᑕᐅᒃᐸᑕ (ᐊᑦᑕᕐᓇᖅᑐᑦ ᑎᑭᓪᓗᒍ ᐅᒧᓇᐊᓇᖅᑐᒦᑦᑐᑦ ᐅᕙᖑᓐᓂᑦ ᐅᒧᓇᐊᓇᖅᑐᒦᑦᑐᑦ ᐃᓱᒫᓗᑕᐅᓕᕐᓂᖏᓐᓄᑦ), ᑭᓯᐊᓂ ᑕᒪᒃᑲ ᐊᑭᓕᐅᑕᐅᔪᓇᖅᑐᑦ ᓄᖑᐸᑦᑎᓪᓗᒪᓂᒃᐸᒃᑐᑦ ᐋᖅᑭᒃᓯᖅᓯᒪᓂᖅᓴᓄᑦ ᐅᑎᖅᑎᑦᓯᖓᓱᐊᕈᑎᓄᑦ (ᓱᕐᓗ ᓇᑦᑎᐊᒃ ᐆᒪᔪᖅ ᐊᒃᐸᓯᓪᓕᒥᐊᖅᑕᐅᒃᐸᑕ ᐊᑕᐅᓯᐅᓐᖏᑦᑐᒥᒃ ᐊᒡᒍᖅᑕᐅᓯᒪᔪᓂ). ᑳᒃᑯᐊ ᕿᑦ ᖃᐅᔨᓴᕈᑎᒥᓪᓚᐅᖅᑕᖏᑦ ᐃᓚᐅᑎᓯᓪᓚᐅᖅᑐᑦ ᑭᓯᐊᓂ ᐆᒪᔪᕐᓂ ᓇᒧᓇᐃᖅᑕᐅᓯᒪᔪᓂᒃ ᐅᒧᓇᐊᓇᖅᑑᒥᓂᕿᖅᑕᐅᔪᓂᒃ, ᑖᓐᓇ ᐅᓖ ᖃᐅᔨᓴᐃᓪᓚᐅᖅᑎᓪᓗᒍ ᒪᕐᕉᓐᓂᑦ ᐆᒪᔫᖕᓂᑦ ᓇᒧᓇᐃᖅᑕᐅᓯᒪᔫᖕᓂᑦ ᐊᑦᑕᕐᓇᖅᑑᒥᑦᑐᓂᒃ ᐊᒻᒪ ᓄᖑᓪᓗᖅᑐᓂ. ᑳᒃᑯᐊ ᖃᐅᔨᓴᕈᑕᐅᓪᓚᐅᖅᑑᒃ ᑕᒪᒃᑮᒃ ᐅᖃᖅᓯᒪᔫᒃ

ᑕᒪᒃᑯᐊ ᑲᓇᑕᒥᐅᑦ. ᐊᑭᓕᑎᕆᔭᐅᔪᓐᓇᖅᑕᕆᑦ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᓂᕐᒧᑦᐅᑎᖅᑎᑦᓯᒐᓱᐊᕈᑕᐅᔪᓄᑦ ᓇᓪᓕᐊᖑᒐᓗᐊᖅᐸᑦ ᓄᖑᓪᓕᕐᓂᕋᖅᑕᐅᔪᓄᑦ, ᐊᑦᑕᕐᓇᖅᑑᒦᑦᑐᓄᓪᓗ ᐆᒪᔪᕐᓄᑦ, ᑕᒪᓐᓇ ᐅᖅᑲᕆᔭᖅᑐᖅ ᖃᓄᐃᓕᖓᓂᖏᑦ ᐆᒪᔪᐃᑦ ᑎᑎᖅᑕᐅᑎᓪᓗᒋᑦ ᐊᒃᑐᐃᓗᐊᖅᓯᒪᓐᖏᑦᑐᖅ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᓂᒃ.

ᐊᐱᖅᑯᑕᐅᓂᖓ ᑕᒪᒃᑯᐊ ᑲᓇᑕᒥᐅᑦ ᐊᑭᓕᐅᑎᖅᑲᒃᑲᓐᓂᕈᓐᓇᕐᓂᖏᓐᓂᒃ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕈᑎᓄᑦ ᓴᖅᑭᑎᑦᓯᔪᓂ ᖃᓪᒥᐅᓂᖅᓴᖅ ᓴᓂᐊᓂᒃ ᐱᕝᕕᒃᓴᓇᑎᑕᐅᓚᐅᖅᑐᑦ, ᓇᓪᓕᐊᑐᐃᓐᓈᒃ ᖃᐅᔨᓴᐃᓚᐅᖅᑐᑦ ᐅᖃᐅᓯᖃᓐᖏᑦᑐᑦ ᑕᒪᑐᒥᖓ. ᑕᒪᓐᓇ ᑐᑭᒧᐊᒍᑎᒃᓴᖃᖅᑎᓐᓇᒍ, ᑐᒃᓯᕋᖅᑐᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐅᓄᕐᓂᖅᓴᐅᒐᔭᕐᓂᖓᓂᒃ ᖃᓪᒥᐅᓂᖅᓴᐅᖃᑦᑕᖅᐸᑕ ᒪᕿᐃᓕᖓᔪᑦ ᐊᕐᕕᒧᒥ. ᓯᕗᓪᓕᕐᒥ, ᓇᐃᓐᓂᖅᓴᑦ ᓴᖅᑭᑎᑦᓯᒍᑕᐅᕙᖓᓚᑕ ᑕᑯᒃᓴᐅᔪᓂᒃ ᑲᓇᑕᒥᐅᑦ ᑐᑭᓯᒍᓐᓇᖅᑕᕆᓐᓂᒃ ᐊᒻᒪ ᖁᔭᒋᔭᕆᓐᓂᒃ (ᓲᕐᓗ ᐆᒪᔪᐃᑦ ᐅᑎᖅᑎᑕᐅᒃᐸᑕ ᐃᓅᓂᕐᓂ ᐅᕙᖑᓐᓃᑦ ᓱᑯᓯᒃ ᐃᓅᓂᕆᓐᓂ; ᐱᓗᐊᓐᖏᑦᑐᓂᒃ ᖄᓇᐅᔭᐃᑯᑎᑦᖃᕈᓐᓇᖅᑐᖅ ᐅᑎᕐᕕᐅᒐᓱᐊᖅᑎᑕᐅᔪᒧᑦ). ᐱᖃᑖᓂ, ᐊᐃᕙᐅᑕᐅᔪᓐᓇᖅᑐᖅ ᓇᒧᓇᐃᖅᓯᓂᖅ ᐱᑦᑐᒍ ᓯᕗᓪᓕᖁᑦᓯᐊᕐᓂᖏᑦ ᐅᑎᖅᑎᑦᓯᔭᐅᑎᓯᒐᓱᐊᖅᑐᑦ ᑎᑭᒐᓱᐊᖅᑕᖏᓐᓄᑦ ᐅᓄᖅᓯᒋᐊᕐᓗᑎᒃ. ᐅᒃᑑᑎᒥᓗᒍ, ᓴᖅᑭᑦᑐᑦ ᓲᕐᓗ ᓯᓚᐅᑉ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᓂᖓ, ᑲᓇᑕᒥ ᓄᓇᕐᔪᐊᓂᓗ ᖃᓄᐅᔭᓕᐅᕈᑕᐅᔪᑦ, ᓄᓇᕐᔪᐊᓂ ᒪᕝᕙᓕᕆᓂᐅᑉ ᖃᓄᐃᓐᓂᖓ, ᓄᓇᐅᑉ ᐃᓯᒪᒥᓂᒃ ᓱᕋᒃᑕᕐᓂᖓ ᐅᓄᖅᓯᕆᐊᕈᑕᐅᓯᒪᖕᒪᑕ ᐅᑎᖅᑎᑕᐅᒐᔭᖅᑐᓂᒃ ᓯᕕᑐᓂᖅᓴᒨᖓᓗᑎᒃ.

ᑭᖑᓪᓕᖅᐸᓯᓗᒍ, ᑕᑯᑎᒃᓴᖅᑲᓐᖏᑦᑐᖅ ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ ᐅᑎᖅᑎᑦᓯᖁᔨᖅᑲᓕᖤᖑᒐᑦ ᖃᓄᐃᓐᓂᐅᓚᐅᖅᑐᓄᑦ ᐆᒪᔪᕐᓄᑦ ᐊᑦᑕᕐᓇᖅᑑᒦᑦᑐᓄᑦ (ᐅᕙᖑᓐᓃᑦ ᓄᖑᓪᓕᕐᓂᕋᖅᑕᐅᔪᓂ) ᖃᕋᒃᑲᓐᓂ ᓄᓇᓂ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᓂ ᑭᓯᐊᓂ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᓂᖅ ᑐᕋᖑᓪᓗᓂ ᐊᑕᐅᓯᕐᒧᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᒧᑦ. ᐅᖃᐅᑕᐅᓯᒪᓪᓚᑕ, ᐅᑖ ᖃᐅᔨᓴᕈᑎᖏᓐᓂ, ᖃᐅᔨᓴᐃᓂᒃᑯᑦ ᑭᐅᔪᑦ ᐅᖃᓗᐅᖅᑐᑦ ᐊᔮᐸᓗᖏᓐᓂᒃ ᐃᓯᒫᓘᑎᖅᑲᕐᓂᕋᖅᑐᑎᒃ ᑕᓇᐅᕐᒥᐅᑕᕐᓄᑦ ᐆᒪᔪᕐᓄᑦ ᐊᑦᑕᕐᓇᖅᑑᒦᑦᑐᓄᑦ ᔫᓐᓗᐊᕐᖓ ᑯᒐᓗᐊᑦ ᐆᒪᔪᖅᑲᕝᕕᐊᓂ ᑕᐃᒪᐃᓐᓂᑦ ᐊᔨᖏᓐᓂ ᑲᓇᑕᒥ ᐊᑦᑕᕐᓇᖅᑑᒦᑦᑐᓄᑦ. ᐱᓪᓗᒋᑦ ᖃᓪᓗᒐᐃᑦ, 7 ᓇᒧᓇᐃᖅᑕᐅᓚᐅᖅᑐᑦ ᑲᓇᑕᒥ, ᐃᓚᖓᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᑦ ᑳᓯᕚᒃᑯᓐᓄᑦ ᑲᑎᒪᔾᔪᑦ ᓄᖑᓪᓕᕐᓂᕆᓐᓄᑦ, ᐱᖑᓯᑦ ᐃᓕᔭᐅᓯᒪᓪᓗᑎᒃ ᐅᓗᕆᐊᓇᖅᑑᒥᓐᓂᕆᓐᓄᑦ, ᐊᑕᐅᓯᖅ "ᐃᓯᒫᓘᑕᐅᔪᖅ" ᐊᒻᒪᓗ ᒪᕐᕉᒃ ᐊᒥᐊᒃᑯᕆᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᑦ "ᐊᑦᑕᕐᓇᖅᑑᒥᓐᓂᕆᑦᑐᑦ". ᑕᐃᑦᓯᒪᓂ ᐅᓛᖃᐅᔨᓴᕈᑎᕆᓐᓂᒃ (2006) ᑖᒃᑯᐊ ᑳᓯᕚᒃᑯᑦ (2004) ᐅᖃᐅᓯᖃᓚᐅᖅᑐᑦ ᖃᓪᓗᒐᐃᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᓂᖏᑦ ᑐᓴᖅᑎᑕᐅᔾᔭᑕᐅᕞᓂᓚᐅᕐᓂᖑᓂᒃ, ᑕᐃᒪᐃᒻᒪᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᖃᐅᔨᔭᐅᔪᑦ ᐅᓂᒃᑲᓂ ᒪᓕᒃᓯᒪᔪᑦ ᖃᐅᔨᔭᖏᓐᓂᒃ ᐃᓚᖏᑦᑕ ᖃᐅᔨᓴᖅᑐᓄᑦ ᑭᐅᓚᐅᖅᑐᓄᑦ ᑖᒃᑯᐊ ᔫᓐᓗᐊᕐᖓ ᑯᕙᓗᐊᓂ ᖃᓪᓗᒐᐃᑦ ᑖᒃᑰᓚᐅᕐᓂᖅᑐᑦ ᐊᑦᑕᕐᓇᖅᑑᒥᓐᓂᕋᖅᑕᐅᔪᑦ ᑲᓇᑕᒥ.

ᐃᓯᒪᒋᑦᑐᒋᑦ ᖁᑖᓂ ᖃᐅᔨᓴᐅᔪᑦ, ᑐᒃᓯᕋᐅᑎᖏᑦᑐ ᖃᒥᕐᕈᔪᒪᓂᕐᒧᑦ ᐊᑐᓐᖏᑦᑐᓂᒃ/ᐊᑑᑎᖃᓐᖏᑦᑐᓂᒃ ᑎᓄᔾᔮᕕᐅᑉ ᖃᓪᓗᒐᖏᓐᓄᑦ ᑲᓐᓇᖅᐸᓯᖕᒥ ᖃᒥᕐᕈᔭᐅᓚᐅᖅᑐᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᑖᓂ. ᐊᒻᒪ ᐸᓴᑦᓯᔭᐅᔪᑦ ᐊᑐᓐᖏᑦᑐᓂᒃ/ᐊᑑᑎᖃᓐᖏᑦᑐᓂᒃ ᐊᑭᖏᑦ ᓴᖅᑭᑎᑕᐅᔪᑦ ᖃᐅᔨᓴᐃᓖᓴᖅᑎᑦᑐᒋᑦ, ᐃᓯᒪᒋᑦᑐᒋᑦ ᑕᒪᒃᑯᐊ ᖃᐅᔨᔭᐅᔪᑦ ᖃᒥᕐᕈᔭᐅᒃᑲᓂᓇᐊᓖᑦ.

ᐱᔾᔪᑎᒋᑦᑐᒍ ᑎᓄᔾᔮᕕᐅᑉ ᖃᓪᓗᒐᖏᑦ, ᓂᓇᐅᕆᔭᐅᔪᑦ ᓂᕈᐊᖅᑕᐅᒐᔭᕐᓂᖏᓐᓂᒃ ᐃᒪᕐᒥᐅᑦ ᑲᓇᑕᓕᒫᒥᖓᑦ ᐅᑭᐅᖏᑎᒍᑦ, ᐊᖑᑕᐅᓂᖏᑦ, ᐊᕐᓇᐅᓂᖏᑦ ᐊᒻᒪᓗ ᖄᓇᐅᔭᓕᐅᕈᑕᐅᓂᖏᑦ ᐊᒻᒪ ᑕᐃᒪᐃᒻᒪᑦ ᐊᖏᔪᒃᑲᓪᓚᖏᒃ ᐊᑭᓕᐅᑎᕆᔭᐅᔪᓐᓇᖅᓴᔭᖅᑐᖅ ᐃᒪᓂᑦᑐᒍ. ᓯᓚ, ᐅᓛ (2007) ᖃᐅᔨᓴᕈᑎᖏᑦ ᖃᐅᔨᓯᒪᔪᑦ ᑖᒃᑯᐊ 80.3% ᑲᓇᑕᒥᐅᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ "ᖃᐅᔨᒪᔭᖃᐸᓗᓚᐅᖅᑐᑦ" "ᖃᐅᔨᒪᑦᓯᐊᖅᑐᑎᒃ" ᖃᓪᓗᒐᕐᓂᒃ. ᐃᒪᕐᒥᐅᑕᓕᖕᓂᒃᑯᑦ, ᐃᖅᑲᓗᓕᖕᓂᒃᑯᑦ [50] ᐅᖃᖅᓯᒪᔪᑦ "ᐊᕐᕿᔫᑦᑖᖅᑐᓂ, ᖃᓪᓗᒐᐃᑦ ᐃᓄᖕᓄᑦ ᑕᑯᔭᐅᔾᔪᒪᕙᓪᓕᐊᑐᐃᓐᓇᕐᒪᑕ, ᐱᓗᐊᖅᑐᒥᒃ ᓴᓗᒪᐃᑦᑎᖅᓯᒪᔪᓄᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᐸᕝᕕᓴᐃᓂᖏᓐᓄᑦ. ᑕᕝᕙᓂᑦ ᔫᓐᓗᐊᕐᖓ ᑯᕙᓗᐊᑕ ᐆᒪᔪᖅᑲᕝᕕᐊᓂ ᖃᓪᓗᒐᐃᑦ ᐅᓄᕐᓂᖏᑦ ᐃᖕᒥᒃᑯᕐᒪᑕ ᓴᓂᖏᓐᓂᒃ ᐅᑭᐅᖅᑕᖅᑑᒥᑦᑐᑦ ᐊᒻᒪ ᓂᕿᖅᐸᓯᑦᑕᖕᒦᑦᑐᑎᒃ, ᑕᒪᒃᑯᐊ ᖃᓪᓗᒐᐃᑦ ᓇᒧᓇᐃᒃᑯᑕᐅᓕᖅᑐᑦ ᐱᑕᖅᑕᐅᔭᖕᐊᖃᓐᖏᓐᓂᖏᓐᓂᒃ ᑕᖕᓂᕐᒥᐅᑕᐅᑎᓪᓗᒋᑦ ᑲᓇᑕᒥ. ᐃᓄᐃᑦ ᖃᐅᔨᒪᔾᔪᐊᖅᑲᕐᓂᖏᑦ ᖃᓪᓗᒐᕐᓂᒃ ᐅᖃᐅᑕᐅᓯᒪᖕᒥᔪᖅ ᐃᓕᑕᕆᔭᐅᓪᓗᑎᒃ ᑖᒃᑯᓄᖓ ᑲᑎᒪᔨᑦᓯᓐᓂ

[50] http://www.dfo-mpo.gc.ca/zone/underwater_sous-marin/beluga/beluga-eng.htm

ᐊᑦᑕᕐᓇᖅᑐᒦᓐᓂᖔᓐᓄᑦ ᐆᒪᔪᐃᑦ ᑲᓇᑕᒥ (COSEWIC) ᓄᖑᓕᕐᓂᖔᓐᓄᑦ, ᐅᓗᕆᐊᓇᖅᑐᒥᓂᖔᓐᓄᓪᓗ ᐃᓚᖓᑦ ᕿᓚᓗᒐᐃᑦ ᑲᓇᑕᐅᑉ ᐃᒪᖔᓂ."

ᐊᑦᑕᕐᓇᕈᑕᐅᓗᐊᖅᑐᖅ ᑎᓄᔾᔭᕚᐅᑉ ᕿᓚᓗᒐᖔᓐᓄᑦ ᐊᓐᖑᑕᐅᔪᑦ ᑐᕐᑯᕐᕋᓂᖔᓐᓄᑦ ᐊᒻᒪ ᐊᔾᓕᔾᔨᓐᖏᔾᔪᑎᑐᐊᖓ ᑖᒃᑯᐊ ᐱᖓᓱᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᓂᖏᑦ ᐅᓄᕐᓂᖏᑎᒍᑦ ᐊᓐᖑᑕᐅᔾᔭᓇᖅᑐᑦ ᐅᑎᖅᑎᑦᓯᓂᕐᑲᕐᓯᐊᖅᑎᓪᓗᒋᑦ. ᑕᐃᒪᐃᒻᒪᑦ ᐸᕋᑐᓯᒃᐳᑦ ᑕᒪᒃᑯᐊ ᒪᓕᒐᕐᒃᖅᑎᑕᐅᓂᖏᑦ ᐊᓐᖑᑕᐅᔾᔭᓇᖅᑐᑦ ᓴᖅᑭᑦᓯᔾᔭᓇᖅᑐᑦ ᐅᑎᑦᓯᐊᕈᑎᒃᓴᖏᓐᓂᒃ ᐃᓘᓐᓇᖏᓐᓄᑦ ᐱᖓᓱᓄᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᓪᓗᒍ ᓴᓂᐊᒍᑦ ᒪᓕᒋᐊᓖᑦ, ᐊᓯᐊᒍᑦ ᐋᖅᑭᒃᓯᒪᔾᔪᑎᕐᑲᓗᐊᓐᖏᒻᒪᑕ ᐅᑎᖅᑎᑦᓯᔾᔪᑕᐅᓚᔾᔭᖅᑐᑦ (ᓱᕐᓗ ᐃᓯᓕᑦᑕᕐᕕᒃᑲᓗᒋᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓂᖔᓐᓄᑦ ᐊᑐᖅᑕᐅᔪᑦ, ᐃᓂᖏᑦᑕ ᓴᐳᔾᔨᒪᔾᔪᑎᒃᓴᖏᑦ, ᐊᓯᔾᔨᕐᓂᖏᑦ ᐊᐅᓚᔾᔪᑕᐅᔪᑦ ᐊᓯᖏᓪᓗ.)

ᐅᕐᑲᓖᒪᒐᐃᑦ ᐅᕐᑲᖅᓯᒪᔪᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑎᒋᔭᐅᔾᔭᓇᖅᑐᑦ ᐅᓄᖅᓯᒋᐊᕐᖂᔾᔮᒃᐸᑦᑐᑦ ᐅᖓᑖᓄᐊᕐᔪᑦ 50% ᐊᒻᒪ ᐅᖓᑖᓄᐊᕐᔪᒃ ᓯᓚ ᐅᓄᖅᓯᒋᐊᖅᐸᑕ ᑎᑭᓪᓗᒍ 200%. ᐅᑎᖅᑎᑕᐅᒐᓱᐊᖅᑐᓄᑦ ᑐᕌᖅᑕᐅᔪᑦ ᑎᓄᔾᔭᕚᐅᑉ ᕿᓚᓗᒐᖔᓐᓄᑦ 5,926 ᐆᒪᔪᐃᑦ (70% ᐊᕐᕕᒐᓱᐊᓚᐅᖅᑎᓐᓇᒋᑦ) ᐊᒻᒪ ᒦᓇ ᐅᓄᕐᓂᐅᔪᑦ ᓇᓚᐅᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᑖᒨᓐᓂᖔᓐᓂᒃ 2,018 ᐆᒪᔪᑦ (2002-ᒥ) ᐅᕐᑲᖅᓯᒪᔪᑦ ᑖᒃᑯᐊ ᑎᑎᖅᑕᐅᓯᒪᓂᖏᑦ ᑐᕌᖅᑕᐅᔪᑦ ᐅᓄᖅᓯᒋᐊᕈᑕᐅᔪᑦ 194% ᐅᑎᖅᑎᑦᓯᕙᐅᒐᓱᐊᖅᑐᒥ, ᓱᒃᓐᓂᖅᓴᐅᒐᓗᐊᖅᑎᓪᓗᒍ ᑎᑎᖅᑕᐅᓯᒪᔪᓂ #1 and #2. ᑕᒪᓐᓇ ᐅᕐᑲᖅᑐᖅ ᐊᑭᓕᐅᑕᐅᔾᔭᓇᖅᑐᑦ ᐊᑭᖓ ᐃᑲᔪᖅᑎᕐᑲᑦᑕᕐᓂᖔᓂ ᑕᒪᑐᒎᖓ, ᐊᑖᒍᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᓕᒦᑦ ᐊᔾᔨᐸᓗᒋᒐᔭᖅᑕᖓᑦ.

ᐅᕐᑲᐅᓯᐅᓯᒪᖕᒪᑦ, ᐅᕐᑲᓖᒪᒐᐃᑦ ᑐᑭᒧᐊᒍᑎᒃᓴᕐᑲᓐᖏᒃᑲᓗᐊᖅᑎᓪᓗᒋᑦ ᑕᒪᒃᑯᐊ ᑲᓇᑕᒥᐅᑦ ᐊᑭᖨᒃᑲᓂᕈᓐᓇᕐᒪᖓᑕ ᐅᑎᖅᑎᑦᓯᔾᔭᑕᐅᒐᓱᐊᖅᑐᓂᒃ ᓴᖅᑭᑦᓯᓂᐊᖅᑐᓂᒃ ᑐᕌᖅᑕᐅᔪᓂᒃ ᕿᓚᒥᐅᓂᖅᓴᖅ ᓴᓂᐊᓂ ᓯᕙᑐᓂᖅᓴᐅᔪᑦ, ᐱᔾᔪᑎᕐᑲᕐᓗᑎᒃ ᐅᕐᑲᐅᓯᐅᔪᓂᒃ ᖁᑖᓂ, ᐱᓪᓗᒍ ᓂᒋᖅᐸᓯᐊᓃᓪᑐᑦ ᕿᒥᕐᕈᔭᐅᓂᖏᑦ, ᐸᓴᒍᓯᒃᐳᑦ ᑖᒃᑯᐊ ᐊᑭᖠᔾᔪᑕᐅᔾᔭᓇᖅᑐᑦ ᐅᓄᕐᓂᖅᓴᐅᓂᖏᓐᓂᒃ ᕿᓚᒥᐅᓂᖅᓴᖅ ᐅᑎᑦᑎᑦᓯᓂᕐᑲᖅᑐᓄᑦ. ᑕᐃᒪᐃᒻᒪᑦ ᐸᓴᒍᓯᒃᐳᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔾᔭᓇᖅᑐᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᓄᑦ #1, ᕿᓚᒥᐅᓂᖅᐸᖅ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᕕᒃᖅᑐᖅ (40 ᐊᕐᕋᒍᑦ) ᐊᒻᒪ ᑎᑎᖅᑕᐅᓯᓚᔪᖅ #2 (55 ᐊᕐᕋᒍᑦ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᓂᖅ), ᐊᒻᒪ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ #2 ᓴᖅᑭᑦᓯᔾᔪᑕᐅᒐᔭᖅᑐᖅ ᐅᓄᕐᓂᖅᓴᓂᒃ ᐊᑭᓕᐅᑕᐅᔾᔭᓇᖅᑐᑦ ᐊᑭᖏᓐᓂᒃ ᓴᓂᐊᓂ #3 (90-ᓂᒃ ᐊᕐᕋᒍᓂᒃ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᓂᖅ).

ᓂᕆᐅᒃᑐᕐᑲᓐᖏᑦᑐᖅ ᑖᒃᑯᐊ ᒦᓇ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᑦ ᑎᓄᔾᔭᕚᖕᒥ ᕿᓚᓗᕋᓄᑦ "ᐊᑦᑕᕐᓇᖅᑐᒦᑦᑐᑦ" ᐊᒃᑐᐃᓂᐊᕐᒪᖔᑕ ᐊᑭᓕᐅᑕᐅᔾᔭᓇᖅᑐᓂᒃ ᐊᒻᒪ ᑖᒃᑯᐊ ᐱᖓᓱᑦ ᐃᓘᓐᓇᑎᒃ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᖕᒪᑕ ᐊᒃᐸᕆᐊᖅᑕᐅᓪᓗᑎᒃ ᐆᒪᔪᐃᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᒃ, ᐃᓱᒪᑑᑕᐅᑐᐃᓐᓇᖅᑐᓄᑦ ᐊᒻᒪ ᑕᐃᒪᐃᒻᒪᑦ ᐅᒃᐱᕈᓱᒍᑎᒃᓴᕐᑲᓐᖏᑦᑐᖅ ᐊᔾᔨᓐᖏᓐᖑᒐᔭᕐᓂᖔᓐᓂᒃ ᐊᑭᓕᐅᑕᐅᔾᔭᓇᖅᑐᑦ ᑖᒃᑯᓇᓂ ᓇᓪᓕᐊᓐᓂᒃ ᐱᖓᓱᓂ. ᐅᑎᖅᑎᑕᐅᒐᓱᐊᖅᑐᑦ ᑐᕌᖅᑕᐅᔪᑦ ᑎᑭᑕᐅᓯᒪᓕᖅᐸᑕ, ᐅᕐᑲᓖᒪᒐᐃᑦ ᐅᕐᑲᖅᓯᒪᔪᑦ ᑕᒪᒃᑯᐊ ᐃᓄᐃᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔾᔭᓇᖅᑐᑦ ᐊᑭᖏᓐᓂᒃ ᐊᑭᖨᒃᑲᓂᕐᔭᕐᓂᖔᓐᓂᒃ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕈᑕᐅᔪᓄᑦ ᓴᖅᑭᑦᓯᔾᔪᑕᐅᓂᐊᖅᑐᓂᒃ ᐊᒃᐸᖅᑎᓇᕕᓕᐊᔾᔪᑕᐅᓗᑎᒃ ᑎᑎᖅᑕᐅᓯᒪᔪᓄᑦ. ᑕᐃᒪᐃᒻᒪᑦ, ᐊᑭᓕᐅᑎᒋᔭᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᑦ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᓂᖅ ᐊᑐᖅᑕᐅᑎᓪᓗᒍ ᓯᓚ ᓯᕐᕋᓗᐊᖅᓯᒪᓯᓇᔭᐅᓐᖏᑦᑐᖅ ᓲᕐᓗ ᑲᓇᑕᒥᐅᑦ ᐊᑭᓕᐅᑎᕐᑲᒃᑲᓐᓂᕈᓐᓇᕐᓂᐊᖅᑐᑦ ᕿᓚᓗᒐᐃᑦ ᐋᖅᑭᐅᒪᕐᑯᓪᓗᒋᑦ "ᐆᒪᔪᐃᑦ ᐃᓱᒪᑑᑕᐅᔪᑦ" ᑎᑎᖅᑕᐅᓯᒪᓂᖔᓐᓄᑦ ᑭᓯᐊᓂ ᐊᑭᓕᐅᑎᕐᑲᒃᑲᓐᓂᕈᒪᓐᖏᑦᑐᑦ ᑮᓇᐅᔭᓂᒃ ᑕᒪᒃᑯᐊ ᐆᒪᔪᐃᑦ ᐊᒃᐸᖅᑎᑕᐅᕙᓪᓕᐊᕐᑯᓪᓗᒋᑦ "ᐊᑦᑕᕐᓇᖏᑦᑐᑦ" ᑎᑎᖅᑕᐅᓯᒪᓂᖓᓄᑦ.

ᑭᖑᓪᓕᖅᐸᒥ, ᐊᕐᕋᒍᑕᒦᑦ ᐊᑭᓕᐅᑕᐅᕙᒃᑐᑦ ᑐᕋᖓᔪᑦ ᐅᑎᖅᑎᑦᓯᒐᓱᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᑎᒍᑦ ᐊᔾᔨᐅᖏᓐᓂᐊᖅᑐᕆᔭᐅᓐᖏᑦᑐᑦ ᑖᒃᑲᓂ ᐱᖓᓱᓂ ᑎᑎᖅᑕᐅᓯᒪᔪᓂ, ᐃᓚᐅᓐᖏᑦᑐᓘᑦᑐᒋᑦ ᐃᓄᒻᒪᕇᑦ ᔭᒐᐃᓂᐊᕐᒪᑕ ᐊᓐᖑᒍᓐᓇᖅᑕᒥᓂᒃ ᑎᑎᖅᑕᐅᓯᒪᔪᓂ #1 ᐊᒻᒪ #2. ᐊᔾᔨᒌᓐᖏᓐᓂᕐᑲᖅᑐᑦ ᑲᑎᑦᓗᒋᑦ ᓈᓴᐅᑎᖏᑦ ᐊᕐᕋᒍᑦ ᐅᑎᖅᑎᑦᓯᕙᐅᒐᓱᐊᖅᑐᑦ ᐊᑐᓕᖅᑎᑕᐅᒋᐊᕐᑲᓂᖏᑦ. ᑖᑦᓯᒪ ᐅᓚᒃ et.al. ᖃᐅᔾᔭᕈᑎᒋᓚᐅᖅᑕᖏᑦ ᑕᒃᓴᐅᑎᑦᓯᔪᑦ ᒪᕐᕈᖕᓂᑦ ᐱᒻᒪᕆᐅᔫᖕᓂᑦ. ᓯᕗᓪᓕᖅ, ᑲᓇᑕᒥᐅᑦ ᐊᑭᓕᐅᑎᕐᑲᒃᑲᓐᓂᕈᓐᓇᖅᑑᔭᖅᑐᑦ ᐅᑎᖅᑎᑦᓯᔾᔪᑕᐅᒐᓱᐊᖅᑐᓂ ᓯᕗᓂᐅᑎᒋᓂᕐᑲᖅᑐᓂᒃ 50 ᐊᕐᕋᒍᑦ. ᐊᒻᒪ ᐱᕐᑲᖢ, ᑲᓇᑕᒥᐅᑦ ᐊᑭᓕᐅᑎᕐᑲᒃᑲᓐᓂᕈᓐᓇᖅᑑᔭᖅᑐᑦ ᐅᑎᖅᑎᑦᓯᔾᔪᑕᐅᒐᓱᐊᖅᑐᓄᑦ ᐃᓯᓕᑦᑕᕐᕕᒃᑲᖅᑐᓄᑦ $100 ᒥᓕᔭᓐ). ᑕᒪᓐᓇ ᓱᕐᓗ ᐅᕐᑲᖅᑐᖅ ᒦᓇᒧᑦ ᐊᑭᓕᐅᑕᐅᕐᑲᑦᑕᖅᓯᒪᔪᑦ ᐅᑎᖅᑎᑦᓯᔾᔪᑕᐅᒐᓱᐊᖅᑐᑦ ᐊᑭᖓᑦ ᑎᓄᔾᔭᕚᖑᒧᑦ ᕿᓚᓗᕋᓄᑦ

ᑐᖕᒫᓂᓐᓂᖏᓐᓂᒃ $100 ᒥᓕᔭᓐ/ᐊᕐᖀᒍᑕᒫᑦ, ᐊᑭᓕᐅᑕᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᑦ ᐊᑭᖏᑦ ᐊᔾᔨᐸᓗᒋᓂᐊᖅᑕᖏᑦ ᑖᒃᑯᐊ ᐱᖓᓱᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ, ᓯᕗᓪᓕᕐᓄᑦ 50-ᓄᑦ ᐊᕐᖀᒍᓄᑦ.

ᐃᓱᒻᒥᕈᑎᒋᓪᓗᒍ, ᒪᓕᒃᑐᒋᑦ ᖁᓛᓂ ᕿᒥᕐᕈᔭᐅᓯᒪᔪᑦ, ᑖᒃᑯᐊ ᐸᓴᒋᔭᐅᔪᑦ ᐱᓪᓗᒋᑦ ᐊᑐᓐᖏᑦᑐᑦ/ᐊᑑᑎᖅᑲᓐᖏᑦᑐᑦ ᓴᖅᑭᓚᐅᖅᑐᑦ ᖃᐅᔨᓴᐃᒋᐊᓕᕋᑖᖅᑎᑦᑐᒋᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ/ᐃᓂᑦᓚᒋᐊᖅᑎᑕᐅᓯᒪᔪᑦ ᐃᒪᓐᓇ.

ᐃᓚᖓᒍᑦ ᐃᒪᐃᑦᑐᓐᓇᖅᑐᖅ ᐃᓱᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᑖᒃᑯᐊ ᐊᑭᓕᐅᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᓄᑦ ᑕᒡᕙᓂ #3 ᐱᑕᖃᕐᔮᖏᓐᓂᖕᒪᓂᒃ, ᐅᓄᕐᔮᖏᓐᓂᖏᑦᑑᓐᓃᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᓯᕗᑐᔪᒧᑦ ᐅᑎᖅᑎᑦᓯᕗᖅᑲᕋᓯᐊᕐᓂᖓ ᓴᖅᑭᑎᑕᐅᓪᓗᓂ ᑕᒡᕙᓐᖓᒍᑦ "ᐊᓯᔾᔨᖅᑕᐅᖏᓐᓂᖏᓐᓄᑦ ᐊᓐᖑᑕᐅᔭᓐᓇᖅᑐᑦ ᐅᓄᕐᓂᖏᑦ" ᑕᐃᒪᐃᓕᖓᒍᑎᓪᓗᒍ. ᐅᖃᓕᒫᒐᐃᑦ ᓴᖅᑭᑎᑦᓯᓯᒪᔪᑦ ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᖅᑐᑦ ᐊᑕᓂᖅᑲᒻᒪᓇᖓᒪᑕ ᐅᑎᖅᑎᑦᓯᑦᓯᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᐊᒻᒪ ᐅᖃᐅᓯᐅᓯᒪᔪᖅ ᐊᑯᓂᐅᓂᖅᓴᖅ ᐅᑎᖅᑎᑦᓯᕙᒃᓴᖅᑲᖅᐸᑕ, ᓇᓗᓇᕐᓂᖅᓴᐅᓂᖓᒍᓂᒃ ᐅᑎᑦᓯᐊᕋᔭᕐᒪᖔᑕ ᐊᒻᒪ ᐊᑯᓂᐅᓂᖅᓴᖅ ᐅᑕᖅᑭᒍᑎᒃ ᐅᑎᖅᑐᕝᓴᓄᑦ "ᑮᓇᐅᔭᐃᕈᑕᐅᓯᒪᔪᓄᑦ" ᐊᑭᑭᓐᓂᖅᓴᐅᓕᖅᐸᒃᑐᖅ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᖅᑐᑦ. ᓲᕐᓗ ᑖᓇ ᕋᑦ (2007) ᐅᖃᕐᒪᑦ ᑕᒪᒃᑯᐊ ᑲᓇᑕᒥᐅᑦ .." ᐃᓱᒫᓘᑎᖃᓗᐊᓐᖏᓐᓂᖏᓐᓂ ᐊᖏᓂᖏᓐᓂᒃ ᓴᖅᑭᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᖅ ᑕᒪᒃᑯᐊ ᓴᖅᑭᑦᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᒪᖔᑕ ᓴᓂᐊᓂᒃ ᖃᐅᔨᒪᒍᒪᓂᐅᑉ ᓴᐳᔾᔭᐅᓯᒪᔾᔪᑎᒃᓴᖏᓐᓂᒃ ᐆᒪᔪᐃᑦ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓪᓗᒍ, ᓇᓗᓇᓐᖏᑦᑐᖅ ᑲᓇᑕᒥᐅᑦ ᐊᑭᓕᐅᑎᖅᑲᒃᑲᓐᓂᕈᓐᓇᖅᑐᑦ ᑐᕌᖓᔪᓂᒃ ᓴᐳᔾᔨᓯᒪᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑑᒥᓐᓂᕋᖅᑕᐅᔪᓂᒃ, ᑭᓯᐊᓂ ᐊᑮᓕᔪᓐᓇᕋᔭᖅᐹᑦ ᐃᑑᓐᓇᖏᓐᓂᒃ ᐅᑎᖅᑎᑦᓯᓗᓯᐊᕈᑕᐅᔪᓂᒃ, ᐅᖃᐅᓯᖃᓐᖏᑦᓯᐊᖅᑎᑦᑐᑦ ᒫᓐᓇ ᐊᑦᑕᕐᓇᕈᑕᐅᔪᒥᒃ ᐅᓄᕐᓂᖏᑦᑕ ᐅᑎᖅᑕᐅᓗᓯᐊᕐᓂᖏᓐᓄᑦ, ᓲᕐᓗ ᓱᕐᕋᖏᑦᑐᑦ ᐊᓐᖑᑕᐅᔭᓐᓇᖅᑐᑦ? ᑕᒪᒃᑯᐊ ᐅᑎᖅᑎᓯᒪᓗᐊᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᔾᔪᑕᐅᔪᑦ ᐊᒻᒪ ᐅᓂᒃᑳᖅᑲᑦᑕᕆᐊᖅᑲᓃᑦ ᐱᕆᐊᖅᑎᑕᐅᔪᑦ ᑖᒃᑯᓇᖓ ᐆᒪᔪᐃᑦ ᐊᑦᑕᕐᓇᖅᑑᒥᓐᓂᕋᖅᑕᐅᓂᖏᓐᓄᑦ ᑎᑎᖅᓯᒪᔪᑦ ᓈᒻᒪᒋᔭᐅᕙᑦ ᐃᓄᑐᐃᓐᓇᕐᓄᑦ ᐊᑭᓕᐅᑎᒋᔭᐅᔪᓐᓇᖅᑎᑦᑐᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᓂ #3 ᐊᒻᒪ ᑕᐃᒪᐃᑉᐸᑦ ᖃᓄᑎᒋᐅᕙᔭᖅᐸ? ᐅᖓᑖᓂᓪᒪᑦ ᓯᕗᓪᓕᐅᑉ ᑲᓐᓇᖅᐸᓯᖓᒥ ᕿᒥᕐᕈᔭᐅᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᒪᓂᖅᓴᓂᒃ ᑭᐅᔾᔪᑎᖃᕆᐊᖅᑲᓗᐊᕐᒪᑕ ᓴᓂᐊᓂᒃ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᖅᑐᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ #3 ᒥᑭᓂᖅᓴᐅᒐᔭᕐᓂᖏᓐᓂᒃ ᓴᓂᐊᓂᒃ ᒪᕐᕉᒃ ᑎᑎᖅᑕᐅᓯᒪᔫᒃ ᐊᒻᒪ ᐊᔾᔨᒌᓐᖏᒐᔭᓐᖏᑦᑐᑦ ᑭᒡᓕᒋᔭᐅᔫᑉ (ᐊᑭᐅᓕᑕᐅᔭᓐᓇᖅᑐᓂᒃ, ᐱᑕᖃᓐᖏᑦᑐᒍᑦ).

ᐅᖓᑖᓂᒃᑲᓗᐊᖅᑎᓪᓗᒍ ᐊᑐᐊᓗᐃᑦ ᐅᑎᖅᑎᓯᕙᐅᓚᓯᐊᓚᐅᖅᑑᑉ ᑲᓐᓇᖅᐸᓯᐊᓂ ᕿᒥᕐᕈᔭᓄᐅᔪᑦ, ᐊᓯᐊ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔫᖅ ᐱᔾᔪᑎᖅᑲᖅᑐᖅ ᑐᑭᒧᐊᒍᑎᒋᔭᐅᓂᐊᖅᑐᓇᔭᐅᔪᒥᒃ ᐊᒃᑐᐃᓂᖓᓄᑦ ᐊᑐᓐᖏᑦᑐᑦ/ᐊᑑᑎᖅᑲᓐᖏᑦᑐᑦ ᐊᑭᖏᑦ ᐅᑎᖅᑎᓯᕙᓯᐊᓚᐅᖅᑎᓐᓇᒋᑦ. ᖃᐅᔨᓴᐃᓕᕋᑖᖅᑎᑦᑐᒋᑦ, ᓇᓗᓇᐃᖅᓯᒪᓚᐅᓐᖏᒻᒪᑦ ᑕᒪᒃᑯᐊ ᐊᑭᖏᑦ ᖃᓄᖅ ᐊᓯᔾᔩᐅᖃᔭᕐᓂᖏᓐᓂᒃ ᐊᑖᒍᑦ ᑖᒃᑯᐊ ᐱᖓᓱᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᑦ. ᑐᑭᒧᐊᒍᑕᐅᔪᖅ ᐊᒃᑑᑕᐅᔪᓄᑦ ᐊᓯᔾᔨᖅᑕᐅᓯᒪᔪᖅ ᑕᒡᕙᓐᖓᒍᑦ ᖃᐅᔨᒪᔭᐅᓐᖏᑦᑐᑦ ᑕᒡᕗᖓ ᐊᓯᔾᔨᖏᑦᑐᑦ ᒪᓕᒃᑐᒋᑦ ᖃᐅᔨᓚᐅᖅᑕᖏᑦ ᐆᓚ et.al. ᐆᓚ ᑕᒪᒃᑯᐊ ᑲᓇᑕᒥᐅᑦ ᐊᑭᓕᐅᑎᖅᑲᒃᑲᓐᓂᕈᒪᓐᖏᑦᑐᑦ ᑕᒪᒃᑯᐊ ᐆᒫᔪᐃᑦ ᐊᒃᐸᓯᓕᖅᑎᑕᐅᒥᐊᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᐅᖏᑦᑐᒋᑦ ᐊᒡᒍᖅᓯᒪᓂᐅᔪᓄᑦ. ᑕᐃᒪᐃᒻᒪᑦ "ᐊᓯᔾᔨᖏᑦᑐᑦ" ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᑦ ᒪᓕᒃᑐᖅ ᑕᒪᒃᑯᐊ ᐃᓄᐃᑦ ᐊᑭᓕᐅᑎᖅᑲᒃᑲᓐᓂᕈᓐᓇᕐᓂᖏᓐᓄᒃ ᕿᓚᓗᒐᐃᑦ ᐅᑎᖅᑕᐅᓯᒪᓕᕐᓂᖏᓐᓂᒃ ᐊᑦᑕᕐᓇᖅᑑᒥᓐᓂᖅᑕ "ᐃᓱᒫᓘᑕᐅᔪᑦ" ᑭᓯᐊᓂ ᑕᒪᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᔭᓐᓇᖅᑐᑦ ᒥᑭᓂᕐᓴᐅᔾᔭᓐᖏᑦᑐᑦ, ᐊᖏᓂᖅᓴᐅᓗᑎᒡᔪᓐᓂᑦ ᐅᑎᖅᑎᓯᓂᒻᒪᕆᐅᓯᒪᓕᖅᑎᓪᓗᒍ.

ᐅᐃᒍᖓ C:
ᖃᐅᔨᓴᐃᓂᖅ ᐅᓄᖅᓯᕚᓪᓕᐊᑎᑦᑎᒃᑲᓐᓂᕋᓱᖕᓂᕐᒧᑦ ᐊᐅᓚᔾᔭᐃᔾᔪᑎᓂᒃ/ᐱᔭᒃᓴᖅᑖᓂᒃ ᐅᓄᖅᓯᒃᑲᓐᓂᓛᕐᓂᐊᖅᑎᑦᑐᒥᑦ ᓂᕐᔪᑏᑦ ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᓯᒪᓕᖅᑎᑦᑐᒥᑦ

*ᐊᐅᓚᔾᔭᐃᒥᐊᕿᑏᑦ ᐊᒻᒪᓗ ᐱᔭᒃᓴᖅᑖᓐᖑᖅᓯᒪᔪᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᔩᒃᑯᑦ
ᓯᕗᓪᓕᖅᐹᖅᓯᐅᑎᓂᒃ ᑎᑎᕐᓃᒃᑎᑦᑐᒥᑦ ᐊᒥᓯᕿᕆᐊᖅᑎᑦᑎᒃᑲᓐᓂᐅᑕᐅᓂᐊᖅᑐᓂᒃ
ᑎᓄᔾᔭᕕᐅᑉ ᕿᓚᓗᒐᖕᒥᓐᓂᒃ (2005)

ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑦ ᓈᓴᐅᑖ	ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑦ	ᐱᓕᕆᐊᒃᓴᑦ		ᐃᒪᐃᓐᓂᐊᕐᓯᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᑦ ᐊᑭᑦᑐᓇᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᒃᐸᑕ ᐊᔾᔨᒌᓐᖏᑦᑐᓄᑦ
1	ᓇᐅᑦᑎᖅᓱᖅᑕᐅᖏᓐᓇᕐᓗᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᖏᓐᓇᕐᓗᑎᒡᓗ ᕿᑦᑐᕋᐃᑦ ᐅᓄᕐᓂᖏᑦ ᑎᓄᔾᔭᕗᖕᒥ, ᐊᑐᕐᓗᑎᒃ ᖃᐅᔨᒪᔪᖕᔪᐊᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᖏᓐᓂᒃ, ᑐᑭᓯᐅᒪᔭᐅᓂᐊᕐᒪᑕ ᖃᓄᑎᒋ ᐅᓄᖅᓯᕙᓪᓕᐊᑎᒋᖕᒪᖔᖏᑦ.	1.1	ᐊᑯᓪᓚᐃᑦᑐᒃᑯᑦ ᖃᖓᑕᔫᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᑦᑕᕐᓗᑎᒃ ᑐᑭᓯᐅᒪᓂᐊᕐᒥᒃ ᖃᓄᑎᒋ ᐅᓄᖅᓯᕙᓪᓕᐊᒃᑲᓂᖅᑎᒋᖕᒪᖔᖏᑦ.	ᐅᓄᖅᓯᒋᐊᕐᓂᐊᖅᑐᒃᓴᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᑦᑕᕐᓂᖏᑦᑕ ᐊᑯᓪᓚᐃᓐᓂᖏᑦ, ᑖᓪᓚᒪᑦ ᐊᕐᕌᒍᑦ ᐊᓂᒍᕐᕚᖓᑕ ᖃᐅᔨᓴᖅᑕᐅᕙᑦᑕᕆᐊᖃᕐᓂᐊᕐᒪᑕ ᒪᓕᖕᓂᐊᕈᑎᒃ ᐆᒪᔪᑦ ᐃᓄᐃᓯᓪᓕᓗᐊᕐᑲᓇᒥᑦ ᐱᕐᑯᓯᕐᔪᐊᖓ.
		1.2	ᐋᖅᑭᒃᓱᓗᑎᒃ ᐊᑯᓪᓚᐃᑦᑐᒃᑯᑦ ᑲᑎᖅᓱᐃᕙᑦᑕᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᑎᑎᖅᑲᕐᑯᑎᓂᒡᓗ ᐱᕙᑦᑕᕐᓂᐊᕐᒪᑕ ᐊᖑᓇᓱᒃᑏᑦ ᐅᔾᔨᕆᓱᖕᒋᓐᓂᒃ ᐱᔪᑎᓕᖕᓂᒃ ᕿᑦᑐᕋᐃᑦ ᐅᓄᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓇᒦᖃᑦᑕᕐᒪᖔᖏᑦ.	ᐱᓕᕆᐊᓐᖑᖅᑎᑕᐅᓯᒪᔪᒥᒃ ᐱᒋᐊᖅᑎᑦᑎᓚᐅᖅᓯᒪᔪᑦ 2004-ᒥ. ᒦᓇ ᓴᖅᑮᔭᖅᑎᑕᐅᔪᑦ ᑐᓐᖓᕕᒋᔭᐅᖏᓐᓇᖅᐸᑕ ᐊᒻᒪᓗ ᐊᑐᐃᓐᓇᕐᓂᐊᖅᐸᑦ ᑕᐃᔭᐅᓯᒪᓕᕋᓱᐊᖅᑎᓪᓗᒋᑦ, ᐃᓚᒋᐊᖅᓯᔾᔫᓐᖏᑦᑐᑦ ᑕᐃᔭᐅᓯᒪᓕᖅᐸᑕ ᖃᓄᐃᓐᓂᐊᕐᓯᒋᔭᐅᓂᐅᔪᓄᑦ.
2	ᒪᑭᒪᑦᑎᐊᕈᓇᖅᑐᓂᒃ ᐊᑐᕐᓗᑎᒃ ᐊᒻᒪᓗ ᑲᔪᓯᑎᑕᐅᖏᓐᓇᕐᓗᑎᒃ ᐃᓄᐃᑦ ᓂᕿᒃᓴᖅᓯᐅᕐᓗᑎᒃ ᐆᒪᔪᕋᔩᓯᖏᑦ.	2.1	ᑲᑎᖅᓯᐃᖏᓐᓇᕐᓗᑎᒃ ᐊᖑᔭᐅᕝᕕᓕᐊᔪᓈᓴᐅᑎᖏᓐᓂᒃ ᓇᓕᖅᑯᑦᑕᖅᑕᐅᓯᒪᓂᐊᕐᒪᑕ ᐊᖑᔭᐅᕝᕕᓕᐊᔪᑦ ᖃᔾᔨᐅᖕᒪᖕᖔᖏᑦ: ᖃᔾᔨᐅᓂᖏᑦ ᐱᑦᑕᐅᔪᑦ ᓄᓈᖅᑕᐅᔪᓪᓗ, ᐱᑦᑕᐅᔪᑦ ᑭᕝᕕᐊᓪᓗ ᐊᒻᒪᓗ ᐊᓇᐃᔭᐅᔪᑦ.	ᒦᓇ ᑎᑎᖅᑲᖁᑎᕆᔭᐅᔪᑦ ᑐᓐᖓᕕᕆᔭᐅᓂᐊᖅᐸᑕ ᐊᒻᒪᓗ ᑐᓐᖓᕕᖏᑦᑎᒍᑦ ᐱᓕᕆᐊᖑᔪᑦ ᐊᑐᖅᑕᐅᖏᓐᓇᕐᓂᐊᖅᐸᑕ ᑕᐃᔭᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ, ᐃᓚᒋᐊᖅᓯᔾᔫᓐᖏᑦᑐᑦ ᑕᐃᔭᐅᓯᒪᓕᖅᐸᑕ ᖃᓄᐃᓐᓂᐊᕐᓯᒋᔭᐅᓂᐅᔪᓄᑦ.
		2.2	ᐋᖅᑭᒃᓯᐃᓗᑎᒃ ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᔾᔭᐃᔾᔪᑏᑦ ᐸᕐᓇᐅᑎᖏᓐᓂᒃ ᑎᓄᔾᔭᕗᖕᒥ ᕿᑦᑐᕋᕐᓂᒃ ᐱᔾᔪᑎᓕᖕᓂᒃ.	ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᐸᕐᓇᐅᑎᖏᑦ ᐋᖅᑭᒃᓯᖅᑕᐅᓯᒪᓕᖅᑐᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᓇᒃᑕᐅᕙᑦᑕᕐᓇᖅᑯᖅᑐᑎᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᕙᑦᑕᕐᓗᑎᒡᓗ ᐱᖓᓱᑦ ᐊᕐᕌᒍᑦ ᐊᓂᒍᕐᕚᖓᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐅᖅᑐᐃᖅᑕᐅᒃᑲᓂᕐᓗᑎᒃ ᑐᓴᐅᒪᔾᔪᑏᑦ ᐊᑐᐃᓐᓇᐅᓕᕐᖓᑕ. ᑖᒃᑯᐊ ᑐᓐᖓᕖᑦ ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᕙᑦᑕᕐᓂᐊᕐᒪᑕ ᐊᑯᓪᓚᐃᓐᓂᖏᑦ ᑲᔪᓯᑎᑕᐅᒃᐸᑦ, ᐃᓚᒋᐊᖅᓯᔾᔫᓐᖏᑦᑐᑦ ᑕᐃᔭᐅᓯᒪᓕᖅᐸᑕ ᖃᓄᐃᓐᓂᐊᕐᓯᒋᔭᐅᓂᐅᔪᓄᑦ.
		2.3	ᐃᑲᔪᕐᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᑦᑎᐊᕐᓂᐊᕐᒪᑕ ᐊᖑᓇᓱᒃᑏᑦ ᕿᓚᓗᖅᑭᑭᓂᕐᒥᒃ ᐊᒻᒪᓗ ᖃᓄᖅ ᐊᑐᖅᑕᐅᕙᑦᑕᕐᓂᖏᓐᓂᒃ, ᐃᓚᓕᐅᓗᑎᑦ ᓄᑖᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ. ᑕᐃᒪᐃᓕᖓᕗᒪᕗᑦ ᐊᓇᐃᔭᐃᑦ ᐅᓄᓐᖏᓐᓂᖅᓴᐅᓕᕐᑯᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓄᖑᓴᕐᓂᐊᓐᖏᓪᓚᑕ ᕿᓚᓗᒐᐃᑦ.	ᐊᖑᓇᓱᒃᑏᑦ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᒃᐸᑕ ᐅᓄᓐᖏᓐᓂᖅᓴᐅᓕᕋᓱᒃᑐᑦ ᐱᑕᒃᑕ ᐊᓇᐃᔭᕐᓗ, ᐊᒻᒪᓗ ᐱᐅᓂᖅᐸᓂᒃ ᐊᖑᓇᓱᓯᓂᒃ ᐋᖅᑭᒃᓴᓇᓱᖅᑐᑎᒃ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓯᒪᓈ ᑲᑎᒪᓂᑎᑦᑎᓯᒪᓪᓗᑎᒃ 2003-ᒥ. ᓄᓇᕗᑦ ᑐᓐᖓᕕᒃᑯᑦ ᐃᓕᓐᓂᐊᓯᒪᓈ ᑲᑎᒪᓂᖓ ᐊᑭᓕᖅᓯᐃᖅᑕᖅᓯᒪᔪᑦ ᐅᓪᓗᒥᒧᑦ ᑎᑭᑉᓗᒍ, ᐊᒻᒪᓗ ᑕᐃᔭᐅᖅᓯᐅᔭᐅᓯᒪᓕᕋᓱᐊᖅᐸᑕ ᐃᓕᓐᓂᐊᓯᒪᓈ ᑲᑎᒪᓃᑦ ᐊᑯᓪᓚᐃᓐᓂᖏᑦ ᐅᓄᖅᓯᒃᑲᓂᕋᔭᖅᑐᑦ.
		2.4	ᑐᓴᐅᒪᖃᑎᒌᓐᓇᕐᓗᑎᑦ ᓄᓇᓕᖕᓂ ᐊᖑᓇᓱᒃᑏᑦ ᐋᖅᑭᒃᓯᐃᑎᓪᓗᑎᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑐᑭᒧᐊᒋᑎᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᐊᒻᒪᓗ ᓄᑖᖑᕆᐊᖅᑎᑕᐅᕙᑦᑕᕐᓂᖏᓐᓂᒃ..	ᐃᖃᓗᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᐸᕐᓇᐅᑎᖏᑦ ᐃᓚᖅᑲᖅᐳᑦ ᑐᓴᐅᒪᖃᑎᒌᖏᓐᓇᕐᓂᐊᕐᓂᕐᒥᒃ, ᑭᓱᐊᓂᓕ ᑕᒪᒃᑯᐊ ᑐᓴᐅᒪᖃᑎᒌᖕᓂᖅ ᐅᓄᖅᓯᒃᑲᓂᔾᔫᓐᖏᑦᑐᑦ ᑕᐃᔭᐅᓯᒪᓕᕋᓱᐊᖅᐸᑕ. ᐅᓄᖅᓯᑎᑦᑎᕙᓪᓕᐊᓂᐊᕐᓂᕐᒧᑦ ᑐᑭᒧᐊᒋᑎᑦ ᑲᔪᓯᑎᑕᐅᖏᓐᓇᕐᓂᐊᖅᐸᑕ ᐅᓄᖅᓯᒃᑲᓂᕐᓂᐊᖅᑐᒃᓴᐅᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᑦ ᕿᑦᑐᕋᑦ

ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑦ ᓈᓴᐅᑖ	ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑦ	ᐱᓕᕆᐊᒃᓴᑦ		ᐃᒪᐃᓐᓂᐊᕐᓯᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᐊᑭᑦᑐᕆᐊᕐᓂᐊᖅᑎᑦᑐᒋᑦ ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᒃᐸᑕ ᐊᔾᔨᓐᖏᑦᑐᓄᑦ
				ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᓯᒪᓕᕐᓂᖅᐸᑕ.
		2.5	ᖃᐅᔨᓴᖅᑕᐅᖏᓐᓴᕐᓗᑎᒃ ᑭᖑᓂᑦᑎᓐᓂ ᓯᕗᓂᒃᓴᑦᑎᓐᓂᓗ ᖃᓄᐃᑉᐸᓪᓕᐊᓂᐊᕐᒪᖔᖏᑦ ᕿᓪᓗᓚᐃᑦ, ᑐᑭᓯᓂᐊᕋᑦᑕ ᖃᓄᐃᑦᑐᓂᒃ ᐅᓗᕆᐊᓇᕈᑎᑦᑕᐅᕐᒪᖔᖓ ᐊᔾᔨᓐᖏᑦᑐᑦ ᐊᖑᓇᓯᒍᓯᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᐃᓗᑎᒃ ᐊᖑᓇᓯᖕᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐱᐅᖅᓯᐊᕈᑎᓂᒃ.	ᒫᓇ ᑲᔪᓰᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᐊᑯᓚᐃᓐᓂᖏᑦ ᖃᖓᑕᓲᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᓃᑦ (ᑕᑯᒋᐊᕐᓗᒍ ᐱᓕᕆᐊᒃᓴᖅ 1.1). ᐊᑯᓚᐃᓐᓂᖕᒃᓴᒃᑯᑦ ᖃᖓᑕᓲᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᕐᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᖅ 1.1-ᒥ ᑕᐃᔭᐅᓯᒪᓕᖅᐸᑕ. ᑮᓇᐅᔭᖅᑐᕋᔭᖅᑐᒃᓴᐅᕙᑦ ᐱᕙᓪᓕᐊᓂᖏᑦᑕ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ/ᐅᓗᕆᐊᓇᖅᑐᖅᓯᐅᕐᓂᖏᑦᑕ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᐃᓚᓕᐅᔾᔭᐅᖃᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᖅᑐᕈᑎᓄᑦ ᐊᑯᓚᐃᓐᓂᖕᒃᓴᒃᑯᑦ ᖃᖓᑕᓲᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᔭᕆᐊᖃᕐᓂᖅᐸᑕ.
		2.6	ᖃᐅᔨᓴᖅᑕᐅᖏᓐᓇᕐᓗᑎᒃ ᑎᓄᔾᔭᕚᖑᒥ ᕿᓪᓗᓚᐃᑦ ᐊᔾᔨᓐᖏᑦᑑᓂᖏᑦ ᐊᒻᒪᓗ ᓇᑭᓐᖑᖃᑦᑕᕐᓂᖏᑦ ᑎᓄᔾᔭᕚᖑᒥᓐᖑᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᕿᓪᓗᓚᐃᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑕᐃᑦ ᐊᖑᓇᓲᓯᕐᓂᒃ ᐱᐅᔪᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑎᓂᒃ ᐱᑕᖃᕐᓂᐊᕐᒪᑦ ᐊᒻᒪᓗ ᐱᐅᖅᓯᐊᕈᑎᓂᒃ ᐃᓕᐅᖅᑲᐃᓯᒪᔪᖃᕐᓂᐊᕐᒪᑦ.	ᖃᐅᔨᓴᕈᑎᒃᓴᑦ ᐱᔭᐅᓯᒪᓕᖅᑐᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᕋᓂᒃᓯᒪᓕᖅᓱᑎᒃ. ᑕᒪᓇ ᑐᓐᖓᕕᒋᔭᐅᓂᐊᖅᐸᑦ ᐊᒻᒪᓗ ᑕᐃᒪᐃᑦᑐᓕᕆᓂᐅᔪᑦ ᑲᔪᓯᑎᑕᐅᓂᐊᖅᐸᑕ ᑕᐃᔭᐅᓯᒪᓕᖅᑎᑦᑐᒋᑦ, ᑭᓯᐊᓂ ᑕᐃᔭᐅᓯᒪᒐᓗᐊᖅᑎᑦᑐᒋᑦ ᐅᓄᖅᓯᒃᑲᓐᓂᕐᔫᓐᖏᑦᑐᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ.
3	ᖃᐅᔨᓴᖅᑕᐅᖏᓐᓇᕐᓗᑎᒃ ᓴᐳᒻᒥᔭᖅᑕᐅᓯᒪᐃᓐᓇᕐᓗᑎᒡᓗ ᕿᓪᓗᓚᐃᑦ ᑎᓄᔾᔭᕚᖏᖅᑲᑦᑕᖅᑐᑦ.	3.1	ᑲᔪᓯᓐᓇᕐᓗᒍ ᑐᑭᓯᓇᓱᖕᓂᖅ ᕿᓪᓗᓚᐃᑦ ᐅᑭᐅᒃᑯᑦ ᓇᓃᖃᑦᑕᕐᒪᖔᖏᑦ ᖃᐅᔨᓴᐃᓂᒃᑯᑦ, ᓇᓗᓇᐃᒃᑯᑦᑎᕐᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᐃᓂᒃᑯᑦ ᓇᔪᙵᖃᑦᑕᖅᑕᖏᑦ ᓴᐳᒻᒥᔭᖅᑕᐅᔪᓐᓇᖅᐸᑕ ᓴᐳᒻᒥᔭᖅᑕᐅᓯᒪᓂᐊᕐᒪᑕ (ᓱᕐᓗ ᓂᐅᕐᕈᑎᒃᓴᓂᒃ ᐃᖃᓗᓯᐅᖏᓐᓂᕐᒥ ᐊᒻᒪᓗ ᓯᕗᓂᒃᓴᑦᑎᓐᓂ ᐅᔭᕆᐅᓯᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᓂ).	ᐅᑭᐅᒃᑯᑦ ᖃᐅᔨᓴᐃᓛᖅᓯᒪᔪᑦ 2003-ᒥ ᐊᒻᒪᓗ ᐅᑭᐅᒃᑯᑦ ᓯᑯᓂᒃ ᖃᐅᔨᓴᐃᓛᖅᓯᒪᓕᓗᑎᒃ 2004-ᒥ; ᐊᑕᐅᓯᐅᓐᖏᑦᑐᑦ ᑲᔪᓯᑎᑕᐅᙱᓐᓇᖅᑐᑦ ᐱᓕᕆᐊᑦ. ᓇᓗᓐᖏᑦᑕ ᐊᑐᖅᑕᐅᓂᖏᑦ ᐊᑦᑕᕐᑯᔾᔨᑕᐅᓂᕐᒥᒃ ᑐᑭᖃᓐᖏᓐᓂᖓ ᐱᔾᔪᑎᒋᓪᓗᒍ, ᑐᓐᖓᕕᑦ ᐊᒻᒪᓗ ᒫᓇᓇᓗᖕᖏᓐᓄᑦ ᑐᕌᖓᔪᑦ ᑲᔪᓯᑎᑕᐅᓇᔭᕐᒪᑕ ᑕᐃᔭᐅᒐᓗᐊᖅᑎᑦᑐᒍ, ᐊᑐᐃᓂᖃᕐᔪᓐᖏᑦᑐᖅ ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᓯᒪᓂᖏᓐᓄᑦ.
		3.2	ᐅᓂᒃᑳᓯᐊᔭᐅᑎᐊᕐᓗᑎᒃ ᐱᕙᐊᑦ ᐅᐱᕐᙶᒃᑯᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᖅᑐᑦ, ᓇᓗᓇᐃᖅᓯᓐᓇᕐᓂᐊᕋᑕ ᑕᒪᓐᓇ ᓇᔪᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᓴᐳᒻᒥᔭᖅᑕᐅᔭᕆᐊᖃᕐᒪᖔᖓ.	ᐊᔾᔨᐅᔪᓐᓇᖅᑐᖅ 3.1.

ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑦ ᓈᓴᐅᑖ	ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑦ	ᐱᓕᕆᐊᒃᓴᑦ	ᐃᒪᐃᓐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᒃᑯᕈᑏᑦ ᐊᑭᑦᑐᕆᐊᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᑕᐃᔭᐅᕐᑲᓯᐅᔾᔭᐅᒃᐸᑕ ᐊᔾᔨᒌᓐᖏᑦᑐᓄᑦ
		3.3 ᓄᓇᖑᐊᓕᐅᕐᓗᑎᒃ ᐱᕐᔪᐊᓂᒃ, ᐊᔪᕐᓇᓐᖏᑉᐸᑦ, ᑎᑰᔭᕝᕕᖕᒥ ᕿᑭᓪᓗᒐᕐᓄᑦ ᓇᔪᒐᕆᔭᐅᕐᑲᑦᑕᖅᑐᓂᒃ, ᐋᖅᑭᒃᓯᒪᓗᑎᓪᓗ ᓯᖕᒪᑦ ᑖᒃᑯᐊ ᐱᕐᔪᐊᖑᕆᔭᐅᖕᒪᖖᒌᖏᑦ ᕿᑭᓪᓗᒐᕐᓄᑦ, ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᒪᓗᑎᒃ ᓴᐳᒻᒥᐅᑎᓂᒃ ᑕᒃᑯᓂᖓ ᐊᒻᒪᓗ ᑎᑰᔭᕝᕕᖕᒥ ᑕᒪᐃᑦᑕᕆᐊᕐᑲᓗᐊᕈᑎᒃ.	ᐊᔾᔨᒍᐃᓐᓇᖓ 3.1.
4	ᖃᐅᔨᓴᖅᑕᐅᖏᓐᓇᕐᓗᑎᒃ ᐊᑦᑕᕐᑯᓯᑎᒃᓴᖏᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥ ᐃᓄᖕᓄᓪᓗ ᐊᐅᓚᑕᐅᔪᑦ ᐊᒃᑐᐃᓂᖅᑎᑦᑎᑦᑕᐃᓕᒪᓗᒋᑦ ᑎᑰᔭᕝᕕᖕᒥᐅᑦ ᕿᑭᓪᓗᒐᖏᓐᓂᒃ.	4.1 ᖃᐅᔨᓴᐃᖏᓐᓇᕐᓗᑎᒃ ᐊᒻᒪᓗ ᑐᑭᓯᓇᓯᓪᓗᑎᒃ ᐃᓘᓐᓇᖏᓐᓂᒃ ᒫᓇ ᐊᑐᖅᑕᓂᒃ ᓴᖅᑭᐸᑉᐸᓕᐊᔪᓂᓪᓗ ᐊᕙᑎᒧᑦ ᐅᓗᕆᐊᓇᕈᑎᓂᒃ. ᐅᓗᕆᐊᓇᕈᑕᐅᑐᐃᓐᓇᕆᐊᓕᖕᓂᒃ ᕿᑭᓪᓗᒐᕐᓄᑦ, ᑲᑎᖅᓱᐃᓂᒃᑯᑦ ᑎᑎᕋᖅᐸᓪᓕᐊᕐᑲᑦᑕᕐᓂᒃᑯᓪᓗ ᐊᖑᓇᓱᒃᑏᑦ ᑕᑯᕐᑲᑦᑕᖅᑕᖏᓐᓂᒃ ᐋᕐᓗᕐᑲᕐᕕᖕᓂᒃ ᓇᓄᖅᓯᕕᐅᕐᑲᑦᑕᖅᑐᓂᓪᓗ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᓂᒃ ᐱᐅᓯᕐᑲᕐᒪᖖᒌᖏᑦ, ᐊᒻᒪᓗ ᐊᕙᑎᖓ ᖃᓄᐃᓕᖓᖕᒪᖖᒌᖓ (ᓲᕐᓗ ᓯᒃᑯᔭᐅᕚᑦ, ᓯᓚᐅᓪᓗ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᓂᖓ).	ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᑦ ᑕᒪᒃᑯᐊ. ᑲᔪᓰᓐᓇᕐᓂᐊᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᑦ ᑐᓐᖓᕕᒋᔭᐅᒐᓗᐊᖅᑎᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᑕᐃᔭᐅᓯᒪᕐᑲᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᑲᔪᓯᑎᑕᐅᒐᓗᐊᖅᑎᓪᓗᒋᑦ, ᑕᐃᔭᐅᕐᑲᓯᐅᔾᔭᐅᓂᖓ ᓯᕐᕿᑐᕐᑕᐅᔾᔮᖏᑦᑐᖅ.
		4.2 ᖃᐅᔨᓴᐃᖏᓐᓇᕐᓗᑕ ᐊᒻᒪᓗ ᑐᑭᓯᓇᓯᐃᓐᓇᕐᓗᒋᑦ ᒫᓇ ᐊᑐᖅᑐᑦ ᐊᒻᒪᓗ ᓴᖅᑭᐸᑉᐸᓕᐊᔪᑦ ᐃᓄᖕᓄᑦ ᐊᐅᓚᑕᐅᔪᑦ ᑖᒥᓂ, ᐊᒻᒪᓗ ᖃᓄᖅ ᐅᓗᕆᐊᓇᖅᓯᔾᔪᑕᐅᓇᔭᕐᒪᖖᒌᖓ ᕿᑭᓪᓗᒐᕐᓄᑦ (ᓲᕐᓗ ᓂᐅᕐᕈᑎᒃᓴᓂᒃ ᐃᖃᓗᒐᓱᒃᑏᑦ, ᓯᓚᐅᑉ ᐳᔪᕐᓗᒃᑖᖅᐸᓪᓕᐊᓂᖓ, ᓂᐱᖃᓗᐊᕐᓂᖅ ᐊᒻᒪᓗ ᐸᕝᕕᓴᐃᓂᖅ) ᓇᐅᑎᖅᓱᐃᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑲᐅᓯᖃᖅᑕᕐᓂᖏᑦᑎᒍᑦ ᐸᓂᖅᑑᕐᒥᐅᑦ ᐊᖑᓇᓱᒃᑐᓕᕆᔨᖏᑦ.	ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᑦ ᑕᒪᒃᑯᐊ. ᑲᔪᓰᓐᓇᕐᓂᐊᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᑦ ᑐᓐᖓᕕᒋᔭᐅᒐᓗᐊᖅᑎᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᑕᐃᔭᐅᓯᒪᕐᑲᑕᐅᓂᐊᕐᓂᖏᓐᓄᑦ ᑲᔪᓯᑎᑕᐅᒐᓗᐊᖅᑎᓪᓗᒋᑦ, ᑕᐃᔭᐅᕐᑲᓯᐅᔾᔭᐅᓂᖓ ᓯᕐᕿᑐᕐᑕᐅᔾᔮᖏᑦᑐᖅ.
		4.3 ᐋᖅᑭᒃᓯᐅᑕ ᒪᓕᒐᕐᓂᒃ ᐃᓄᖕᓄᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᐊᐅᓚᑕᖏᓐᓄᑦ ᐊᑐᕐᓂᐊᖅᑐᓂᒃ ᑕᒪᐃᑦᑕᕆᐊᖃᕈᑎᒃ.	ᒫᓇ ᑕᒪᐃᑦᑐᓕᕆᔪᕐᑲᓐᖏᑦᑐᖅ. ᑲᖏᓯᒍᓐᓇᓐᖏᑦᑐᒍᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᑲᔪᓯᑎᑕᐅᔪᓐᓇᕐᓂᐊᕐᒪᖖᒌᖏᑦ ᑕᐃᔭᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᒪᓕᒐᑦ ᒪᓕᒡᓗᑎᒃ, ᓲᕐᓗ ᓇᓗᒐᑦᑕ ᖃᓄᐃᑦᑐᓂᒃ ᐱᓕᕆᔪᕐᑲᕐᓂᐊᕐᒪᖖᒌᖓ. ᕿᑭᓪᓗᒐᕐᓂᒃ ᑕᑯᓐᓇᕆᐊᖅᑎᑦᑎᕐᑲᑦᑕᕐᓂᐊᕈᑎᒃ, ᑕᐃᔭᐅᓯᒪᓂᖏᑦ ᒪᓕᒡᓗᒋᑦ ᓯᕐᕿᔾᔮᓐᖏᑉᐸᑦ, ᕿᑭᓪᓗᒐᕐᓂᒃ ᑕᑯᓐᓇᕆᐊᖅᑎᑦᑎᕐᑲᑦᑕᕐᓂᖅ ᑲᔪᓯᓇᔭᖅᑐᖅ, ᓲᕐᓗ ᑕᑯᓐᓇᕆᐊᖅᑕᐅᔪᓐᓇᖏᓐᓗᑎᒃ ᐊᒻᒪᓗ ᓯᕗᓪᓕᐅᔾᔭᐅᓯᒪᓇᔭᖅᑐᓂ ᐅᓄᖅᓯᕚᓪᓕᑎᑦᑎᓇᓱᖕᓂᖅ. ᑐᑭᓯᐊᕈᑏᑦ

ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑦ ᓈᓴᐅᑖ	ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑦ	ᐱᓕᕆᐊᒃᓴᑦ	ᐃᒪᐃᓐᓂᐊᕋᓯᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᐊᑭᑦᑐᓇᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᒃᐸᑕ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ
			ᑲᔪᓯᓂᐊᖅᑐᒃᓴᐅᕗᑦ ᑕᐃᔭᐅᓯᒪᔪᐃᓐᓇᓄᐊᖅᑲᕐᓂᖏᑦ ᐊᑐᕐᓗᒋᑦ, ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᓂᖓ ᓯᕐᕿᒍᑕᐅᔾᔮᙱᑦᑐᖅ.
		4.4 ᐅᖃᖅᓯᕚᓕᐊᑎᑦᑎᓇᓱᐊᖅᑏᑦ ᖃᐅᔨᓴᐃᓪᓗᐊᖅᑐᑦ ᓄᑖᓂᒃ ᓚᐃᓴᑦᓯᓯᒃᑐᓂᒃ ᑕᕆᐅᕐᒥ ᐃᖃᓗᒐᓯᒍᒪᓂᐊᖅᑐᓂᒃ ᑎᓄᔾᔭᕓᖕᒥ, ᐅᑐᕆᐊᓇᖅᑑᑎᑦᑎᔾᔮᙱᒃᑲᓗᐊᕐᒪᖔᙱᓐᓂᒃ ᕿᓚᓗᒐᕐᓂᒃ.	ᐱᓕᕆᐊᖑᓂᐊᖅᑐᑦ (ᖃᐅᔨᓴᕐᓗᑎᑦ ᓄᑖᓂᒃ ᓚᐃᓴᑦᓯᒃᑐᑦ) ᒫᓐᓇ ᐱᓕᕆᐊᖑᓕᖅᑐᑎᑐᑦ ᑯᓐᓇᖅᑕᐅᓂᐊᖅᑐᑦ. ᑕᒪᓐᓇ ᑲᔪᓯᑎᑕᐅᖏᓐᓇᕐᓂᐊᖅᑐᖅ ᑕᐃᔭᐅᑐᐃᓐᓇᓄᐊᖅᑲᕐᓂᖏᑦ ᐱᔾᔪᑕᐅᓗᑎᒃ,ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᓂᖓ ᓯᕐᕿᒍᑕᐅᔾᔮᙱᑦᑐᖅ.
		4.5 ᐋᖅᑭᒃᓯᐃᓗᑎᒃ ᓈᓪᒪᒃᓯᓕᖅᓯᒪᔪᓂᒃ ᐱᑦᑕᐃᓕᒪᔾᔪᑎᓂᒃ ᒪᓕᒐᓂᒃ, ᑕᐃᒪᐃᑦᑕᓇᐊᖃᕈᑎᒃ, ᓄᑐᐊᓄᑦ ᐅᓄᑐᐊᖅᑐᑦ ᓄᑐᐊᖅᑕᐅᖃᑦᑕᕐᓂᐊᖏᓪᒪᑕ.	ᐃᓯᒪᔪᑦ ᑕᒪᓐᓇ ᐱᓕᕆᐊᖑᓕᖅᓂᖓᓂᒃ ᒫᓐᓇ. ᑕᐃᒪᐃᓕᖓᑎᑕᐅᖏᓐᓇᕐᓂᐊᖅᑐᖅ ᑕᐃᔭᐅᑐᐃᓐᓇᓄᐊᖅᑲᕐᓂᖏᑦ ᐱᔾᔪᑕᐅᓗᑎᒃ,ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᓂᖓ ᓯᕐᕿᒍᑕᐅᔾᔮᙱᑦᑐᖅ.
		4.6 ᑲᒪᒋᔭᐅᓗᑎᒃ ᓯᑭᕐᓇᐅᑏᑦ (ᓱᕐᓗ ᐊᒃᑕᑯᐃᑦ ᐊᒃᑕᖅᑕᐅᖃᑦᑕᖅᑐᑦ, ᐅᒥᐊᔭᐊᑉ ᐃᒥᕐᓱᖕᖏᑦ ᑯᕕᑎᑕᐅᖃᑦᑕᕐᓂᖏᑦ/ᖁᕐᕕᒋᔭᐃᑦ ᐅᖅᓱᖅᓗ) ᐊᑐᕐᓗᒋᑦ ᒫᓐᓇ ᐊᑐᖅᑐᑦ ᑲᓇᑕᐅᑉ ᐱᖁᔭᖏᐊᖏᑦ, ᐃᑲᔪᖅᑕᐅᓗᑕ ᑕᐃᒪᐃᑦᑐᕆᓐᓇᕐᓂᐊᕐᓂᖓᓄᑦ ᐱᓕᕆᕝᕕᖏᓐᓄᑦ.	ᐱᓕᕆᐊᑦ ᒫᓐᓇ ᑲᒪᒋᔭᐅᓕᓐᓂᖅᑐᑦ ᐊᑐᖅᖢᑎᒃ ᐱᖁᔭᕐᔪᐊᑦ. ᑕᐃᒪᐃᓕᖓᑎᑕᐅᖏᓐᓇᕐᓂᐊᖅᑐᖅ ᑕᐃᔭᐅᑐᐃᓐᓇᓄᐊᖅᑲᕐᓂᖏᑦ ᐱᔾᔪᑕᐅᓗᑎᒃ, ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᓂᖓ ᓯᕐᕿᒍᑕᐅᔾᔮᙱᑦᑐᖅ.
		4.7 ᖃᐅᔨᓴᐃᓐᓇᖅᑐᑦ ᐅᖁᒪᐃᑦᑐᑦ ᓴᕕᒃᓴᑦ ᐊᒻᒪᓗ ᐃᓚᓯᒪᔪᑦ ᓯᑭᕐᓇᐅᑏᑦ ᑐᑭᓯᓇᓱᒡᓗᑕ ᖃᓄᑎᒋ ᓯᑭᕐᓇᐅᑎᖃᓪᓚᕐᒪᖔᖏᑦ ᓴᕕᒃᑲᓪᓚᕐᒪᖔᓪᓗ ᑎᓄᔾᔭᕓᐅᑉ ᕿᓚᓗᒐᖏᑦ.	ᑲᔪᓰᓐᓇᕐᓂᐊᖅᑐᖅ. ᓯᑭᕐᓇᐅᑏᑦ ᓇᑭᖕᒑᕐᓂᖏᑦ ᓇᓗᓇᖅᐸᑦ, ᐊᐅᓚᑕᐅᔪᓐᓇᕐᔮᙱᑦᑐᖅ, ᓱᕐᓗ ᓇᓗᓇᐃᖅᓯᒪᓪᓚᑎᒃᑐᒥᒃ ᑕᐃᓯᒃᑲᓱᕐᔭᐅᔪᓐᓇᖁᔮᙱᑦᑐᑦ. ᓯᑭᕐᓇᐅᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓐᖏᒃᑯᑎᒃ ᐅᑐᕆᐊᓇᕐᓂᖏᑦ, ᓯᑭᕐᓇᐅᑏᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖓᑦ ᑲᔪᓯᓇᔭᖅᑐᖅ, ᑕᐃᔭᐅᖃᓯᐅᔾᔭᐅᓂᖓ ᓯᕐᕿᒍᑕᐅᔾᔮᙱᑦᑐᖅ.
5	ᓴᖅᑮᔭᖅᑎᑦᑎᒃᑲᓐᓂᖅᓗᑕ ᑐᑭᓯᐅᑎᐊᒃᑲᓐᓂᕐᓂᐊᕐᒪᑕ ᐃᓄᐃᑦ ᐊᒻᒪᓗ	5.1 ᐋᖅᑯᓯᐃᓗᑕ ᐊᑐᓕᖅᑎᑦᑎᓗᑕ ᑐᓴᐅᒪᔾᔪᑎᓕᕆᓂᕐᒨᖓᔪᓂᒃ ᓄᓇᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᓐᓄᑦ.	ᑎᑎᕋᖅᑕᐅᖃᓯᐅᔾᔭᐅᓂᐊᕐᓂᖏᑦ ᐅᖃᖅᓯᒋᐊᖅᑕᐅᒃᑲᓐᓂᕐᓂᖏᑦ ᐊᒃᑐᐃᓂᖏᑦ ᐱᔭᕇᖅᐸᑦ 2.2-ᒧᑦ ᐊᒻᒪᓗ 2.4-ᒧᑦ.

ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑦ ᓈᓴᐅᑖ	ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑦ	ᐱᓕᕆᐊᒃᓴᑦ	ᐃᒪᐃᓐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᐊᑭᑦᑐᕆᐊᕐᓂᐊᖅᑎᓪᓗᒋᑦ ᑕᐃᔭᐅᕐᑲᓱᐅᔾᔭᐅᒃᐸᑕ ᐊᔾᔨᒌᓐᖏᑦᑐᓄᑦ
	ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᕋᖅᑕᐅᔪᑦ ᖃᐅᔨᒪᓂᖏᑦ ᑎᓄᔾᔭᕙᐅᐸ ᕿᓚᓗᒑᖏᓐᓂᒃ, ᐅᓗᕆᐊᓇᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᔾᔭᒃᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᓴᖅᑮᔭᖅᑎᑕᐅᒃᑲᓂᕐᓂᐊᕐᒪᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᖅᑕᐅᓂᖅᓴᐅᔪᑎᒃ ᐊᑐᓕᖅᑎᑕᐅᑐᑎᒡᓗ ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑏᑦ ᐸᕐᓇᐅᑏᑦ ᑐᑭᒧᐊᕈᑎᖏᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖓ ᑐᕋᖓᔪᑦ.	5.2 ᐅᓄᖅᓯᑎᑕᐅᒃᑲᓂᕋᓱᖕᓂᖓᓄᑦ ᑐᑭᒧᐊᕈᑏᑦ ᐱᔮᖅᑕᐅᒃᐸᑕ, ᓴᖅᑭᑎᑦᑐᑎᒃ ᑐᓴᐅᒪᔾᔪᑎᓂᒃ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᓂᒡᓗ ᑎᓄᔾᔭᕙᐅᐸ ᕿᓚᓗᒑᖏᓐᓂᒃ ᐱᔾᔪᑎᓕᖕᓂᒃ ᐊᒻᒪᓗ ᑐᑭᒧᐊᕈᑎᓂᒃ, ᓴᖅᑮᔭᖅᑎᑦᑎᒃᑲᓐᓂᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᑐᑭᓯᑎᑦᑎᒃᑲᓐᓂᕐᓗᑎᒃ ᐃᑲᔪᖅᓱᖅᑕᐅᓂᖅᓴᐅᓕᕐᓗᑎᒡᓗ ᑐᑭᒧᐊᕈᑏᑦ ᓄᓇᓕᖕᓂ, ᓄᓇᕗᒻᒥᐅᓂ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂ ᓄᓇᓂ.	ᑕᐃᔭᐅᕐᑲᓱᐅᔾᔭᐅᓂᖓ ᓱᕋᒍᑕᐅᔾᔫᓐᖏᑦᑐᖅ.

ᐅᐃᒍᖓ D: ᕿᓚᓗᒐᐃᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᓇᓕᖅᑯᑕᖅᑕᐅᓯᒪᓂᖏᑦ

ᑐᓐᖓᕕᒋᑦᓗᒋᑦ ᐅᖃᖃᑎᖃᕐᓂᓇᓚᐅᖅᑕᕗᑦ ᐱᐊᓂ ᓇᓴᐅ, ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᕋᖅᑕᐅᔪᑦ ᖃᐅᔨᓴᖅᑎᖓᑦ, ᐳᐃᔨᓂᒃ ᖃᐅᔨᓴᐃᕕᐅᑉ ᐱᓕᕆᕝᕕᖓᓂ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᐅᔨᓴᐃᕕᑉ ᐱᓕᕆᕝᕕᖓ, ᕿᑎᐊᓃᑦᑐᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᐅᑦᑐ, ᑲᓇᑕᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᐅᖃᖅᑎᕆᑕᐅᖃᑦᑕᖅᑎᒍᑦ ᓄᕕᐱᕆ 3, 2009-ᖑᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᖃᓂᓴᐅᔭᒃᑯᑦ ᑎᑎᖅᑲᖅᑖᕋᕕᒋᓚᐅᖅᓱᑎᒃᑯᑦ ᓄᕕᐱᕆ 13, 2009-ᒥ.

ᒥᓯᑐ ᓇᓴᐅ ᐃᓚᒋᔭᐅᖃᑕᐅᓯᒪᓕᖅᑐᖅ ᑎᓄᔾᔭᕕᖕᒥ ᕿᓚᓗᒐᐃᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᓕᕐᓂᖏᓐᓂ 1983-ᒥ. ᑭᖑᓪᓕᖅᐹᕐᒥᒃ ᕿᓚᓗᒐᕐᓂᒃ ᓈᓴᐃᓚᐅᖅᑐᑦ ᐊᐅᓪᒍᓯ 2009-ᖑᑎᓪᓗᒍ (2005-ᒥ ᐆᒃᑐᓚᐅᖅᓯᒪᕖᓗᐊᑦ ᑭᓯᐊᓂ ᑕᒪᓐᓇ ᑲᔪᓯᔪᓐᓇᓚᐅᓐᖏᑦᑐᖅ ᓯᓚ ᐱᔾᔪᑎᒋᓪᓗᒍ). ᖃᖓᑕᓲᒃᑯᑦ ᑎᓄᔾᔭᕕᖕᒥ ᕿᓚᓗᒐᐃᑦ ᓈᓴᖅᑕᐅᕆᐊᖏᑦ ᐱᐅᓂᖅᐹᖑᓲᖅ ᐊᐅᓪᒍᓯᐅᓖᖅᖓᑦ. ᖃᓄᖅ ᐊᑯᓂᐅᑎᕆᔪᖅ ᓈᓴᐃᓂᐊᕐᓂᖏᑦ ᒪᓕᒃᓯᒪᑐᐃᓐᓇᖃᑦᑕᖅᑐᖅ ᓯᓚᒧᑦ, ᑭᓯᐊᓂᓕ ᓈᓴᐃᓪᒍᔪᑦ ᐅᓪᓗᑦ 7-ᓂᑦ 12-ᓄᑦ ᑎᑭᓪᓗᒍ. ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓐᖓᕕᓕᑦ 2009-ᒥ ᑮᓇᐅᔭᖅᑐᕈᑕᐅᓚᐅᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᓐᖑᐊᖅᓱᑎᒃ ᐅᓪᓗᓄᑦ 12-ᓄᑦ ᓈᓴᐃᓂᕐᓄᑦ.

1. <u>ᐸᕐᓇᐃᓂᖅ</u>

ᐱᓕᕆᐊᕆᖅᓯᐅᑎᓚᐅᖅᑕᕗᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᑎᒃᓴᑦ ᐸᕐᓇᐅᑎᖏᓐᓂᒃ ᐋᖅᑭᒃᓯᐃᓂᖅ, ᐸᖕᓂᖅᑑᕐᒥᐅᓂᒃ ᐅᖃᖃᑎᖃᕐᓂᖅ, ᖃᖓᑕᓂᓇᓂᐊᖅᑕᑦᑎᓐᓂᒃ ᐋᖅᑭᒃᓯᐃᓂᖅ, ᔮᑕᖅᑕᐅᔾᔭᒃᓴᓂᒃ ᐋᖅᑭᒃᓯᐃᓂᖅ, ᓱᓇᒃᑯᑖᑦ ᐊᑐᕐᓂᐊᖅᑕᕗᑦ ᐅᐸᓗᖓᐃᔭᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐆᒃᑐᕋᖅᑕᐅᓂᖏᑦ. ᐃᒻᒪᖄ ᑕᒪᓐᓇ ᐱᓕᕆᐊᓂᓪᓗᑎᒃᑯᑦ ᑕᖅᑭᓪᓗᐊᖅ ᐸᕐᓈᓂᓚᐅᖅᓯᒪᔭᕗᑦ:

i) Res2 ᑐᒡᓕᐊ, $335/ᐅᓪᓗᕐᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐊᒻᒪᓗ 20% ᐃᑲᔫᑏᑦ= $402/ᖃᐅᑕᒦᖅᓯᐅᑏᑦ) x 10 ᐅᓪᓗᑦ (ᒪᕐᕉᒃ ᐱᓇᓱᐊᕈᓰᒃ) — $ 4,020

ii) BI2 ᑐᒡᓕᐊ, ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᓐᓂᙵᖅᑐᖅ (197/ᐅᓪᓗᕐᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐊᒻᒪᓗ 20% ᐃᑲᔫᑏᑦ = $236.40/ᖃᐅᑕᒦᖅᓯᐅᑏᑦ) x 10 ᐅᓪᓗᑦ (ᒪᕐᕉᒃ ᐱᓇᓱᐊᕈᓰᒃ) — <u>$ 2,364</u>

ᐃᓚᖓ ᑲᑎᓪᓗᒍ — $ 6,384

2. <u>ᖃᐅᔨᐃᓴᕕᖕᒦᓕᖅᑎᓪᓗᒋᑦ</u>

a) ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᖃᖓᑦᑕᐅᑎᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᖏᑦ

- i) ᐅᐃᓂᐲᖕᒥᑦ ᐃᖃᓗᓐᓄᑦ ᖃᖓᑦᑕᐅᑏᑦ ($1900 x ᐱᖓᓲᑦ ᐃᓄᐃᑦ) — $ 5,700
- ii) ᓯᓂᒃᑕᐅᑏᑦ/ᓂᕆᔾᔪᑏᑦ ᐃᖃᓗᓐᓂ ($350/ᖃᐅᑕᒦᖅ x ᐱᖓᓲᑦ ᐃᓄᐃᑦ x ᒪᕐᕉᒃ ᐅᓐᓄᐊᒃ) — $ 2,100
- iii) ᓯᓂᒃᑕᐅᑏᑦ/ᓂᕆᔾᔪᑏᑦ ᐸᖕᓂᖅᑑᕐᒥ ($400/ᖃᐅᑕᒦᖅ x ᐱᖓᓲᑦ ᐃᓄᐃᑦ x 12 ᐅᓪᓗᑦ) — $ 14,400
- iv) ᐸᖕᓂᖅᑑᕐᒥ ᓄᓇᓯᐅᓪᒥᒃ ᐊᑐᖅᑐᐊᕐᓂᖅ (12 ᐅᓪᓗᑦ x $200/ᖃᐅᑕᒦᖅ) — $ 2,400

b) ᐸᖕᓂᖅᑑᕐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᐊᖅᑐᑦ (ᒪᕐᕉᒃ ᐃᓅᒃ)

- i) ᐅᑕᖅᑭᑎᑕᐅᔪᑦ ᐅᓪᓗᕐᒧᑦ $50/ᐅᓪᓗᖅ/ᐃᓄᒃ X ᒪᕐᕉᒃ X ᑕᓪᓕᒪᓄᑦ ᐅᓪᓗᓄᑦ — $ 500

ii) ᖃᖓᑕᓐᓇᐅ ᐅᓪᓗᙱᑦ $250/ᐅᓪᓗᖅ/ᐃᓄᒃ X ᒪᕐᕉᒃ X
7-ᓄᑦ ᐅᓪᓗᓄᑦ $ 3,500

c) ᓵᑕᖅᑕᐅᓯᒪᔪᖅ ᖃᖓᑕᓲᖅ

i) ᖃᖓᑕᓲᖅ 30-ᓄᑦ ᐃᑲᕐᕋᓄᑦ x $2,000/ᐃᑲᕐᕋᑖᖅ $ 60,000

ii) ᓯᓂᒃᑕᐅᑏᑦ/ᓂᕆᔾᔪᑏᑦ (ᒪᕐᕉᒃ ᖃᖓᑕᓲᒥᒃ ᐊᕐᑯᑏᒃ x 12 ᐅᓪᓗᑦ
(7-12 ᐅᓪᓗᕐ) x $400/ᖃᐅᑖᖅ $ 9,600

d) ᐃᒪᕐᒥᐅᑕᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᙱᑦᑕ ᐃᑲᕐᕋᙱᑦ

i) Res2 ᑐᓕᐊ $402/ᖃᐅᑖᖅ x ᐃᓄᒃ ᐊᑕᐅᓯᖅ x 18 ᐅᓪᓗᑦ $ 7,236
(ᐱᖓᓱᑦ ᐅᓪᓗᓄᑦ ᐃᖏᕐᕋᓗᑎᒃ ᐃᕐᑲᓗᙱᑦ/ᐃᕐᑲᓗᙱᑦ, ᐱᖓᓱᑦ ᐅᓪᓗᑦ ᐃᕐᑲᓗᖕᓂ
ᐊᒻᒪᓗ 12 ᐅᓪᓗᑦ ᐸᖕᓂᖅᑰᕐᒥ)

ii) BI2 ᑐᓕᐊ $236.40 x 18 ᐅᔾ;ᑦ $ 4,255

iii) EG1 ᑐᓕᐊ ($143/ᖃᐅᑖᖅ + 20% ᐃᑲᔫᑏᑦ = $171.60) x 18 ᐅᓪᓗ $ <u>3,089</u>

ᐃᓚᖓ ᑲᑎᓪᓗᒍ $ 112,78

3. <u>ᑲᑎᖅᓱᐃᓂᖅ ᐅᓂᒃᑲᐅᓯᐅᕐᓂᕐᓗ</u>

ᐱᓕᕆᐊᖑᕐᑲᓯᐅᔾᔭᐅᓂᐊᖅᑐᑦ ᐊᔾᔨᓕᐅᕆᓂᖅ, ᓄᓇᖑᐊᓕᐅᕐᓂᖅ, ᖃᐅᔨᓴᐃᓂᖅ ᑎᑎᖅᑲᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᒃ ᑕᖅᑳᓂ, ᐱᕝᕙᓪᓕᐊᓂᖏᓐᓂᒃ ᖃᐅᔨᓴᐃᓂᖅ, ᐅᓂᒃᑳᓕᐅᕐᓂᖅ ᓯᕗᓪᓕᖅᐹᖅᓯᐅᑎᓂᒃ, ᐃᖅᑲᓇᐃᔭᕐᑲᑎᒥᑕ ᑎᑎᖅᑲᕐᑯᑎᖏᓐᓂᒃ ᕿᒥᕐᕈᓂᖅ, ᐊᒻᒪᓗ ᑮᖑᓪᓕᖅᐹᖅᓯᐅᑏᑦ ᐅᓂᒃᑳᑦ.

ᑳᓐᑐᕌᒃᓯᒪᔪᑦ ᐱᔨᑦᑎᕐᓂᖏᑦ (ᐊᔾᔨᓕᐅᕆᓂᖅ, ᓄᓇᖑᐊᓕᐅᕐᓂᖅ ᐊᓯᖏᓪᓗ) $20,000
ᐊᔾᔨᓕᐊᕕᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ - EG-6 ᑐᓕᐊ 15 ᐅᓪᓗᑦ @ 281/ᖃᐅᑖᖅ $ 4,215
ᓯᕗᓪᓕᖅᐹᖅᓯᐅᑏᑦ ᐅᓂᒃᑳᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ RESO2 ᐊᑐᖅᑎᓪᓗᒍ,
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᓪᓗᓄᑦ 60 (ᐱᖓᓱᑦ ᑕᖅᑭᑦ) x $402/ᖃᐅᑖᖅ $24,120
ᐃᖅᑲᓇᐃᔭᕐᑲᑎᒥᑕ ᑎᑎᖅᑲᕐᑯᑎᖏᓐᓂᒃ ᕿᒥᕐᕈᓂᖅ (ᐃᖏᕐᕋᔾᔪᑏᑦ $2,500 ᐊᒻᒪ RES02 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ/
ᐅᓪᓗᓄᑦ ᑕᓪᓕᒪᓄᑦ x $402/ᖃᐅᑖᖅ) $ 4,510
ᓄᓇᓕᓐᓄᑦ ᐅᓂᒃᑳᕐᓂᖅ (ᖃᖓᑦᑕᐅᑏᑦ $3,500 ᐊᒻᒪᓗ RES02 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐅᓪᓗᓄᑦ ᑕᓪᓕᒪᓄᑦ x $402/ᖃᐅᑖᖅ) $ 5,510
IFMP ᐱᕙᓪᓕᐊᔾᔪᓯᙱᑦ (ᖃᖓᑦᑕᐅᑏᑦ $3,500 ᐊᒻᒪᓗ RES02 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐅᓪᓗᓄᑦ ᕐᑯᓕᓄᑦ x $402/ᖃᐅᑖᖅ) $ 7,520
ᐆᒪᔪᑦ ᐃᓄᐃᓴᓪᓕᓗᐊᕐᑯᓇᙱᑦ ᐱᕐᑯᔭᕐᔪᐊᒃᑰᖅᑎᑕᐅᓚᐅᓐᖏᓐᓇᖏᓐᓇᓂ (
ᖃᖓᑦᑕᐅᑏᑦ $2,500 ᐊᒻᒪᓗ RES02ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᓪᓗᓄᑦ ᕐᑯᓕᓄᑦ x $402/ᖃᐅᑖᖅ) $ 6,520
ᓄᓇᕗᒻᒥ ᐆᒪᔪᓕᕆᔨᕐᔪᐊᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᖃᐅᔨᒪᔨᑕᐃᑦ ᖃᐅᔨᒪᔨᑕᕆᔭᐅᓂᖏᑦ
(ᑲᖓᑦᑕᐅᑏᑦ $3,500 ᐊᒻᒪᓗ RES02 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᓪᓗᓄᑦ ᑕᓪᓕᒪᓄᑦ x $402/ᖃᐅᑖᖅ) $ <u>5,510</u>

ᐃᓚᖓ ᑲᑎᓪᓗᒍ $77,905

ᑲᑎᓪᓗᒋᑦ $197,069

ᖃᓂᒪᓂᖅᐹᕐᔫᖅᑕᐅᓂᙱᑦ $200,000

ᐅᐃᒍᖓ E: ᓇᓕᖅᑯᑕᖅᑕᐅᓯᒪᔪᑦ ᐃᒪᕐᒥᐅᑕᓕᕆᔾᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᓂᕐᔪᑏᑦ ᑕᐃᔅᐅᕐᑲᓯᐅᔾᔭᐅᓚᐅᓐᖏᓐᓂᖏᓐᓂ ᐃᓄᐃᑦ ᑎᒥᖁᑎᖏᓐᓂᒃ ᑲᑎᒪᓂᕐᓄᑦ

	ᐃᒪᕐᒥᐅᑕᓕᕆᔾᑯᑦ ᖃᐅᔨᒪᔨᑕᖓᑦ	ᐃᒪᕐᒥᐅᑕᓕᕆᔾᑯᑦ ᐆᒪᔪᓕᕆᔨᖓᑦ	ᒪᓕᒐᓕᕆᔨᑦ ᒪᓕᒐᕐᓂᐊᖅᑎᖓ	ᑲᑎᓪᓗᒋᑦ
ᑮᓇᐅᔾᔭᒃᓴᐅᑏᑦ:				
ᖃᐅᑕᒦᑦ ᐊᑭᓕᐅᑏᑦ	$325 (1)	$309 (2)	$354 (3)	
ᑲᑎᒪᓂᐅᑉ ᑐᖕᒎᓂ ᐸᕐᓇᐃᓂᖅ- ᐅᓪᓗᑦ ᐱᖓᓱᑦ	$975	$927	$1,062	$2,964
ᑲᑎᒪᓂᖅ -ᐅᓪᓗᑦ ᑕᓪᓕᒪᑦ	$1,625	$1,545	$1,770	$4,940
ᑲᑎᒫᓂᒃᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑲᒪᒋᔭᕆᐊᓖᑦ – ᐅᓪᓗᑦ ᐱᖓᓱᑦ	$975	$927	$1,062	$2,964
			ᐃᓚᖓ ᑲᑎᓪᓗᒍ	$10,868
ᑮᓇᐅᔭᖅᑐᕈᑏᑦ:				
ᖃᖓᑦᑕᐅᑏᑦ (4)	$3,160	$3,160	$3,160	$9,480
ᓯᓂᒃᑕᐅᑏᑦ/ᓂᕆᔾᔪᑏᑦ (5)	$2,250	$2,250	$2,250	$6,750
ᑲᑎᒪᕕᖕᒥᒃ ᐊᑐᖅᑐᐊᕐᓂᖅ (6)				$1,000
			ᐃᓚᖓ ᑲᑎᓪᓗᒍ	17,230
			ᑲᑎᓪᓗᒍ ᖃᓂᒋᓂᖅᐹᒍᐊᖅᑕᐅᓂᖓ:	$28,098 $28,100

ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᓇᓕᖅᑯᑕᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᑐᖅᐸᑦ ᐱᖓᓱᓄᑦ ᐃᓄᖕᓄᑦ ᐱᓕᒻᒪᒃᓯᒪᑦᑎᐊᖅᑐᓄᑦ ᑕᐃᔅᐅᓯᒪᔪᑦ ᐊᑏᓂ ᒪᓕᒃᑐᒋᑦ, ᐸᖕᓂᖅᑑᕐᒦᖅᑕᐅᓂᐊᖅᑐᓂᒃ ᑐᑭᓯᓴᓯᖕᓂᖅ ᐊᑐᖅᑕᐅᕐᑯᑦᑐᒍ, ᐅᖃᖅᑎᒋᔭᐅᖃᑦᑕᕐᑐᓂ ᒦᒃ ᓯᑭᐸ, ᐊᑐᐊᒐᓂᒃ ᖃᐅᔨᒪᔨᑕᕆᔭᐅᔪᖅ, ᕿᑎᐊᓄᑦ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒧᑦ, ᑲᓇᑕᒥ ᐃᒪᕐᒥᐅᑕᓕᕆᔾᑯᓐᓄᑦ, ᔭᓄᐊᕆ 24, 2009.

(1) ᐃᒪᒃᒥᐅᑕᓕᕆᔾᑯᑦ ᖃᐅᔨᒪᔨᑕᖓ - PM5/PM6 ᐊᑐᖅᑎᓪᓗᒍ - ᑮᓇᐅᔾᔭᒃᓵᖓᑦ (ᐊᑐᓯᕋᖅᑐᕕᓃᑦ ᔫᓂ 21, 2010) $72,148-$96,725; ᐊᑯᓐᓂᖅᓯᖅᑐᖅ ᑮᓇᐅᔾᔭᒃᓵᖅ=$84,436/260 ᐃᖅᑲᓇᐃᔭᕐᓇᐅᑉ ᐅᓪᓗᖏᑦ ᐊᕐᕌᒍ ᐃᓗᐊᓂ = $325 ᐅᓪᓗᖅ ᐊᑕᐅᓯᖅ. ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᔾᑯᑦ ᑲᑎᒪᔨᖏᑦ, ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐊᑭᓕᖅᓯᖅᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ.

(2) ᐃᒪᕐᒥᐅᑕᓕᕆᔾᑯᑦ ᐆᒪᔪᓕᕆᔨᖓ - B13-B14 ᐊᑐᖅᑎᓪᓗᒍ - ᑮᓇᐅᔾᔭᒃᓵᖓᑦ (ᐊᑐᓯᕋᖅᑐᕕᓃᑦ ᔫᓂ 21, 2010) $65,816-$94,680; ᐊᑯᓐᓂᖅᓯᖅᑐᖅ ᑮᓇᐅᔾᔭᒃᓵᖅ=$80,248/ ᐃᖅᑲᓇᐃᔭᕐᓇᐅᑉ ᐅᓪᓗᖏᑦ ᐊᕐᕌᒍ ᐃᓗᐊᓂ = $309 ᐅᓪᓗᖅ ᐊᑕᐅᓯᖅ. ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᔾᑯᑦ ᑲᑎᒪᔨᖏᑦ, ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐊᑭᓕᖅᓯᖅᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ.

(3) ᒪᓕᒐᓕᕆᔾᑯᑦ ᒪᓕᒐᕐᓂᐊᖅᑎᖓ - LA-2(I) ᐊᑐᖅᑎᓪᓗᒋᑦ - - ᑮᓇᐅᔾᔭᒃᓵᖓᑦ (ᐊᑐᓯᕋᖅᑐᕕᓃᑦ ᒦᔅ 1, 2005) ᖁᑉᐸᓯᖕᓂᖓ 1-9-ᖏᓐᓃᑦᑐᖅ $75,622-$108,241; ᐊᑯᓐᓂᖅᓯᖅᑐᖅ ᑮᓇᐅᔾᔭᒃᓵᖅ=$91,932/260 ᐃᖅᑲᓇᐃᔭᕐᓇᐅᑉ ᐅᓪᓗᖏᑦ ᐊᕐᕌᒍ ᐃᓗᐊᓂ = $354 ᐅᓪᓗᖅ ᐊᑕᐅᓯᖅ. ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᔾᑯᑦ ᑲᑎᒪᔨᖏᑦ, ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐊᑭᓕᖅᓯᖅᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ.

(4) ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᓇᓕᖅᑯᑕᖅᑕᐅᓯᒪᓂᖏᑦ ᑐᓐᖓᕕᖅᖃᖅᐳᑦ ᐃᖁᓐᓇᖏᑦ ᐱᖓᓱᑦ ᐅᐃᓂᐋᖏᓐᓂᐊᕐᓗᑎᒃ. ᐅᐃᓂᐋᖕᒥᑦ ᐋᑐᕚᒧᑦ, ᐊᒻᒪᓗ ᐋᑐᕚᒥᑦ ᐸᖕᓂᖅᑑᕐᒧᑦ, ᐃᖃᓗᒃᑎᑑᕐᓗᑎᒃ ᑐᓐᖓᕕᖅᖃᖅᐳᑦ ᖃᖓᑦᑕᐅᑎᓂᒃ ᖃᓇᓴᐅᔭᒃᑯᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᒃ ᐃᐅ ᑲᓇᑕᒃᑯᑦ ᐊᒻᒪᓗ ᕗᔅᑎᐊᒃᑯᑦ.

(5) ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᓇᓕᖅᑯᑕᖅᑕᐅᓯᒪᕗᑦ ᑐᓐᖓᕕᖅᖃᖅᐳᑦ $450/ᖃᐅᑕᒦᖅ ᐃᓗᓕᖅᑲᐅᕐᓗᑎᒃ ᓯᓂᒃᑕᐅᑎᓂᒃ, ᓂᕆᔾᔪᑎᓂᒃ, ᑖᒃᓯᑲᑎᓂᒃ ᐊᒻᒪᓗ ᓴᓇᕋᓛᓄᑦ.

(6) ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᓇᓕᖅᑯᑕᖅᑕᐅᓯᒪᓂᖏᑦ ᐋᖅᑭᒃᓯᒪᕗᑦ ᐊᑭᓕᖅᓯᐅᖃᑦᑕᕐᓂᐊᕐᓂᕐᒧᑦ $500-ᓂᒃ ᐅᓪᓗᑕᒦᖅ ᑲᑎᒪᕕᖕᒥᒃ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ, ᓂᐅᖅᑲᐃᓐᓇᕐᓄᑦ ᐊᒻᒪᓗ ᐅᓪᓗᕈᒥᑦᑕᖃᑦᑕᕐᓂᐊᕐᓂᕐᒧᑦ ᐸᖕᓂᖅᑑᕐᒥ ᒪᕐᕈᖕᓄᑦ ᐅᓪᓘᖕᓄᑦ.

ᐅᐃᒍᖕᒐ F: ∑PV ᐃᑲᔫᑏᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦᓗ ᓇᓗᓇᐃᖅᓯᒪᓂᖕᒋᑦ

ᓇᓗᓇᐃᒃᑯᑦ 1: ᖃᓄᐃᓕᖓᓂᖏᑦᑕ ᑐᓐᖓᕕᖏᑦ

ᐊᑭᓪᓕᒥᐊᖅᑕᐅᓯᒪᓂᖓ	0.03
ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᑦ	0.01
ᐃᓄᐃᑦ ᓂᕿᖏᑦ	$182,500.00
ᐅᓄᖅᓯᕙᓪᓕᐊᑎᑦᑎᓇᓱᑏᑦ	$200,000.00

ΣPV ᐃᑲᔫᑏᑦ -ΣPV ᑮᓇᐅᔭᖅᑐᕈᑎ
$2,690,340.53

ᐃᑲᔫᑏᑦ	ᑮᓇᐅᔭᖅᑐᕈᑏᑦ

ᐊᕐᕌᒍᖓ	ᐃᓄᐃᑦ ᓂᕿᖏᑦ		ᐅᓄᕐᓂᖏᓐᓄᑦ ᓇᐅᑦᑎᖅᓱᑏᑦ	
	ᓱᕗᓂᒃᓴᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑏᑦ$	ᓱᕗᓂᒃᓴᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑏᑦ$
1	$184,325.00	$178,956.31		
2	$186,168.25	$175,481.43		
3	$188,029.93	$172,074.02		
4	$189,910.23	$168,732.78		
5	$191,809.33	$165,456.42		
6	$193,727.43	$162,243.67		
7	$195,664.70	$159,093.31		
8	$197,621.35	$156,004.12		
9	$199,597.56	$152,974.91		
10	$201,593.54	$150,004.52	$220,924.43	$164,388.52
11	$203,609.47	$147,091.82		
12	$205,645.57	$144,235.66		
13	$207,702.02	$141,434.97		
14	$209,779.04	$138,688.66		
15	$211,876.83	$135,995.68		
16	$213,995.60	$133,354.98		
17	$216,135.56	$130,765.57		
18	$218,296.91	$128,226.43		
19	$220,479.88	$125,736.60		
20	$222,684.68	$123,295.11	$244,038.01	$135,117.93
	ᑲᑎᑦᑐᒥᑦ	$2,989,846.97		$299,506.45

ᓇᓗᓇᐃᒃᑯᑦ 2: ᑎᑎᖅᑕᐅᖃᓯᐅᔾᔭᐅᓂᖅᐸᑕ ᖃᓄᐃᑦᑑᓕᕈᓐᓇᕐᓂᖕᒋᑦ ᓈᓯᐅᑎᓕᒃ 1

ᐊᑮᓕᒥᐊᖅᑕᐅᓯᒪᓂᖓ	0.03
ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᑦ	0.01
ᐃᓄᐃᑦ ᓂᕿᖏᑦ	-
ᐅᓄᖅᓯᕚᓪᓕᐊᑎᑦᑎᓇᓲᑎᑦ	200,000.00
ᑐᑭᓯᓇᓱᖕᓂᑦ	84,300.00
ᐊᑐᓐᖏᑦᑐᑦ/ᐋᑐᑎᖃᓐᖏᑦᑐ	209,000.00

ΣPV ᐃᑲᔫᑎᑦ -ΣPV ᑮᓇᐅᔭᖅᑐᕈᑎᑦ (ᐃᓚᐅᓐᖏᑎᓪᓗᒋᑦ ᐊᑐᓐᖏᑦᑐᑦ/ᐋᑐᑎᖃᓐᖏᑦᑐᑦ)
-$712,528.01

ΣPV ᐃᑲᔫᑎᑦ -ΣPV ᑮᓇᐅᔭᖅᑐᕈᑎᑦ (ᐃᓚᐅᑎᓪᓗᒋᑦ ᐊᑐᓐᖏᑦᑐᑦ/ᐋᑐᑎᖃᓐᖏᑦᑐᑦ)
$2,711,461.12

ᐃᑲᔫᑎᑦ
ᑮᓇᐅᔭᖅᑐᕈᑎᑦ

ᐊᕐᕌᒍᖓ	ᐃᓄᐃᑦ ᓂᕿᖏᑦ		ᐅᓄᖅᓯᕚᓪᓕᐊᑎᑦᑎᒃᑲᓂᕋᓲᑎᑦ		ᑐᑭᓯᓇᓱᖕᓂᖅ		ᐊᑐᓐᖏᑦᑐᑦ/ᐋᑐᑎᖃᓐᖏᑦᑐᔪᑎᖏᑦ	
	ᓱᕈᓂᒃᓯᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$	ᓱᕈᓂᒃᓯᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$	ᓱᕈᓂᒃᓯᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$	ᓱᕈᓂᒃᓯᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$
1	$0.00	$0.00			$85,143.00	$82,663.11	$211,090.00	$204,941.75
2	$0.00	$0.00					$213,200.90	$200,962.30
3	$0.00	$0.00					$215,332.91	$197,060.12
4	$0.00	$0.00					$217,486.24	$193,233.71
5	$0.00	$0.00	$210,202.01	$181,322.10			$219,661.10	$189,481.59
6	$0.00	$0.00					$221,857.71	$185,802.34
7	$0.00	$0.00					$224,076.29	$182,194.53
8	$0.00	$0.00					$226,317.05	$178,656.77
9	$0.00	$0.00					$228,580.22	$175,187.71
10	$0.00	$0.00	$220,924.43	$164,388.52			$230,866.02	$171,786.00
11	$0.00	$0.00					$233,174.68	$168,450.35
12	$0.00	$0.00					$235,506.43	$165,179.47
13	$0.00	$0.00					$237,861.50	$161,972.10
14	$0.00	$0.00					$240,240.11	$158,827.01
15	$0.00	$0.00	$232,193.79	$149,036.36			$242,642.51	$155,743.00
16	$0.00	$0.00					$245,068.94	$152,718.86
17	$0.00	$0.00					$247,519.63	$149,753.44
18	$0.00	$0.00					$249,994.82	$146,845.61
19	$0.00	$0.00					$252,494.77	$143,994.24
20	$0.00	$0.00	$244,038.01	$135,117.93			$255,019.72	$141,198.23

ᑲᑎᑦᑐᒋᑦ	$0.00		$629,864.91		$82,663.11	$4,647,991.55	$3,423,989.14

ᓇᓗᓇᐃᒃᑯᑦ 3: ᑎᑎᖅᑕᐅᖃᓯᐅᔾᔭᐅᓂᖅᐸᑕ ᖃᓄᐃᑦᑑᓕᕈᓇᕐᓂᖏᑦ ᓈᓴᐅᑎᓕᒃ 2

ᐊᑭᓕᕆᐊᖅᑕᐅᓯᒪᓂᖓ	0.03
ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᑦ	0.01
ᐃᓄᐃᑦ ᓂᕿᖏᑦ	$89,024.00
ᐅᓄᖅᓯᕙᓪᓕᐊᑎᑦᑎᓇᓲᑎᑦ	$200,000.00
ᑐᑭᓯᓇᓯᖕᓂᑦ	$84,300.00
ᐊᑐᕐᖏᑦᑐᑦ/ᐊᑑᑎᖃᕐᖏᑦᑐ	$119,000.00

ΣPV ᐃᑲᔫᑎᑦ -ΣPV ᑮᓇᐅᔭᖅᑐᕈᑎᑦ (ᐃᓚᐅᓐᖏᑎᑦᑐᒋᑦ ᐊᑐᕐᖏᑦᑐᑦ/ᐊᑑᑎᖃᕐᖏᑦᑐᑦ)
$745,927.53

ΣPV ᐃᑲᔫᑎᑦ -ΣPV ᑮᓇᐅᔭᖅᑐᕈᑎᑦ (ᐃᓚᐅᑎᑦᑐᒋᑦ ᐊᑐᕐᖏᑦᑐᑦ/ᐊᑑᑎᖃᕐᖏᑦᑐᑦ)
$2,695,471.59

ᐃᑲᔫᑎᑦ
ᑮᓇᐅᔭᖅᑐᕈᑎᑦ

ᐊᕐᕌᒍᖓ	ᐃᓄᐃᑦ ᓂᕿᖏᑦ		ᐅᓄᖅᓯᕙᓪᓕᐊᑎᑦᑎᒃᑲᓂᖃᓲᑎᑦ		ᑐᑭᓯᓇᓯᖕᓂᖅ		ᐊᑐᕐᖏᑦᑐᑦ/ᐊᑑᑎᖃᕐᖏᑦᑑᔪᐊᑎᖏᑦ	
	ᓱᕚᓂᒃᓴᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$	ᓱᕚᓂᒃᓴᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$	ᓱᕚᓂᒃᓴᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$	ᓱᕚᓂᒃᓴᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$
1	$89,914.24	$87,295.38			$85,143.00	$82,663.11	$120,190.00	$116,689.32
2	$90,813.38	$85,600.32					$121,391.90	$114,423.51
3	$91,721.52	$83,938.18					$122,605.82	$112,201.69
4	$92,638.73	$82,308.31					$123,831.88	$110,023.02
5	$93,565.12	$80,710.09	$210,202.01	$181,322.10			$125,070.20	$107,886.65
6	$94,500.77	$79,142.91					$126,320.90	$105,791.76
7	$95,445.78	$77,606.15					$127,584.11	$103,737.55
8	$96,400.24	$76,099.24					$128,859.95	$101,723.23
9	$97,364.24	$74,621.58					$130,148.55	$99,748.02
10	$98,337.88	$73,172.62	$220,924.43	$164,388.52			$131,450.03	$97,811.17
11	$99,321.26	$71,751.79					$132,764.53	$95,911.92
12	$100,314.47	$70,358.55					$134,092.18	$94,049.56
13	$101,317.62	$68,992.37					$135,433.10	$92,223.35
14	$102,330.79	$67,652.71					$136,787.43	$90,432.61
15	$103,354.10	$66,339.06	$232,193.79	$149,036.36			$138,155.31	$88,676.63
16	$104,387.64	$65,050.93					$139,536.86	$86,954.76
17	$105,431.52	$63,787.80					$140,932.23	$85,266.32
18	$106,485.83	$62,549.20					$142,341.55	$83,610.66

19	$107,550.69	$61,334.66					$143,764.97	$81,987.15
20	$108,626.20	$60,143.69	$244,038.01	$135,117.93			$145,202.61	$80,395.17
ᑲᑎᑦᑐᒋᑦ		$1,458,455.55		$629,864.91		$82,663.11		$1,949,544.05

ᓇᓗᓇᐃᒃᑯᑦ 4: ᑎᑎᖅᑕᐅᖃᓯᐅᔾᔭᐅᓂᖅᐸᑕ ᖃᓄᐃᑦᑑᓕᕈᓐᓇᖅᓂᖅᑎᑦ ᓈᓴᐅᑎᓕᒃ 3

ᐊᑭᓕᕆᐊᖅᑕᐅᓯᒪᓂᖓ	0.03
ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᑦ	0.01
ᐃᓄᐃᑦ ᓂᕿᖏᑦ	182,500.00
ᐅᓄᖅᓯᕙᓪᓕᐊᑎᑦᑎᓇᓱᐃᑦ	200,000.00
ᑐᑭᓯᓇᖕᓃᑦ	28,100.00
ᐊᑐᓐᖏᑦᑐᑦ/ᐊᑑᑎᖃᓐᖏᑦᑐ	22,000.00

ΣPV ᐃᑲᔫᑎᑦ -ΣPV ᑳᓇᐅᔭᖅᑐᕈᑎᑦ (ᐃᓚᐅᓐᖏᑎᓪᓗᒋᑦ ᐊᑐᓐᖏᑦᑐᑦ/ᐊᑑᑎᖃᓐᖏᑦᑐᑦ)
$2,332,427.70

ΣPV ᐃᑲᔫᑎᑦ -ΣPV ᑳᓇᐅᔭᖅᑐᕈᑎᑦ (ᐃᓚᐅᑎᓪᓗᒋᑦ ᐊᑐᓐᖏᑦᑐᑦ/ᐊᑑᑎᖃᓐᖏᑦᑐᑦ)
$2,692,847.61

ᐃᑲᔫᑎᑦ
ᑳᓇᐅᔭᖅᑐᕈᑎᑦ

ᐊᕐᕌᒍᖓ	ᐃᓄᐃᑦ ᓂᕿᖏᑦ		ᐅᓄᖅᓯᕙᓪᓕᐊᑎᑦᑎᑲᓐᓂᕐᓇᓱᐃᑦ		ᑐᑭᓯᓇᖕᓂᖅ		ᐊᑐᓐᖏᑦᑐᑦ/ᐊᑑᑎᖃᓐᖏᑦᑐᒃᓴᑎᖏᑦ	
	ᓯᕗᓂᒃᓴᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$	ᓯᕗᓂᒃᓴᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$	ᓯᕗᓂᒃᓴᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$	ᓯᕗᓂᒃᓴᒥ$	ᐃᖅᑲᓇᐃᔭᖅᑎᑦ$
1	$184,325.00	$178,956.31			$28,381.00	$27,554.37	$22,220.00	$21,572.82
2	$186,168.25	$175,481.43					$22,442.20	$21,153.93
3	$188,029.93	$172,074.02					$22,666.62	$20,743.17
4	$189,910.23	$168,732.78					$22,893.29	$20,340.39
5	$191,809.33	$165,456.42	$210,202.01	$181,322.10			$23,122.22	$19,945.43
6	$193,727.43	$162,243.67					$23,353.44	$19,558.14
7	$195,664.70	$159,093.31					$23,586.98	$19,178.37
8	$197,621.35	$156,004.12					$23,822.85	$18,805.98
9	$199,597.56	$152,974.91					$24,061.08	$18,440.81
10	$201,593.54	$150,004.52	$220,924.43	$164,388.52			$24,301.69	$18,082.74
11	$203,609.47	$147,091.82					$24,544.70	$17,731.62
12	$205,645.57	$144,235.66					$24,790.15	$17,387.31
13	$207,702.02	$141,434.97					$25,038.05	$17,049.70
14	$209,779.04	$138,688.66					$25,288.43	$16,718.63
15	$211,876.83	$135,995.68	$232,193.79	$149,036.36			$25,541.32	$16,394.00
16	$213,995.60	$133,354.98					$25,796.73	$16,075.67

17	$216,135.56	$130,765.57					$26,054.70	$15,763.52
18	$218,296.91	$128,226.43					$26,315.24	$15,457.43
19	$220,479.88	$125,736.60					$26,578.40	$15,157.29
20	$222,684.68	$123,295.11	$244,038.01	$135,117.93			$26,844.18	$14,862.97
	ᑲᑎᓪᓗᒋᑦ	$2,989,846.97		$629,864.91		$27,554.37	$489,262.27	$360,419.91